BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION

In Re: Request for approval of) DOCKET NO. 930460-TL tariff filing to provide employee concessions for residential service and to delete outdated language from the tariff of QUINCY TELEPHONE COMPANY.

) ORDER NO. PSC-93-1336-FOF-TL) ISSUED: September 14, 1993

The following Commissioners participated in the disposition of this matter:

> J. TERRY DEASON, Chairman SUSAN F. CLARK JULIA L. JOHNSON LUIS J. LAUREDO

ORDER APPROVING TARIFF FILING

BY THE COMMISSION:

On March 31, 1993, Quincy Telephone Company (Quincy or the Company) filed a tariff which provides residential service to all full time permanent Company employees residing withir Quincy's service territory in accordance with the Company's Telephone Concession Service Policy. Under the policy, full time permanent employees would not be charged for basic residential service, touch tone, custom calling services, E-911 end user charges, dual party relay surcharges, voice mail, up to three telephone instruments, inside wiring, and service connection charges. Since the policy covers only full time permanent employees, temporary and part time employees would not be eligible to receive these services for free or reduced rates.

Section 364.08(2), Florida Statutes provides that:

A telecommunications company subject to this chapter may not, directly or indirectly, give any free or reduced service between points within this state. However, it shall be lawful for the Commission to authorize employee concessions if in the public interest.

The direct benefits of this service will be limited to the permanent employees of Quincy. Quincy has estimated that the annual recurring cost associated with the plan will be approximately \$11,000.

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Upon review, we shall approve the tariff filing. A telephone company such as Quincy must compete for hiring and retraining employees in large part through the salaries and fringe benefits it has to offer. We find that the provisioning of free residential service would be favorably perceived by employees as a fringe benefit that was not available from most other employers.

The cost or foregone revenue shall be recorded as an expense of the Company, similar to any other salary or payroll expense. The concession for non-regulated service shall be recorded in non-regulated accounts.

Quincy has also asked for approval of the deletion of certain outdated language from its tariff. Quincy asserts that "The intention is to eliminate language and regulation that is no longer applicable to Quincy Telephone." The language which would be deleted includes (1) language pertaining to party line service (Such language is unnecessary because Quincy no longer offers two party or four party service); and (2) redundant language pertaining to connection of mobile radio services with Quincy. Upon review, we shall approve the tariff deletions.

Therefore, it is

ORDERED by the Florida Public Service Commission that the tariff filing by Quincy Telephone Company to provide free residential telephone services to all of its full time permanent employees residing in the Company's service territory is hereby approved. It is further

ORDERED that Quincy Telephone Company shall be allowed to delete specific language from its tariff which has become outdated. It is further

ORDERED that this tariff shall become effective on September 1, 1993. If a timely protest is filed this tariff shall remain in effect with any increase held subject to refund pending resolution of the protest. If no timely protest is filed, this docket shall be closed.

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By ORDER of the Florida Public Service Commission this 14th

day of September, 1993.

STEVE TRIBBLE, Director

Division of Becords and Reporting

(SEAL)

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NOTICE OF FURTHER PROCEEDINGS OR JUDICIAL REVIEW

The Florida Public Service Commission is required by Section 120.59(4), Florida Statutes, to notify parties of any administrative hearing or judicial review of Commission orders that is available under Sections 120.57 or 120.68, Florida Statutes, as well as the procedures and time limits that apply. This notice should not be construed to mean all requests for an administrative hearing or judicial review will be granted or result in the relief sought.

The Commission's decision on this tariff is interim in nature and will become final, unless a person whose substantial interests are affected by the action proposed files a petition for a formal proceeding, as provided by Rule 25-22.036(4), Florida Administrative Code, in the form provided by Rule 25-22.036(7)(a)(d) and (e), Florida Administrative Code. This petition must be received by the Director, Division of Records and Reporting at his office at 101 East Gaines Street, Tallahassee, Florida 32399-0870, by the close of business on October 5, 1993.

In the absence of such a petition, this order shall become final on the day subsequent to the above date.

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Any objection or protest filed in this docket before the issuance date of this Order is considered abandoned unless it satisfies the foregoing conditions and is renewed within the specified protest period.

If this Order becomes final on the date described above, any party adversely affected may request judicial review by the Florida Supreme Court in the case of an electric, gas or telephone utility or by the First District Court of Appeal in the case of a water or wastewater utility by filing a notice of appeal with the Director, Division of Records and Reporting and filing a copy of the notice of appeal and the filing fee with the appropriate court. This filing must be completed within thirty (30) days of the date this Order becomes final, pursuant to Rule 9.110, Florida Rules of Appellate Procedure. The notice of appeal must be in the form specified in Rule 9.900(a), Florida Rules of Appellate Procedure.