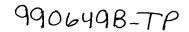
SPECIFIED CONTIGENTIAL



						Overtime &	DIRECT	DIRECT SUPPORT	INDIRECT	INDIRECT SUPPORT	LABOR RATE BEFORE		2000
STATE	UNION	CBA		JOBTITLE	BASERATE	Paid Absence	DEPARTMENT	AND SUPERVISION	DEPARTMENT	AND SUPERVISION	BENEFITS LOADING	BENEFITS	LOADED RATE
FL1G	IBEW	11	A	BUSINESS RESPONSE SPECIALIST	21.45	4.48	1.33	4.19	0.81	4.06	36.31	17.13	
FL1G	IBEW	11	A	DESIGN TECHNICIAN	21.45	4.48	1.33	4.19	0.81	4.06	36.31	17.13	53.44
FL1G	IBEW	11	в	ASSIGNER - DISPATCHER	20.29	4.24	1.25	3.97	0.76	3.84	34.35	16.20	50.55
FL1G	IBEW	11	С	COMPLEX LINE ASSIGNER	19.05	3.98	1.18	3.72	0.72	3.61	32.25	15.21	
FL1G	IBEW	11	Ď	ASSIGNMENT CLERK	16.71	3.49	1.03	3.27	0.63			2.2	47.46
FL1G	IBEW	11	É	ADMINISTRATIVE SUPPORT CLERK	14.38	3.00	0.89			3.17	28.29	13.34	41.63
FL1G	IBEW	11		FAC CLERK	13.94	2.91		2.81	0.54	2.72	24.34	11.48	35.83
	IBEW	11		GENERAL CLERK			0.86	2.72	0.52	2.64	23.60	11.13	34.73
<u></u>		<u></u>	<u>u</u>		13.94	2.91	0.86	2.72	0.52	2.64	23.60	11.13	34.73



This confidentiality request was filed by or for a "telco" for DN (2353-02 No ruling is required unless the material is subject to a request per 119.07, FS, or is admitted in the record per Rule 25-22.006(8)(b), FAC.

appeal

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## 2000 Management Labor Rates

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Florida

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				DIRECT	DIRECT SUPPORT	INDIRECT	INDIRECT SUPPORT	LABOR RATE BEFORE		2000	
CURR	ENT BANDS PREVIOUS VW BANDS	BASERATE	VIP	DEPARTMENT	AND SUPERVISION	DEPARTMENT	AND SUPERVISION	BENEFITS LOADING	BENEFITS	LOADED RATE	
								50.50	00 77	74.95	
4M/4L	Red	31.73	3.49	1.96	6.20	1.19	6.01	50.59	23.77	74.35	
5L	Silver and Green	22.12	2.21	1.37	4.32	0.83	4.19	35.04	16.46	51.49	
6L	Blue	16.59	1.66	1.02	3.24	0.62	3.14	26.28	12.34	38.62	

Notes:

- Verizon Incentive Plan (VIP) is based on the established company VIP targets.

- Minimum and Maximum Ranges represent the established Verizon ranges as of July 2001.

- The hourly base rate calculation is calculated based on an average 2,080 hours worked annually. The calculation is Mid-Point/ 2,080 hours.

## DECLASSIFIED

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