ORIGINAL Rutledge, Ecenia, Purnell & Hoffman

PROFESSIONAL ASSOCIATION ATTORNEYS AND COUNSELORS AT LAW

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February 23, 2007

R. DAVID PRESCOTT HAROLD F. X. PURNELL MARSHA E. RULE GARY R. RUTLEDGE MAGGIE M. SCHULTZ

GOVERNMENTAL CONSULTANTS PARSONS B. HEATH MARGARET A. MENDUNI

EB 23 PM 3:

Ms. Blanca S. Bayo, Director Florida Public Service Commission 2540 Shumard Oak Boulevard Betty Easley Conference Center, Room 110 Tallahassee, Florida 32399-0850

Re: Docket No. 060368-WS

Dear Ms. Bayo:

Enclosed please find the following for filing on behalf of Aqua Utilities Florida, Inc. ("AUF"):

An original and fifteen copies of AUF's Request for Confidential Classification, including all non-confidential exhibits thereto; and

CMPA sealed envelope marked "CONFIDENTIAL EXHIBIT "B" TO AUF'S
REQUEST FOR CONFIDENTIAL CLASSIFICATION." Pursuant to Rule 25-
22.006(5), Florida Administrative Code, confidential information has been
highlighted.CTRhighlighted.

ECR _____ Please acknowledge receipt of these documents by stamping the extra copy of this GCL _____ letter "filed" and returning the copy to me.

As always, thank you for your assistance with this filing and please do not RCA _____ hesitate to contact me if you have any questions.

SCR

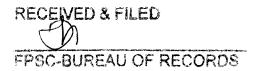
SGA

Sincerely,

SEC OTH LCONF records

marsha E. Ville

Marsha E. Rule



DOCUMENT NUMBER - DATE 0 | 784 FEB 23 & FPSC-COMMISSION CLERK

RUTLEDGE, ECENIA, PURNELL & HOFFMAN

Page 2 February 23, 2007

Cc (with enclosure): Rosanne Gervasi, Esq. Katherine Fleming, Esq. Stephen C. Reilly, Esq. Kathy L. Pape, Esq.

ORIGINAL

BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION

In re: Application for increase in water and) wastewater rates in Alachua, Brevard,) Highlands, Lake, Lee, Marion, Orange, Palm) Beach, Pasco, Polk, Putnam, Seminole,) Sumter, Volusia, and Washington Counties) by Aqua Utilities Florida, Inc.)

J

Docket No. 060368-WS

Dated: February 23, 2007

AQUA UTILITIES FLORIDA, INC.'S REQUEST FOR CONFIDENTIAL CLASSIFICATION

Aqua Utilities Florida, Inc. ("AUF") by and through its undersigned counsel and pursuant to §367.156, Florida Statutes, and Rule 25-22.006, Florida Administrative Code, hereby files this Request for Confidential Classification of certain documents and information as set forth below. As grounds for its request, AUF states as follows:

1. On February 2, 2007, AUF filed its Notice of Filing Response to Accounting Deficiency No. 32 in response to the Deficiency Letter dated January 2, 2007 from Timothy Devlin, Director, Division of Economic Regulation, to Kenneth Hoffman, counsel for AUF.

2. As set forth more specifically below, certain information and documents provided by AUF in response to Deficiency No. 32 constitute proprietary confidential business information for which AUF requests confidential classification. Accordingly, AUF filed its Notice of Intent to Claim Specified Confidential Classification of such information and documents on February 2, 2007, contemporaneous with its Response to Accounting Deficiency No. 32. Pursuant to Rule 25-22.006(3)(a), Florida Administrative Code, this Request is filed within 21 days from the date AUF filed its Notice of Intent to file a formal request for confidential classification of the confidential information provided in such Response.

3. The following Exhibits are included with and made a part of this Request:

a. Public Exhibit "A," which consists of the redacted version of Attachment 2 to AUF's Response to Accounting Deficiency No. 32 as filed on February 2, 2007.

DOCUMENT NUMBER DATE

01784 FEB 23 5

FPSC-COMMISSION CLERK

- b. Confidential Exhibit "B," which consists of the original unredacted version of Pages 1 and 2 of Public Exhibit "A," with confidential information highlighted in yellow. Confidential Exhibit "B" is submitted separately in a sealed envelope marked "CONFIDENTIAL."
- c. Exhibit "C," which is a table containing the justification for confidential classification for the information highlighted in yellow in Confidential Exhibit "B" and identifies the statutory basis for each claim of confidentiality.
- d. Exhibit "D," which is the Affidavit of Kathy L. Pape.
- 4. Section 367.156, Florida Statutes, provides that information which meets certain

criteria is exempt from public disclosure under §119.07, Florida Statutes. Pursuant to §367.156,

confidential proprietary business information is defined as follows:

(3) Proprietary confidential business information means information, regardless of form or characteristics, which is owned or controlled by the person or company, is intended to be and is treated by the person or company as private in that the disclosure of the information would cause harm to the ratepayers or the person's or company's business operations, and has not been disclosed unless disclosed pursuant to a statutory provision, an order of a court or administrative body, or a private agreement that provides that the information will not be released to the public. Proprietary business information includes, but is not limited to:

- (a) Trade secrets.
- (b) Internal auditing controls and reports of internal auditors.
- (c) Security measures, systems, or procedures.

(d) Information concerning bids or other contractual data, the disclosure of which would impair the efforts of the utility or its affiliates to contract for goods or services on favorable terms.

(e) Information relating to competitive interests, the disclosure of which would impair the competitive businesses of the provider of the information.

(f) Employee personnel information unrelated to compensation, duties, qualifications, or responsibilities.

5. AUF seeks confidential protection for the information highlighted in Confidential

Exhibit "B" for the reasons set forth in this Request and the Affidavit of Kathy L. Pape. The highlighted information is proprietary confidential business information within the meaning of

§367.156(3)(d) and (e), Florida Statutes. The information is intended to be, and has been, treated by AUF as confidential.

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6. Specifically, confidential information is found on Pages 1 and 2 of Attachment 2 to AUF's Response to Accounting Deficiency No. 32 as filed on February 2, 2007. The highlighted information on these two pages, as shown in Confidential Exhibit "B," is confidential because it reveals details about compensation for particular employee positions. AUF must compete with other businesses to attract and retain personnel on terms that are favorable to its ratepayers. Disclosure of current salary levels, compensation philosophy and comparative salary information as shown on Confidential Exhibit "B" would impair the competitive business interests of AUF as well as AUF's ability to attract and retain personnel for those positions on favorable terms. This information, if disclosed, would provide other employers with valuable information regarding AUF's internal salary costs and cost structure, giving such competitors an artificial advantage in their ability to compete with AUF for employee services and disadvantaging AUF and its ratepayers. *See* §§367.156(3)(d) and (e), Florida Statutes. Further, disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.

7. Upon a finding that the information highlighted in Exhibit "B" is proprietary confidential business information, such information should not be declassified for a period of at least eighteen months pursuant to §367.156, Florida Statutes, and should be returned to AUF as soon as the information is no longer necessary for the Commission to conduct its business.

WHEREFORE AUF respectfully requests that the Commission grant this Request for Confidential Classification.

Respectfully submitted this 23rd day of February, 2007.

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marrhe E. Rule

Kenneth A. Hoffman, Esquire Marsha E. Rule, Esquire Rutledge, Ecenia, Purnell & Hoffman, P.A. 215 South Monroe St., Suite 420 Tallahassee, FL 32301 850.681.6788 (telephone) 850.681.6515 (facsimile)

ATTORNEYS FOR AQUA UTILITIES FLORIDA, INC.

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the foregoing Notice and attached Responses was served by hand delivery this 23rd day of February, to the following:

Florida Public Service Commission Rosanne Gervasi, Esq. Katherine E. Fleming, Esq. 2450 Shumard Oak Blvd. Tallahassee, FL 32399-0850

Office of the Public Counsel Stephen C. Reilly, Esq. c/o The Florida Legislature 111 West Madison Street, Room 812 Tallahassee, FL 32399-1400

marshe E. Venle

Marsha E. Rule

FLOF	RIDA - 20	07 O&M BU	DGET - LABOR ALLOCATION											33.6567-	33.6568 -	33.6389 -
					A		_		С	Ť	_	C		Arrendondo	Arrendondo	Arrendondo Farms
					H		B	1	C	D	E	F	G	Estates	Farms	Farms
				Grade	Person Base				Capital \$ -	Capital \$ -	Total Expense	Total Expense	Total Expense			1484
			BusinessCardTitle	Code	Pay Amount	OT %	Overtime \$		Regular	Overtime	Salaries-Reg	Salaries-OT	Salaries	Water	Water	ww
1 L	ester	Boas	Utility Tech II	104		10.1%		25.0%								
2 F	Ronnie	Boyce	Utility Tech II	104		18.1%		25.0%								
3 0	Charles	Boyd	Lead Maintenance Technician	104		4.7%		25.0%						2.0%		
4	loward	Brown	Utility Tech II	104		7.9%		25.0%								
5 J	ohnny	Chamberlain	Senior Facility Operator	106		17.0%		25.0%								
6 F	Ralph	Christmas	Facility Operator II	105		15.0%		25.0%								
7 0	Serard	Connolly	Manager of Operations	111		0.0%		15.0%						1.0%	1.0%	1.0%
8 N	/lichael	Davis	Utility Tech I	103		2.4%		25.0%								
9 1	/lary	Day	Administrative Assistant	104		0.0%		25.0%						1.0%	1.0%	1.0%
	Villiam	Dean	Area Manager	109		0.0%		20.0%								
11 A	llan	Desmarais	Utility Tech I	103		3.2%		25.0%								
12 E	arl	Edwards	Accounting Clerk	104		0.0%		0.0%						1.0%	1.0%	1.0%
	David	Evans	Utility Tech III	105		4.6%		5.0%								
	Randle	Farrington	Senior Facility Operator	106		22.3%		10.0%								
	n	Fenn-Martin	Accounting Clerk	104		0.0%		0.0%						1.0%	1.0%	1.0%
		Fontaine	Field Coordinator	107		18.0%		15.0%								
		Fuller	Sr. Facility Operator	106		13.6%		15.0%						• •		
	lohn	Furlow	Utility Tech I	103		1.0%		0.0%								
	Alfred	Gerardo	Facility Operator I	104		19.7%		5.0%								
		Girau-Ortiz	Utility Tech III	105		9.8%		5.0%								
	Eduardo		Utility Tech I	103		13.2%		0.0%						11.0%	11.0%	
	Steven	Grisham	Assistant Controller - Florida	103		0.0%		25.0%						1.0%	1.0%	1.0%
	lancy	Guth		109		16.0%		5.0%								
	lohn	Haring	Sr. Facility Operator	100		0.0%		15.0%						1.0%	1.0%	1.0%
⊢ →	Brian	Heath	Area Manager													
	Villiam	Hennessy	Facility Operator I	104		8.1%		5.0%								
	Brett	Hens	Utility Tech II	104		17.1%		5.0%								
	/acant Posit		Utility Tech III	105		10.7%		5.0%								
	Allen	Janosky	Facility Operator II	105		9.9%		5.0%								
	Dalton	Johnson	Utility Tech I	103		0.0%		0.0%								· · · · · · · · · · · · · · · · · · ·
	Gary	Kissick	Facility Operator II	105		17.0%		5.0%						25.0%		
	Kenneth	Ledbetter	Utility Tech I	103		5.9%		5.0%								
	John	Lihvarcik	Chief Operating Officer	111		0.0%		15.0%						1.0%	1.0%	1.0%
33 J	Phillip	Maio	New Business Coordinator	106		0.0%		75.0%						1.0%	1.0%	1.0%
34	vlark	March	Sr. Facility Operator	106		17.0%		5.0%						10.0%	10.0%	10.0%
35	Ralph	Marriott	Facility Operator II	105		12.0%		5.0%								
36	Ference	McCarthy	Facility Operator I	104		6.2%		5.0%								
37 (Candice	McClure	Office Clerk	103		0.0%		5.0%						1.0%	1.0%	1.0%
38 1	ona	McGee	Administrative Assistant	104		0.0%		15.0%						1.0%	1.0%	1.0%
39 .	Jay	McKee	Utility Tech Coordinator	106		18.1%		10.0%								
	Nesley	McNair	Utility Tech I	103		3.2%		5.0%								
41 /		Michaelsen	Facility Operator I	104		9.0%		5.0%								

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EXHIBIT "A"

2/22/2007 - 10:39 AM - Attachment 2

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ZHIBIT "A

FLO	RIDA - 200	07 O&M BU	IDGET - LABOR ALLOCATION										ł	33.6567- Arrendondo	33.6568 - Arrendondo	33.6389 - Arrendondo
					A		\sim		C	Ъ	E	F	6	Estates	Farms	Farms
					\uparrow		B			D		•				
				Grade	Person Base	от %	Overtime \$	Cap %	Capital \$ - Regular	Capital \$ - Overtime	Total Expense Salaries-Reg	Total Expense Salaries-OT	Total Expense Salaries	Water	Water	ww
·····			BusinessCardTitle	Code	Pay Amount	0.0%	Overtime \$	75.0%	Regular	Overtime	Guidrico Hog	ould be of		1.0%	1.0%	1.0%
	oan	Miller	Accounting Clerk	104		0.0%		5.0%						1.0%	1.0%	1.0%
	eborah	Miller	Senior Accountant	107		5.3%		5.0%								
	Curtis	Moore	Facility Operator I	104				5.0%								
	onald	Hostetler	Sr. Facility Operator	106		13.6%		5.0%								
46 1	Aartin	Neal	Facility Operator 1	104		17.0%										
	Robert	Paver	Facility Operator II	105		17.0%		5.0%								
48 1	lichael	Ruston	Utility Technician II	104		14.4%		5.0%								
49 (Christopher	Picardi	Sr. Facility Operator	106		15.6%		10.0%								
50	ean	Pitzer	Facility Operator II	105		3.2%		5.0%							1.00	4.0%
51	Bernardo	Rodriguez	Maintenance Manager	106		18.5%		50.0%						1.0%	1.0%	1.0%
52	/ictor	Shahid	Utility Tech II	104		27.1%		5.0%								
53	Carl	Smith	Director - Corporate Development	109		0.0%		15.0%						1.0%	1.0%	1.0%
	Aichael	Stanfield	Facility Operator I	104		10.6%		5.0%								
	Carl	Stevens	Maintenance Tech	104		10.0%		5.0%								
56		Sweat	Utility Tech III	105		3.0%		0.0%								
57		Thompson	Field Coordinator	107		20.6%		15.0%						5.0%	5.0%	5.0%
	Villiam	Trendel	Sr. Facility Operator	106		24.3%		5.0%								
59		Turner	Accounting Clerk	104		0.0%		0.0%						1.0%	1.0%	1.0%
	laime	Uchuya	Engineer/Compliance Specialist	109		0.0%		60.0%						1.0%	1.0%	1.0%
	Thomas	Sosko	Utility Tech I	103		4.0%		0.0%								
++	lohn	Worrell	Sr.Facility Operator	106		26.3%		5.0%								
	leffrey	Pfeffer	Operation Support Coordinator	105		0.0%		0.0%						1.0%	1.0%	1.0%
	/acant Positi		Utility Tech I - Sarasota	103		3.0%		0.0%								
	Vicholas	Pantelias	Facility Operator I - South Seas	104		10.0%		5.0%								
	victor	Shahid	Senior Maintenance Tech - Polk/Pasco	104		8.0%		5.0%								
	Dennis	Muldoon	Area Coordinator - South	107		0.0%		15.0%								
	Patrick	Farris	Environmental Compliance Coordinator	107		0.0%		10.0%						1.0%	1.0%	1.0%
			Facility Operator II - Polk	107		10.0%		5.0%								
		Hahn		105		0.0%		50.0%						1.0%	1.0%	1.0%
	Ronald	Frinkley	Senior Accountant	107		12.0%		5.0%								
71	loward	Aldrich	Facility Operator II - Lake	100		8.5%		12.8%						72.0%	45.0%	34.0%
						0.5%		12.0%						1.014%	0.634%	
													2007 Expense		16,265.47	12,289.46
			TOTAL										ZOOT LAPENSE	20,027.13	10,2.00.47	12,200.40

2/22/2007 - 10:39 AM - Attachment 2

2 OF 16

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FLORIDA	A - 2007 O&M BL	IDGET - LABOR ALLOCATION	33.6571 -	33.6390-	33.6574 -	33.6391 -	33.6577 -	33.6582 -	33.6392 -	33.6589 -	33.6595 -	33.6596 -	33.6597 -	33.6395 -	33.6396 -	33.6600 -
			Village Water	Village Water	Jasmine Lakes	Jasmine Lakes	Ocala Oaks	Lake Suzy	Lake Suzy	Lake Josephine	Kings Cove	Summit Chase	48 Estates	Kings Cove	Summit Chase	Peace River
				ww	Water	ww	Water	Water	ww	Water	Water	Water	Water	ww	ww	Water
		BusinessCardTitle	Water		water	VVVV	water	water		water	water	Water	Walei			Water
1 Lester		Utility Tech II														
2 Ronnie		Utility Tech II		2.0%	2.0%	2.0%	2.0%				2.0%	2.0%	2.0%	2.0%	2.0%	
3 Charle		Lead Maintenance Technician	2.0%	2.0%	2.0%	2.0%	2.0%				2.078	2.070	2.078	2.0 /0	2.070	
4 Howar		Utility Tech II						40.0%	40.0%	· · · · ·						
5 Johnn	ž	Senior Facility Operator						40.0%	40.0%	30.0%						5.0%
6 Ralph		Facility Operator II		0.50	3.0%	3.0%	4.0%	1.5%	1.0%		0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
7 Gerard		Manager of Operations	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5 %	0.5%	0.3 /8	0.378	0.576	0.070
8 Micha		Utility Tech I	+		0.000		1.00	4.50/	4.00/	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
9 Mary	Day	Administrative Assistant	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%		0.3%	0.5%	0.5%	0.576	0.376	1.0%
10 Williar		Area Manager	2.0%	2.0%	1.0%	1.0%		3.0%	2.0%	3.0%						1.078
11 Allan	Desmarais	Utility Tech I										0.51	0.5%	0.50	0.5%	0.5%
12 Earl	Edwards	Accounting Clerk	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
13 David	Evans	Utility Tech III	15.0%	15.0%												
14 Rand	e Farrington	Senior Facility Operator														
15 Jo	Fenn-Martin	Accounting Clerk	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
16 William	m Fontaine	Field Coordinator									3.0%	3.0%	1.0%	3.0%	3.0%	
17 Steve	Fuller	Sr. Facility Operator	15.0%	15.0%						1						
18 John	Furlow	Utility Tech I												3.0%	1.0%	1.0%
19 Alfred	Gerardo	Facility Operator I														
20 Eduar	rdo Girau-Ortiz	Utility Tech III														
21 Steve	n Grisham	Utility Tech I					52.0%									
22 Nancy		Assistant Controller - Florida	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
23 John	Haring	Sr. Facility Operator														
24 Brian	Heath	Area Manager					6.0%			1.0%	1.0%	1.0%	1.0%			
25 William		Facility Operator I								1						
26 Brett	Hens	Utility Tech II								1						
	nt Position	Utility Tech II	1								2.0%	2.0%	2.0%	2.0%	2.0%	
28 Allen	Janosky	Facility Operator II					1			1		1				
29 Daltor		Utility Tech I	1			 			 	1						
30 Gary	Kissick	Facility Operator II	1				30.0%		 	1						
31 Kenne		Utility Tech I					1			1						
32 John	Lihvarcik	Chief Operating Officer	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	5 1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
		New Business Coordinator	0.5%	0.5%	3.0%			1.5%			0.5%		0.5%		0.5%	
33 Phillip 34 Mark	March	Sr. Facility Operator	0.3%	0.376	3.070	3.0%	70.0%	1.370	1.076	1.576	0.5 /8	0.070	0.3%	0.070	0.070	0.070
							70.0%			+ · · ·						
35 Ralph		Facility Operator II				<u>├</u>				+	<u> </u>		<u> </u>			<u> </u>
36 Teren	,	Facility Operator I		0.54		0.00			1	4 50	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
37 Candi		Office Clerk	0.5%	0.5%	3.0%						0.5%	-				
38 Lona	McGee	Administrative Assistant	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	6 1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
39 Jay	McKee	Utility Tech Coordinator	· · · ·									<u> </u>	ļ	ł	·····	
40 Wesle	,	Utility Tech I		L	ļ	ļ	ļ	L				ļ		·		
41 Adam	Michaelsen	Facility Operator I	1.			1		I	<u> </u>		i	<u> </u>		40.0%	40.0%	·

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FL	DRIDA - 2 0	007 O&M BU	DGET - LABOR ALLOCATION	33.6571 -	33.6390-	33.6574 -	33.6391 -	33.6577 -	33.6582 -	33.6392 -	33.6589 -	33.6595 -	33.6596 -	33.6597 -	33.6395 -	33.6396 -	33.6600 -
				Village Water	Village Water	Jasmine Lakes	Jasmine Lakes	Ocala Oaks	Lake Suzy	Lake Suzy	Lake Josephine	Kings Cove	Summit Chase	48 Estates	Kings Cove	Summit Chase	Peace River
			BusinessCardTitle	Water	ww	Water	ww	Water	Water	ww	Water	Water	Water	Water	ww	ww	Water
42	Joan	Miller	Accounting Clerk	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
43	Deborah	Miller	Senior Accountant	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
44	Curtis	Moore	Facility Operator I														
45	Donald	Hostetler	Sr. Facility Operator			20.0%	20.0%										
46	Martin	Neal	Facility Operator I											10.0%			
47	Robert	Paver	Facility Operator II							-	30.0%						5.0%
48	Michael	Ruston	Utility Technician II									3.0%	3.0%	3.0%	3.0%	3.0%	
49	Christopher	Picardi	Sr. Facility Operator														
50	Jean	Pitzer	Facility Operator II														
51	Bernardo	Rodriguez	Maintenance Manager	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
52	Victor	Shahid	Utility Tech II			20.0%	20.0%										
53	Carl	Smith	Director - Corporate Development	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
54	Michael	Stanfield	Facility Operator I														
55	Carl	Stevens	Maintenance Tech					5.0%				5.0%	5.0%		5.0%	5.0%	
56	Darrell	Sweat	Utility Tech III									3.0%	1.0%	1.0%	1.0%	1.0%	
57	Paul	Thompson	Field Coordinator					5.0%									
58	William	Trendel	Sr. Facility Operator														
59	Lynn	Turner	Accounting Clerk	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
60	Jaime	Uchuya	Engineer/Compliance Specialist	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
61	Thomas	Sosko	Utility Tech I				40.0%										
62	John	Worrell	Sr.Facility Operator									5.0%					L
63	Jeffrey	Pfeffer	Operation Support Coordinator	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
64	Vacant Posi	tion	Utility Tech I - Sarasota														L
65	Nicholas	Pantelias	Facility Operator I - South Seas														ļ
66	Victor	Shahid	Senior Maintenance Tech - Polk/Pasco	5.0%	5.0%	10.0%	10.0%				5.0%						4.0%
67	Dennis	Muldoon	Area Coordinator - South	2.0%	2.0%	1.0%	1.0%		3.0%	2.0%	3.0%						1.0%
68	Patrick	Farris	Environmental Compliance Coordinator	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
	Jerry	Hahn	Facility Operator II - Polk	15.0%	15.0%												L]
	Ronald	Frinkley	Senior Accountant	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
	Howard	Aldrich	Facility Operator II - Lake									10.0%	10.0%		10.0%	10.0%	
نىنى		· • ·		65.0%	65.0%	108.0%	148.0%	242.0%	73.0%	62.0%	99.0%	43.0%	36.0%	29.0%	78.0%	76.0%	
				0.915%	0.915%	1.521%	2.085%	3.408%	1.028%	0.873%	1.394%	0.606%	0.507%	0.408%	1.099%	1.070%	0.366%
			TOTAL	23,494.56	23,494.56	39,037.12	53,495.32	87,472.07	26,386.20	22,410.20	35,784.03	15,542.56	13,012.37	10,482.19	28,193.48	27,470.57	9,397.83

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				Peace River	South Seas	Sebring Lakes	Sarasota	Sarasota	Haines Creek (Lake)	Lake Osborne Est	Ravenswood (Lake)	Rosalie Oaks	33.6564 - The Woods	33.6386 - Rosalie Oaks	33.6388 - The Woods	33.6555 - Castle Lakes
			BusinessCardTitle	ww	ww	Water	Water	ww	Water	Water	Water	Water	Water	ww	ww	Water
1 L	.ester	Boas	Utility Tech II													
2 F	Ronnie	Boyce	Utility Tech II				50.0%	50.0%								
3 (Charles	Boyd	Lead Maintenance Technician						6.0%		6.0%		6.0%		3.0%	
4 F	loward	Brown	Utility Tech II				50.0%	50.0%								
5 J	ohnny	Chamberlain	Senior Facility Operator		10.0%					10.0%						
6 F	Ralph	Christmas	Facility Operator II	5.0%		30.0%										
7 0	Serard	Connolly	Manager of Operations	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
8 1	lichael	Davis	Utility Tech I				50.0%	50.0%							0.070	0.0 %
9 N	<i>l</i> lary	Day	Administrative Assistant	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
10 V	Villiam	Dean	Area Manager	1.0%	1.0%	1.0%	20.0%	33.0%		2.0%				0.070	0.070	0.070
11 A		Desmarais	Utility Tech I				50.0%	50.0%								
12 E	arl	Edwards	Accounting Clerk	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
13 E	David	Evans	Utility Tech III									15.0%		15.0%	0.070	0.076
14 F	Randle	Farrington	Senior Facility Operator		100.0%											
15 J	0	Fenn-Martin	Accounting Clerk	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
16 V	Villiam	Fontaine	Field Coordinator				-		2.0%		2.0%	010 /0		0.070	5.0%	0.3 %
17 S	iteve	Fuller	Sr. Facility Operator									15.0%		15.0%	5.0 %	
18 J	ohn	Furlow	Utility Tech I	1.0%	1.0%				2.0%		2.0%		3.0%	13.078	1.0%	
19 A	lfred	Gerardo	Facility Operator I												1.0 /6	·····
20 E	duardo	Girau-Ortiz	Utility Tech III													
21 S	teven	Grisham	Utility Tech I	· · · ·												8.0%
22 N	lancy	Guth	Assistant Controller - Florida	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
23 J	ohn	Haring	Sr. Facility Operator						0,0,0	11070	0.070	0.5%	0.5 /8	0.5 /0	0.5%	0.5%
24 B	rian	Heath	Area Manager						2.0%		2.0%		4.0%		1.0%	
25 V	Villiam	Hennessy	Facility Operator I					100.0%	2.070		2.076		4.0 %		1.0%	
26 B	rett	Hens	Utility Tech II					100.0%								
27 V	acant Positi	ion	Utility Tech III					100.070	4.0%		4.0%		4.0%		0.00	
28 A	llen	Janosky	Facility Operator II					100.0%	076		4.076		4.0%		2.0%	
29 D	alton	Johnson	Utility Tech I				50.0%	50.0%								
30 G	ary	Kissick	Facility Operator II				00.070	00.078								
31 K	enneth	Ledbetter	Utility Tech I													18.0%
32 J	ohn	Lihvarcik	Chief Operating Officer	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.50	0.50		
33 P	hillip	Maio	New Business Coordinator	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
34 N	lark	March	Sr. Facility Operator				10.076	10.078	0.3%	1.0%	0.5%	0.3%	0.5%	0.5%	0.5%	0.5%
35 R	alph		Facility Operator II	<u>├</u>					······				·			
36 T	erence	McCarthy	Facility Operator I											·		
37 C	andice	McClure	Office Clerk	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.50				
38 L	ona	McGee	Administrative Assistant	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
39 Ja	ау	McKee	Utility Tech Coordinator			1.078	50.0%	50.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
40 W	/esley	McNair	Utility Tech I					50.076								
41 A	dam	Michaelsen	Facility Operator I	f fr									·· · ·			

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FLC	0RIDA - 20	07 O&M BU	JDGET - LABOR ALLOCATION	33.6397 - Peace River	33.6831 - South Seas	33.6933 - Sebring Lakes	33.6964 - Sarasota	33.6965 - Sarasota	33.6556 - Haines Creek (Lake)	33.6558 - Lake Osborne Est	33.6561 - Ravenswood (Lake)	33.6562 - Rosalie Oaks	33.6564 - The Woods	33.6386 - Rosalie Oaks	33.6388 - The Woods	33.6555 - Castle Lakes
_			BusinessCardTitle	ww	ww	Water	Water	ww	Water	Water	Water	Water	Water	ww	ww	Water
42	Joan	Miller	Accounting Clerk	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
43	Deborah	Miller	Senior Accountant	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
44	Curtis	Moore	Facility Operator I					100.0%								
45	Donald	Hostetler	Sr. Facility Operator													
46	Martin	Neal	Facility Operator I						16.0%							
47	Robert	Paver	Facility Operator II	5.0%		30.0%										
48	Michael	Ruston	Utility Technician II						6.0%		6.0%				3.0%	
49	Christopher	Picardi	Sr. Facility Operator					100.0%								
50	Jean	Pitzer	Facility Operator II													
51	Bernardo	Rodriguez	Maintenance Manager	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
52	Victor	Shahid	Utility Tech II													
53	Carl	Smith	Director - Corporate Development	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
54	Michael	Stanfield	Facility Operator I					100.0%								
55	Carl	Stevens	Maintenance Tech													
56	Darrell	Sweat	Utility Tech III						2.0%		2.0%		2.0%		1.0%	
57	Paul	Thompson	Field Coordinator													
58	William	Trendel	Sr. Facility Operator													
59	Lynn	Turner	Accounting Clerk	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
60	Jaime	Uchuya	Engineer/Compliance Specialist	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
61	Thomas	Sosko	Utility Tech I										01070	0.070	0.070	01070
62	John	Worrell	Sr.Facility Operator										10.0%		30.0%	
63	Jeffrey	Pfeffer	Operation Support Coordinator	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
64	Vacant Posit	tion	Utility Tech I - Sarasota				50.0%	50.0%					0.070		0.070	0.070
65	Nicholas	Pantelias	Facility Operator I - South Seas		100.0%											
66	Victor	Shahid	Senior Maintenance Tech - Polk/Pasco	4.0%								8.0%				
67	Dennis	Muldoon	Area Coordinator - South	1.0%	1.0%	1.0%	20.0%	33.0%		2.0%						
68	Patrick	Farris	Environmental Compliance Coordinator	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
69	Jerry	Hahn	Facility Operator II - Polk									15.0%	0.070	15.0%	0.576	0.576
70	Ronald	Frinkley	Senior Accountant	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
71	Howard	Aldrich	Facility Operator II - Lake									0.070	0.078	0.0 %	0.0 %	0.3%
				26.0%	222.0%	80.0%	570.0%	1286.0%	49.0%	32.0%	33.0%	62.0%	38.0%	54.0%	55.0%	35.0%
				0.366%	3.127%	1.127%	8.028%	18,113%	0.690%	0.451%	0.465%	0.873%	0.535%	0.761%	0.775%	0.493%
			TOTAL	9,397.83	80,242.97	28,916.39	206,029,26	464,830.92	17,711.29	11,566.55	11.928.01	22,410.20	13,735.28	19,518.56	19,880.02	12,650.92
										11,000.00	11,020.01	22,910.20	13,733.20	19,510.50	19,000.02	12,000.92

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FL	0RIDA - 20	007 O&M BU	IDGET - LABOR ALLOCATION	33.6557 - Kenwood North	33.6559 - The Meadows	33.6560 - Pine Valley	33.6563 - West Citrus	33.6401 - Kingswood	33.6402 - Oakwood	33.6403 - Leisure Lakes	33.6405 - Carlton Village	33.6406 - East Lake Harris Estates	33.6407 - Fern Terrace	33.6408 - Friendly Center	33.6409 - Grand Terrace	33.6410 - Hobby Hills	33.6411 - Holiday Haven	33.6413 - Imperial Mobile Terrace
			BusinessCardTitle	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water
1	Lester	Boas	Utility Tech II									Viater	Water	Viacei	Water	Water	5.0%	Water
2	Ronnie	Boyce	Utility Tech II														J.0 /8	
3	Charles	Boyd	Lead Maintenance Technician					3.0%	3.0%	3.0%	3.0%	3.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
4	Howard	Brown	Utility Tech II										2.074			2.076	2.070	2.078
5	Johnny	Chamberlain	Senior Facility Operator															
6	Ralph	Christmas	Facility Operator II							15.0%								
7	Gerard	Connolly	Manager of Operations	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
8	Michael	Davis	Utility Tech I															
9	Mary	Day	Administrative Assistant	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
10	William	Dean	Area Manager							1.0%								
11	Allan	Desmarais	Utility Tech I															
12	Earl	Edwards	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
13	David	Evans	Utility Tech III															
14	Randle	Farrington	Senior Facility Operator															
15	Jo	Fenn-Martin	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
16	William	Fontaine	Field Coordinator					1.0%	1.0%		3.0%	3.0%	3.0%	1.0%	3.0%	3.0%		3.0%
17	Steve	Fuller	Sr. Facility Operator															
18	John	Furlow	Utility Tech I					2.0%	1.0%		3.0%	2.0%	2.0%	1.0%	1.0%	2.0%		4.0%
19	Alfred	Gerardo	Facility Operator I															
20	Eduardo	Girau-Ortiz	Utility Tech III					15.0%	15.0%									
21	Steven	Grisham	Utility Tech I	4.0%	4.0%	4.0%	6.0%											
22	Nancy	Guth	Assistant Controller - Florida	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
23	John	Haring	Sr. Facility Operator															
24	Brian	Heath	Area Manager					1.0%	1.0%		1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%
25	William	Hennessy	Facility Operator I															
26	Brett	Hens	Utility Tech II															
27	Vacant Posit		Utility Tech III								2.0%	2.0%	2.0%	1.0%	2.0%	2.0%		3.0%
28	Allen	Janosky	Facility Operator II															
29	Dalton	Johnson	Utility Tech I															
30	Gary	Kissick	Facility Operator II	6.0%	7.0%	7.0%	7.0%											
31	Kenneth	Ledbetter	Utility Tech 1															
32	John	Lihvarcik	Chief Operating Officer	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
33 34	Phillip	Maio	New Business Coordinator	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
34	Mark	March	Sr. Facility Operator															
35	Ralph	Marriott	Facility Operator II															
	Terence	McCarthy	Facility Operator I					30.0%	30.0%									
37	Candice Lona	McClure McGee	Office Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
30		McGee	Administrative Assistant	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
40	Jay	McKee	Utility Tech Coordinator															
40	Wesley Adam	Michaelsen	Utility Tech I															5.0%
L#1	Audin	wichaelsen	Facility Operator I															

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FLC	RIDA - 2	007 O&M Bl	JDGET - LABOR ALLOCATION	33.6557 - Kenwood North	33.6559 - The Meadows	33.6560 - Pine Valley	33.6563 - West Citrus	33.6401 - Kingswood	33.6402 - Oakwood	33.6403 - Leisure Lakes	33.6405 - Carlton Village	33.6406 - East Lake Harrís Estates	33.6407 - Fern Terrace	33.6408 - Friendly Center	33.6409 - Grand Terrace	33.6410 - Hobby Hills	33.6411 - Holiday Haven	33.6413 - Imperial Mobile Terrace
			BusinessCardTitle	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water
42	Joan	Miller	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
43	Deborah	Miller	Senior Accountant	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
44	Curtis	Moore	Facility Operator I															
45	Donald	Hostetler	Sr. Facility Operator															
46	Martin	Neal	Facility Operator I										10.0%		10.0%		-	10.0%
47	Robert	Paver	Facility Operator II							15.0%								
48	Michael	Ruston	Utility Technician II								3.0%	3.0%	2.0%	2.0%	2.0%	2.0%		3.0%
49	Christopher	Picardi	Sr. Facility Operator													2.070		
50	Jean	Pitzer	Facility Operator II															
51	Bernardo	Rodriguez	Maintenance Manager	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
52	Victor	Shahid	Utility Tech II										0.070		0.070	0.070	0.070	1.0 /0
53	Сагі	Smith	Director - Corporate Development	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
54	Michael	Stanfield	Facility Operator I												0.0 %	0.078	0.078	1.075
55	Carl	Stevens	Maintenance Tech															
56	Darrell	Sweat	Utility Tech III					2.0%	1.0%		3.0%	2.0%	2.0%	1.0%	1.0%	2.0%		4.0%
57	Paul	Thompson	Field Coordinator													2.070	5.0%	4.076
58	William	Trendel	Sr. Facility Operator					10.0%	10.0%								5.076	
59	Lynn	Turner	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
60	Jaime	Uchuya	Engineer/Compliance Specialist	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
61	Thomas	Sosko	Utility Tech I				-								0.070	0.078	0.5 %	1.078
62	John	Worrell	Sr.Facility Operator								5.0%					5.0%		
63	Jeffrey	Pfeffer	Operation Support Coordinator	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
64	Vacant Posi	tion	Utility Tech I - Sarasota									0.075	0.070		0.070	0.0 %	0.5%	1.0 /8
65	Nicholas	Pantelias	Facility Operator I - South Seas													·		
66	Victor	Shahid	Senior Maintenance Tech - Polk/Pasco							4.0%	-							
67	Dennis	Muldoon	Area Coordinator - South							1.0%	_							
68	Patrick	Farris	Environmental Compliance Coordinator	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
69	Jerry	Hahn	Facility Operator II - Polk		-							0.0 %	0.3 %		0.3%	0.3%	0.5%	1.0%
70	Ronald	Frinkley	Senior Accountant	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
71	loward	Aldrich	Facility Operator II - Lake		_			2.570			1.570	0.5 //	0.0 %		0.3%	0.3%	10.0%	1.0%
				19.0%	20.0%	20.0%	22.0%	73.0%	80.0%	57.0%	41.0%	25.0%	33.0%	9.0%	31.0%	28.0%	32.0%	53.0%
				0.268%	0.282%	0.282%	0.310%	1.028%	1.127%	0.803%	0.577%	0.352%	0.465%	9.0% 0.127%	0.437%	28.0% 0.394%	32.0% 0.451%	53.0% 0.746%
			TOTAL	6,867.64	7,229.10	7,229.10	7,952.01	26,386.20	28,916.39	20.602.93	14,819.65	9,036.37	11.928.01	3.253.09	11.205.10	10,120.74	0.451%	19,157.11
			• • • • • • • • • • • • • • • • • • •	-				,		_0,001.00	. 1,010.00	0,000.07	11,020.01	0,200.09	1,203.10	10,120.74	11,300.35	19,157.11

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FL	ORIDA - 20	007 O&M BL	IDGET - LABOR ALLOCATION	33.6414 - Morningview	33.6416 - Palms Mobile Park	33.6417 - Picciola Island	33.6418 - Piney Woods	33.6419 - Quail Ridge	33.6420 - Silver Lake- Western Shores	33.6421 - Skycrest	33.6422 - Stone Mountain	33.6423 - Valencia Terrace	33.6425 - Venetian Village	33.6428 - Tangerine	33.6429 - Palm Terrace	33.6431 - Zephyr Shores	33.6433 - Gibsonia Estates
			BusinessCardTitle	Water	Water	Water	Water	Water	Water	Water	Water	14/	144-4				
1	Lester	Boas	Utility Tech II		110001	Water	Water	water	Walei	water	vvater	Water	Water	Water	Water	Water	Water
2	Ronnie	Boyce	Utility Tech II														
3	Charles	Boyd	Lead Maintenance Technician	2.0%	2.0%	2.0%	2.0%	2.0%	4.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%		
4	Howard	Brown	Utility Tech II			2.070	2.078	2.070	4.0 %	2.076	2.070	2.0 %	2.0%	2.0%	2.0%		├ ───┤
5	Johnny	Chamberlain	Senior Facility Operator														}
6	Ralph	Christmas	Facility Operator II														
7	Gerard	Connolly	Manager of Operations	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
8	Michael	Davis	Utility Tech I							0.070	0.070	1.0 /1			2.0 %	1.076	0.576
9	Mary	Day	Administrative Assistant	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
10	William	Dean	Area Manager					0.070	2.070	0.0 /0	0.070	1.078	0.570	1.078	6.0%	3.0%	
11	Allan	Desmarais	Utility Tech I			-								· · · · ·	0.0 %	3.076	1.076
12	Earl	Edwards	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
13	David	Evans	Utility Tech III								0.070	1.0 /8	0.0 %	1.070	2.078	1.070	10.0%
14	Randle	Farrington	Senior Facility Operator														10.0 %
15	Jo	Fenn-Martin	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
16	William	Fontaine	Field Coordinator	1.0%	1.0%	3.0%	3.0%	1.0%	10.0%	2.0%	1.0%	5.0%	2.0%	5.0%	2.0 /4	1.070	0.076
17	Steve	Fuller	Sr. Facility Operator											0.0 %		·	10.0%
18	John	Furlow	Utility Tech I	1.0%	1.0%	2.0%	2.0%	1.0%	27.0%	2.0%	1.0%	4.0%	2.0%	4.0%			10.0 %
19	Alfred	Gerardo	Facility Operator I													· · · ·	
20	Eduardo	Girau-Ortiz	Utility Tech III														
21	Steven	Grisham	Utility Tech I														
22	Nancy	Guth	Assistant Controller - Florida	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
23	John	Haring	Sr. Facility Operator														
_	Brian	Heath	Area Manager	1.0%	1.0%	1.0%	1.0%	1.0%	7.0%	1.0%	1.0%	1.0%	1.0%	5.0%			
25	William	Hennessy	Facility Operator I														
26	Brett	Hens	Utility Tech II														
27	Vacant Posit		Utility Tech III	2.0%	2.0%	2.0%	2.0%	2.0%	29.0%	2.0%	1.0%	5.0%	5.0%	10.0%		·	
28	Allen	Janosky	Facility Operator II											_			
29	Dalton	Johnson	Utility Tech I														
30	Gary	Kissick	Facility Operator II														
31	Kenneth	Ledbetter	Utility Tech I									1					
32	John	Lihvarcik	Chief Operating Officer	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
	Phillip	Maio	New Business Coordinator	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
34	Mark	March	Sr. Facility Operator														
35	Raiph	Marriott	Facility Operator II														[]
36	Terence	McCarthy	Facility Operator I				_										
37	Candice	McClure	Office Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
38	Lona	McGee	Administrative Assistant	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
39 40	Jay	McKee	Utility Tech Coordinator														
40	Wesley Adam	McNair Michaelsen															
L	Auditi	wichdelsen	Facility Operator I														

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FLC	0RIDA - 20	007 O&M BU	JDGET - LABOR ALLOCATION	33.6414 - Morningview	33.6416 - Palms Mobile Park	33.6417 - Picciola Island	33.6418 - Piney Woods	33.6419 - Quail Ridge	33.6420 - Silver Lake- Western Shores	33.6421 - Skycrest	33.6422 - Stone Mountain	33.6423 - Valencia Terrace	33.6425 - Venetian Village	33.6428 - Tangerine	33.6429 - Palm Terrace	33.6431 - Zephyr Shores	33.6433 - Gibsonia Estates
			BusinessCardTitle	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	14/-4	141-4-1		
42	Joan	Miller	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%		0.5%	Water 1.0%	Water 2.0%	Water	Water
43	Deborah	Miller	Senior Accountant	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%		1.0%	0.5%
44	Curtis	Moore	Facility Operator 1		0.070	0.070	0.078	0.576	2.070	0.376	0.3%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
45	Donald	Hostetler	Sr. Facility Operator												40.0%		
46	Martin	Neal	Facility Operator I	8.0%	10.0%			10.0%	16.0%		· ·				40.0%		
47	Robert	Paver	Facility Operator II					10.078	10.070								
48	Michael	Ruston	Utility Technician II	2.0%	2.0%	2.0%	2.0%	2.0%	30.0%	2.0%	1.0%	5.0%	5.0%				
49	Christopher	Picardi	Sr. Facility Operator				2.070	2.070	00.070	2.070	1.078	5.0%	5.0%				
50	Jean	Pitzer	Facility Operator II								-						
51	Bernardo	Rodriguez	Maintenance Manager	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	
52	Victor	Shahid	Utility Tech II				0.070	0.078	2.070	0.070	0.5%	1.0/6	0.5%	1.0%	2.0%	1.0%	0.5%
53	Carl	Smith	Director - Corporate Development	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	20.0%	4.000	
54	Michael	Stanfield	Facility Operator I			0.070	0.070	0.070	2070	0.078	0.5 %	1.076	0.5%	1.0%	2.0%	1.0%	0.5%
55	Carl	Stevens	Maintenance Tech														
56	Darrell	Sweat	Utility Tech III	1.0%	1.0%	2.0%	2.0%	1.0%	28.0%	2.0%	1.0%	4.0%	2.0%	4.0%			
57	Paul	Thompson	Field Coordinator					1.0 /0	20.070	2.070	1.0 //	4.0%	2.0%	4.0%			
58	William	Trendel	Sr. Facility Operator														
59	Lynn	Turner	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
60	Jaime	Uchuya	Engineer/Compliance Specialist	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
61	Thomas	Sosko	Utility Tech I				0.070	0.0 //	2.070	0.070	0.070	1.0 %	0.3 %	1.0%	40.0%	20.0%	0.5%
62	John	Worrell	Sr.Facility Operator			5.0%	5.0%			5.0%	10.0%	10.0%	10.0%		40.0%	20.0%	
63	Jeffrey	Pfeffer	Operation Support Coordinator	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
64	Vacant Posit	lion	Utility Tech I - Sarasota						2.1070	0.0 //	0.070	1.076	0.5%	1.0%	2.0%	1.0%	0.5%
65	Nicholas	Pantelias	Facility Operator 1 - South Seas							- 1						·	
66	Victor	Shahid	Senior Maintenance Tech - Polk/Pasco												15.0%	5.0%	5.00
67	Dennis	Muldoon	Area Coordinator - South												6.0%	5.0%	5.0%
68	Patrick	Farris	Environmental Compliance Coordinator	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	3.0%	0.5%
69	Jerry	Hahn	Facility Operator II - Polk					5.5 %		0.0 /4	0.0 %	1.070	0.3%	1.0%	2.0%	1.0%	
70	Ronald	Frinkley	Senior Accountant	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	10.0%
71	loward	Aldrich	Facility Operator II - Lake					0.070	2.070	0.076	0.376	10.0%	10.0%	1.0%	2.0%	1.0%	0.5%
				27.0%	29.0%	28.0%	28.0%	29.0%	187.0%	27.0%	27.0%	64.0%	48.0%	48.0%	165.0%	40.0%	46.08
				0.380%	0.408%	0.394%	0.394%	0.408%	2.634%	0.380%	0.380%	0.901%	46.0%	48.0% 0.676%	2.324%	49.0% 0.690%	46.0%
			TOTAL	9,759.28	10,482.19	10,120.74	10,120.74	10,482.19	67,592.05	9,759.28	9,759.28	23,133.11	17.349.83	17,349.83	2.324%		0.648%
									01,002.00	5,, 00.20	5,105.20	20,100.11	11,349.03	17,349.83	39,040.05	17,711.29	16,626.92

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FL	ORIDA - 20	007 O&M BU	IDGET - LABOR ALLOCATION	33.6434 - Lake Gibson Estates	33.6436 - Orange Hill- Sugar Creek	33.6438 - Beechers Point	33.6440 - Hermits Cove	33.6441 - Interlachen Lake-Park Manor	33.6444 - Palm Port	33.6446 - Pomona Park	33.6447 - River Grove	33.6448 - Silver Lake Oaks	33.6450 - St Johns Highlands	33.6451 - Welaka - Saratoga Harbour	33.6453 - Wooten	33.6456 - Chulota	33.6462 - Harmony Homes
			BusinessCardTitle	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water
1	Lester	Boas	Utility Tech II			5.0%	5.0%	10.0%	5.0%	5.0%	5.0%	5.0%	5.0%	10.0%			
2	Ronnie	Boyce	Utility Tech II														
3	Charles	Boyd	Lead Maintenance Technician														
4	Howard	Brown	Utility Tech II										-				
5	Johnny	Chamberlain	Senior Facility Operator												-		
6	Ralph	Christmas	Facility Operator II														
7	Gerard	Connolly	Manager of Operations	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
8	Michael	Davis	Utility Tech I														
9	Mary	Day	Administrative Assistant	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
10	William	Dean	Area Manager	4.0%	1.0%												
11	Allan	Desmarais	Utility Tech I														
12	Earl	Edwards	Accounting Clerk	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
13	David	Evans	Utility Tech III	10.0%	10.0%												
14	Randle	Farrington	Senior Facility Operator														
15	Jo	Fenn-Martin	Accounting Clerk	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
16	William	Fontaine	Field Coordinator													5.0%	
17	Steve	Fuller	Sr. Facility Operator	10.0%	10.0%												
18	John	Furlow	Utility Tech I												·	10.0%	1.0%
19	Alfred	Gerardo	Facility Operator I													20.0%	
_20	Eduardo	Girau-Ortiz	Utility Tech III													20.0%	15.0%
21	Steven	Grisham	Utility Tech 1														
22	Nancy	Guth	Assistant Controller - Florida	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
23	John	Haring	Sr. Facility Operator				8.0%	8.0%	8.0%		8.0%	8.0%		15.0%			
24	Brian	Heath	Area Manager			1.0%	1.0%	2.0%	1.0%	1.0%	1.0%	2.0%	2.0%	2.0%	2.0%	7.0%	
25	William	Hennessy	Facility Operator I														
26	Brett	Hens	Utility Tech II														
27	Vacant Posi	ition	Utility Tech III														
28		Janosky	Facility Operator II														
29	Dalton	Johnson	Utility Tech I														
30	Gary	Kissick	Facility Operator II														
31	Kenneth	Ledbetter	Utility Tech I														
32		Lihvarcik	Chief Operating Officer	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
33		Maio	New Business Coordinator	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
34	Mark	March	Sr. Facility Operator														
35	Ralph	Marriott	Facility Operator II			7.0%				7.0%			7.0%		7.0%		
36	Terence	McCarthy	Facility Operator I													20.0%	20.0%
37	Candice	McClure	Office Clerk	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
38	Lona	McGee	Administrative Assistant	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
39	Jay	McKee	Utility Tech Coordinator														
40	Wesley	McNair	Utility Tech I			5.0%	5.0%	5.0%	6.0%	5.0%	6.0%	5.0%	6.0%	10.0%	5.0%		1
41	Adam	Michaelsen	Facility Operator I														

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FLC	RIDA - 20	07 O&M BL	JDGET - LABOR ALLOCATION	33.6434 - Lake Gibson Estates	33.6436 - Orange Hill- Sugar Creek	33.6438 - Beechers Point	33.6440 - Hermits Cove	33.6441 - Interiachen Lake-Park Manor	33.6444 - Palm Port	33.6446 - Pomona Park	33.6447 - River Grove	33.6448 - Silver Lake Oaks	33.6450 - St Johns Highlands	33.6451 - Welaka - Saratoga Harbour	33.6453 - Wooten	33.6456 - Chulota	33.6462 - Harmony Homes
			BusinessCardTitle	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water
42	Joan	Miller	Accounting Clerk	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
43	Deborah	Miller	Senior Accountant	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
44	Curtis	Moore	Facility Operator I														
45	Donald	Hostetler	Sr. Facility Operator														
46	Martin	Neal	Facility Operator I														
47	Robert	Paver	Facility Operator II														
48	Michael	Ruston	Utility Technician II														
49	Christopher	Picardi	Sr. Facility Operator														
50	Jean	Pitzer	Facility Operator II														
51	Bernardo	Rodriguez	Maintenance Manager	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
52	Victor	Shahid	Utility Tech II										0.010	0.070	0.070	0.070	0.070
53	Carl	Smith	Director - Corporate Development	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
54	Michael	Stanfield	Facility Operator I											0.070	0.0 /0	0.070	
55	Carl	Stevens	Maintenance Tech													15.0%	10.0%
56	Darrell	Sweat	Utility Tech III													10.0%	1.0%
57	Paul	Thompson	Field Coordinator			3.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	10.0 /0	
58	William	Trendel	Sr. Facility Operator											1.0 /0	1.074	10.0%	10.0%
59	Lynn	Turner	Accounting Clerk	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
60	Jaime	Uchuya	Engineer/Compliance Specialist	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
61	Thomas	Sosko	Utility Tech I										01010		0.070	0.0 %	0.070
62	John	Worrell	Sr.Facility Operator														
63	Jeffrey	Pfeffer	Operation Support Coordinator	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
64	Vacant Posit	ion	Utility Tech I - Sarasota									0.070	0.070	0.0 /1	0.0 %	0.078	0.5 %
65	Nicholas	Pantelias	Facility Operator I - South Seas														
66	Victor	Shahid	Senior Maintenance Tech - Polk/Pasco	5.0%	5.0%												
67	Dennis	Muldoon	Area Coordinator - South	4.0%	1.0%											·	
68	Patrick	Farris	Environmental Compliance Coordinator	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
69	Jerry	Hahn	Facility Operator II - Polk	10.0%	10.0%			2.070	0.070	0.070	0.076	0.5 %	0.076	0.3 %	0.3%	3.3%	0.5%
70	Ronald	Frinkley	Senior Accountant	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
71	Howard	Aldrich	Facility Operator II - Lake					0.070	0.070	0.076		0.076	0.076	0.3%	0.3%	3.3%	0.5%
·			• • • • • • • • • • • • • • • • • • • •	61.0%	46.0%	30.0%	32.0%	38.0%	33.0%	31.0%	33.0%	33.0%	33.0%	50.0%	27.0%	180.0%	66.0%
				0.859%	0.648%	0.423%	0.451%	0.535%	0.465%	0.437%	0.465%	0.465%	0.465%	0.704%	0.380%	2.535%	0.930%
			TOTAL	22,048.75	16,626.92	10.843.65	11.566.55	13,735.28	11,928.01	11,205,10	11,928.01	11,928.01	11,928.01	18.072.74	9,759.28	2.535%	23,856.02
				L					,020.01	. 1,200.10	11,020.01	11,520.01	1,520.01	10,012.14	3,133.20	03,001.87	23,000.02

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FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION			33.6467 -	33.6469 -	33.6471 -	33.6404 -	33.6412 -	33.6415 -	33.6424 -	33.6426 -	33.6430 -	33.6432 -	33.6435 -	33.6439 -	33.6443 -	33.6445 -	
				Jungle Den	Tomoka-Twin Rivers	Sunny Hills	Leisure Lakes	Holiday Haven	Morningview	Valencia Terrac e	Venetian Village	Palm Terrace	Zephyr Shores	Lake Gibson	Beechers Point	Park Manor	Palm Port
			BusinessCardTitle	Water	Water	Water	ww	ww	ww	ww	ww	ww	ww	ww	ww	ww	ww
42	Joan	Miller	Accounting Clerk	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
43	Deborah	Miller	Senior Accountant	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
44	Curtis	Moore	Facility Operator I														
45	Donald	Hostetler	Sr. Facility Operator										20.0%				
46	Martin	Neal	Facility Operator I														
47	Robert	Paver	Facility Operator II				15.0%										
48	Michael	Ruston	Utility Technician II														
49	Christopher	Picardi	Sr. Facility Operator														
50	Jean	Pitzer	Facility Operator II			70.0%											
51	Bernardo	Rodriguez	Maintenance Manager	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
52	Victor	Shahid	Utility Tech II									40.0%					
53	Carl	Smith	Director - Corporate Development	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
54	Michael	Stanfield	Facility Operator I														
55	Carl	Stevens	Maintenance Tech								10.0%						
56	Darrell	Sweat	Utility Tech III						1.0%	1.0%	1.0%						
57	Paul	Thompson	Field Coordinator	5.0%	4.0%	5.0%										4.0%	4.0%
58	William	Trendel	Sr. Facility Operator														
59	Lynn	Turner	Accounting Clerk	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
60	Jaime	Uchuya	Engineer/Compliance Specialist	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
61	Thomas	Sosko	Utility Tech I														
62	John	Worrell	Sr.Facility Operator														
63	Jeffrey	Pfeffer	Operation Support Coordinator	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
64	Vacant Posi	ition	Utility Tech I - Sarasota														
65	Nicholas	Pantelias	Facility Operator I - South Seas														
66	Victor	Shahid	Senior Maintenance Tech - Polk/Pasco									5.0%	5.0%				
67	Dennis	Muldoon	Area Coordinator - South				1.0%					5.0%	3.0%	2.0%			
68	Patrick	Farris	Environmental Compliance Coordinator	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
69	Jerry	Hahn	Facility Operator II - Polk	1										10.0%	0.570	0.070	0.0 %
70	Ronald	Frinkley	Senior Accountant	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
71	Howard	Aldrich	Facility Operator II - Lake	1				10.0%		10.0%	10.0%					0.078	
•			· · · · · · · · · · · · · · · · · · ·	49.0%	49.0%	157.0%	50.0%	24.0%	30.0%	50.0%	38.0%	93.0%	49.0%	52.0%		47.0%	42.0%
				0.690%	0.690%	2.211%	0.704%	0.338%	0.423%	0.704%	0.535%	1.310%	0.690%	0.732%	0.310%	0.662%	0.592%
			TOTAL	17,711.29	17,711.29	56,748.41	18,072.74	8,674.92	10,843.65	18,072.74	13,735.28	33,615.30	17,711.29	18,795.65	7.952.01	16,988.38	15,181.10
			L			50,140.41	.0,012.14	5,014.32	10,043.05	10,072.74	10,700.20	33,015.30		10,795.65	1,952.01	10,988.38	15,181.

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FL	FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION		33.6467 -	33.6469 -	33.6471 -	33.6404 -	33.6412 -	33.6415 -	33.6424 -	33.6426 -	33.6430 -	33.6432 -	33.6435 -	33.6439 -	33.6443 -	33.6445 -	
				Jungle Den	Tomoka-Twin Rivers	Sunny Hills	Leisure Lakes	Holiday Haven	Morningview	Valencia Terrace	Venetian Village	Palm Terrace	Zephyr Shores	Lake Gibson	Beechers Point	Park Manor	Palm Port
			BusinessCardTitle	Water	Water	Water	ww	ww	Janar	14944							
1	Lester	Boas	Utility Tech II	5.0%	5.0%	water		5.0%	WW 5.0%	WW	ww	ww	ww	ww	ww	ww	ww
2	Ronnie	Boyce	Utility Tech II	0.070	5.078			5.0%	5.0%	5.0%					5.0%	5.0%	
3	Charles	Boyd	Lead Maintenance Technician								0.000						
4	Howard	Brown	Utility Tech II							·	2.0%	2.0%					
5	Johnny	Chamberlain	Senior Facility Operator														
6	Ralph	Christmas	Facility Operator II				15.0%										
7	Gerard	Connolly	Manager of Operations	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.50						
8	Michael	Davis	Utility Tech I	0.070	1.078	0.5%	1.076	0.3%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
9	Mary	Day	Administrative Assistant	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.500						
10	William	Dean	Area Manager	0.070	1.078	0.5 %	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
11	Allan	Desmarais	Utility Tech I				1.0%					5.0%	3.0%	2.0%			
12	Earl	Edwards	Accounting Clerk	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.00/							
13	David	Evans	Utility Tech IIf	0.576	1.0 %	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
14	Randle	Farrington	Senior Facility Operator											10.0%			
15	Jo	Fenn-Martin	Accounting Clerk	0.5%	1.0%	0.5%	1.0%	0.5%	0.50								
	William	Fontaine	Field Coordinator	0.3 %	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
17	Steve	Fuller	Sr. Facility Operator						2.0%	3.0%	3.0%						
18	John	Furlow	Utility Tech I											10.0%			
19	Alfred	Gerardo	Facility Operator I						1.0%	1.0%	1.0%						
20	Eduardo	Girau-Ortiz	Utility Tech III														
21	Steven	Grisham	Utility Tech I														
22	Nancy	Guth	Assistant Controller - Florida	0.5%	1.0%	0.5%	4.000										
23	John	Haring	Sr. Facility Operator	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
24	Brian	Heath	Area Manager	2.0%	2.0%											15.0%	15.0%
	William	Hennessy	Facility Operator I	2.0%	2.0%	3.0%			2.0%	2.0%	2.0%					2.0%	2.0%
	Brett	Hens	Utility Tech II														
27	Vacant Posit		Utility Tech III														_
	Allen	Janosky	Facility Operator II														
	Dalton	Johnson	Utility Tech I					·									
30	Gary	Kissick	Facility Operator II														
	Kenneth	Ledbetter	Utility Tech I		-	70.001											
32	John	Lihvarcik	Chief Operating Officer	0.5%		70.0%											
	Phillip	Maio	New Business Coordinator		1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
34	Mark	March	Sr. Facility Operator	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
35	Ralph	Marriott	Facility Operator II														
36	Terence	McCarthy	Facility Operator I	21.0%	10.0%										8.0%	7.0%	7.0%
37	Candice	McClure	Office Clerk		4.000												
38	Lona	McGee	Administrative Assistant	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
	Jay	McKee		0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
	Wesley	McNair	Utility Tech Coordinator														
	Adam	Michaelsen	Utility Tech I Facility Operator I	7.0%	10.0%											5.0%	5.0%
L. T	- com	wichaelsen							10.0%	10.0%							

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FL	ORIDA - 20	07 O&M BL	JDGET - LABOR ALLOCATION	33.6449 - Silver Lake Oaks	33.6457 - Chulota	33.6461 - Central Commerce Park	33.6468 - Jungle Den	33.6472 - Sunny Hills	
			BusinessCardTitle	ww	ww	ww	ww	ww	Total
1	Lester	Boas	Utility Tech II	5.0%					100.0%
2	Ronnie	Boyce	Utility Tech II						100.0%
3	Charles	Boyd	Lead Maintenance Technician						100.0%
4	Howard	Brown	Utility Tech II						100.0%
5	Johnny	Chamberlain	Senior Facility Operator						100.0%
6	Ralph	Christmas	Facility Operator II						100.0%
7	Gerard	Connolly	Manager of Operations	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
8	Michael	Davis	Utility Tech I						100.0%
9	Mary	Day	Administrative Assistant	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
10	William	Dean	Area Manager						100.0%
11	Alian	Desmarais	Utility Tech I						100.0%
12	Earl	Edwards	Accounting Clerk	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
13	David Randle	Evans	Utility Tech III						100.0%
14	Jo	Farrington Fenn-Martin	Senior Facility Operator Accounting Clerk						100.0%
16	William	Fontaine	Field Coordinator	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
17	Steve	Fuller	Sr. Facility Operator		5.0%	5.0%			100.0%
18	John	Furlow	Utility Tech I		2.0%	2.0%			100.0%
19	Alfred	Gerardo	Facility Operator I		3.0%	3.0% 60.0%			100.0%
20	Eduardo	Girau-Ortiz	Utility Tech III		20.0%	15.0%			100.0%
21	Steven	Grisham	Utility Tech 1		20.070	13.076			100.0%
22	Nancy	Guth	Assistant Controller - Florida	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
23	John	Haring	Sr. Facility Operator	15.0%		0.078	0.070	2.078	100.0%
24	Brian	Heath	Area Manager	2.0%	2.0%	2.0%		2.0%	100.0%
25	William	Hennessy	Facility Operator I			21070			100.0%
26	Brett	Hens	Utility Tech II						100.0%
27	Vacant Positi	on	Utility Tech III						100.0%
28	Allen	Janosky	Facility Operator II						100.0%
29	Dalton	Johnson	Utility Tech I		-				100.0%
30	Gary	Kissick	Facility Operator II						100.0%
31	Kenneth	Ledbetter	Utility Tech I					30.0%	100.0%
32	John	Lihvarcik	Chief Operating Officer	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
33	Phillip	Maio	New Business Coordinator	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
34	Mark	March	Sr. Facility Operator						100.0%
35	Ralph	Marriott	Facility Operator II	8.0%	_		11.0%		100.0%
36	Terence	McCarthy	Facility Operator 1						100.0%
37	Candice	McClure	Office Clerk	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
38	Lona	McGee	Administrative Assistant	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
39	Jay	McKee	Utility Tech Coordinator						100.0%
40	Wesley	McNair	Utility Tech I	5.0%			5.0%		100.0%
41	Adam	Michaelsen	Facility Operator I						100.0%

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FLC	ORIDA - 20	07 O&M B	UDGET - LABOR ALLOCATION	33.6449 - Silver Lake Oaks	33.6457 - Chulota	33.6461 - Central Commerce Park	33.6468 - Jungle Den	33.6472 - Sunny Hills	
			BusinessCardTitle	ww	ww	ww	ww	ww	Total
42	Joan	Miller	Accounting Clerk	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
43	Deborah	Miller	Senior Accountant	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
44	Curtis	Moore	Facility Operator I						100.0%
45	Donald	Hostetler	Sr. Facility Operator						100.0%
46	Martin	Neal	Facility Operator I						100.0%
47	Robert	Paver	Facility Operator II						100.0%
48	Michael	Ruston	Utility Technician II						100.0%
49	Christopher	Picardi	Sr. Facility Operator						100.0%
50	Jean	Pitzer	Facility Operator II					30.0%	100.0%
51	Bernardo	Rodriguez	Maintenance Manager	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
52	Victor	Shahid	Utility Tech II						100.0%
53	Carl	Smith	Director - Corporate Development	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
54	Michael	Stanfield	Facility Operator I						100.0%
55	Carl	Stevens	Maintenance Tech		15.0%	25.0%			100.0%
56	Darrell	Sweat	Utility Tech III		3.0%	3.0%			100.0%
57	Paul	Thompson	Field Coordinator	4.0%				10.0%	100.0%
58	William	Trendel	Sr. Facility Operator		30.0%	30.0%			100.0%
59	Lynn	Turner	Accounting Clerk	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
60	Jaime	Uchuya	Engineer/Compliance Specialist	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
61	Thomas	Sosko	Utility Tech I						100.0%
62	John	Worrell	Sr.Facility Operator						100.0%
63	Jeffrey	Pfeffer	Operation Support Coordinator	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
64	Vacant Posit	ion	Utility Tech I - Sarasota						100.0%
65	Nicholas	Pantelias	Facility Operator 1 - South Seas						100.0%
66	Victor	Shahid	Senior Maintenance Tech - Polk/Pasco						100.0%
67	Dennis	Muldoon	Area Coordinator - South						100.0%
68	Patrick	Farris	Environmental Compliance Coordinator	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
69	Jerry	Hahn	Facility Operator II - Polk				1.0.10		100.0%
70	Ronald	Frinkley	Senior Accountant	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
71	Howard	Aldrich	Facility Operator II - Lake				1.0.70		100.0%
				48.0%	134.0%	152.0%	25.0%	108.0%	7100.0%
				0.676%	1.887%	2.141%	0.352%	1.521%	100.0%
			TOTAL	17,349.83	48.434.95	54,941.14	9,036.37	39,037.12	2,566,329.35

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CONFIDENTIAL EXHIBIT "B" HAS BEEN FILED UNDER SEPARATE, CONFIDENTIAL COVER

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Docket 060368-WS

Page No.	Description	Column	Fla. Stat.	Justification
		And	§367.156(3)	
		Line No.	Subsection	
1 of 16	Person Base Pay Amount	Col. A Lines 1-41	(d)(e)	The highlighted material is confidential information, the disclosure of which would impair AUF's efforts to contract for goods or services on favorable terms. The highlighted material is confidential information relating to competitive business interests, the disclosure of which would impair the competitive interests of the provider/owner of the information. Disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.
1 of 16	Overtime \$	Col. B Lines 1-41	(d)(e)	The highlighted material is confidential information, the disclosure of which would impair AUF's efforts to contract for goods or services on favorable terms. The highlighted material is confidential information relating to competitive business interests, the disclosure of which would impair the competitive interests of the provider/owner of the information. Disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.

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1 of 16	Capital \$ - Regular	Col. C Lines 1-41	(d)(e)	 The highlighted material is confidential information, the disclosure of which would impair AUF's efforts to contract for goods or services on favorable terms. The highlighted material is confidential information relating to competitive business interests, the disclosure of which would impair the competitive interests of the provider/owner of the information. Disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.
1 of 16	Capital \$ - Overtime	Col. D Lines 1-41	(d)(e)	 The highlighted material is confidential information, the disclosure of which would impair AUF's efforts to contract for goods or services on favorable terms. The highlighted material is confidential information relating to competitive business interests, the disclosure of which would impair the competitive interests of the provider/owner of the information. Disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.

1 of 16	Total Expense Salaries - Reg	Col E Lines 1-41	(d)(e)	The highlighted material is confidential information, the disclosure of which would impair AUF's efforts to contract for goods or services on favorable terms. The highlighted material is confidential information relating to competitive business interests, the disclosure of which would impair the competitive interests of the provider/owner of the information. Disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.
1 of 16	Total Expense Salaries - OT	Col. F Lines 1-41	(d)(e)	The highlighted material is confidential information, the disclosure of which would impair AUF's efforts to contract for goods or services on favorable terms. The highlighted material is confidential information relating to competitive business interests, the disclosure of which would impair the competitive interests of the provider/owner of the information. Disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.
1 of 16	Total Expense Salaries	Col. G Lines 1-41	(d)(e)	The highlighted material is confidential information, the

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				disclosure of which would impair AUF's efforts to contract for goods or services on favorable terms. The highlighted material is confidential information relating to competitive business interests, the disclosure of which would impair the competitive interests of the provider/owner of the information. Disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.
2 of 16	Person Base Pay Amount	Col. A Lines 42-71	(d)(e)	The highlighted material is confidential information, the disclosure of which would impair AUF's efforts to contract for goods or services on favorable terms.
				The highlighted material is confidential information relating to competitive business interests, the disclosure of which would impair the competitive interests of the provider/owner of the information.
				Disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.
2 of 16	Overtime \$	Col. B Lines 42-71	(d)(e)	The highlighted material is confidential information, the disclosure of which would impair AUF's efforts to

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				contract for goods or services on favorable terms. The highlighted material is confidential information relating to competitive business interests, the disclosure of which would impair the competitive interests of the provider/owner of the information. Disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.
2 of 16	Capital \$ - Regular	Col. C Lines 42-71	(d)(e)	The highlighted material is confidential information, the disclosure of which would impair AUF's efforts to contract for goods or services on favorable terms. The highlighted material is confidential information relating to competitive business interests, the disclosure of which would impair the competitive interests of the provider/owner of the information. Disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.
2 of 16	Capital \$ - Overtime	Col. D Lines 42-71	(d)(e)	The highlighted material is confidential information, the disclosure of which would impair AUF's efforts to contract for goods or services on favorable terms.

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				The highlighted material is confidential information relating to competitive business interests, the disclosure of which would impair the competitive interests of the provider/owner of the information. Disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.
2 of 16	Total Expense Salaries - Reg	Col E Lines 42-71	(d)(e)	The highlighted material is confidential information, the disclosure of which would impair AUF's efforts to contract for goods or services on favorable terms. The highlighted material is confidential information relating to competitive business interests, the disclosure of which would impair the competitive interests of the provider/owner of the information. Disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.
2 of 16	Total Expense Salaries - OT	Col. F Lines 42-71	(d)(e)	The highlighted material is confidential information, the disclosure of which would impair AUF's efforts to contract for goods or services on favorable terms. The highlighted material is

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				confidential information relating to competitive business interests, the disclosure of which would impair the competitive interests of the provider/owner of the information. Disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.
2 of 16	Total Expense Salaries	Col. G Lines 42-71	(d)(e)	The highlighted material is confidential information, the disclosure of which would impair AUF's efforts to contract for goods or services on favorable terms. The highlighted material is confidential information relating to competitive business interests, the disclosure of which would impair the competitive interests of the provider/owner of the information. Disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.

BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION

In re: Application for increase in water and) wastewater rates in Alachua, Brevard,) Highlands, Lake, Lee, Marion, Orange, Palm) Beach, Pasco, Polk, Putnam, Seminole,) Sumter, Volusia, and Washington Counties) by Aqua Utilities Florida, Inc.)

Docket No. 060368-WS

Dated: February 23, 2007

AFFIDAVIT OF KATHY L. PAPE

COMMONWEALTH OF PENNSYLVANIA COUNTY OF MONTGOMERY

I, Kathy L. Pape, being first duly sworn, do hereby depose and state as follows:

1. I am an attorney for Aqua Utilities Florida, Inc. ("AUF"), and Vice President, Treasurer and Rate Counsel for Aqua America, Inc., Aqua Utilities' parent company.

2. I have reviewed Public Exhibit "A" and Confidential Exhibit "B" to AUF's Request for Confidential Classification of certain information provided in AUF's Response to Accounting Deficiency No. 32.

3. The highlighted information on Confidential Exhibit "B" is confidential because it reveals details about compensation for particular employee positions. AUF must compete with other businesses to attract and retain personnel on terms that are favorable to its ratepayers. Disclosure of current salary levels, compensation philosophy and comparative salary information as shown on Confidential Exhibit "B" would impair the competitive business interests of AUF as well as AUF's ability to attract and retain personnel for those positions on favorable terms. This information, if disclosed, would provide other employers with valuable information regarding AUF's internal salary costs and cost structure, giving such competitors an artificial advantage in their ability to compete with AUF for employee services and disadvantaging AUF and its ratepayers. Further, disclosure of this information would be an unwarranted intrusion into the privacy interests of the particular personnel listed therein.

4. The highlighted information in Confidential Exhibit "B" is intended to be, and has been, treated by AUF as confidential, and it has not been previously disclosed.

5. Consistent with the provisions of the Florida Administrative Code, the confidential documents and materials should remain confidential for a period of no less than eighteen (18) months. Further, the documents should be returned to AUF as soon as

the information is no longer necessary for the Commission to conduct its business so that AUF can continue to maintain the confidentiality of these documents.

Further Affiant sayeth naught.

Katł

SWORN TO AND SUBSCRIBED before me this 23^{\prime} day of February, 2007, by Kathy L. Pape, who () is personally known to me; or () who has presented proper identification.

COMMONWEALTH OF PENNSYLVANIA Notarial Seal Maria Gordiany, Notary Public Lower Merion Twp., Montgomery County My Commission Expires July 11, 2009

Member, Pennsylvania Association of Notaries

Notary Public, U Commonwealth of Pennsylvania Commission Number: _______ My Commission expires: 7/11/09

State of I	orida Jublic Service Commizzion Capital Circle Office Center • 2540 Shumard Oak Boulevard Tallahassee, Florida 32399-0850 -M-E-M-O-R-A-N-D-U-M-
DATE: TO:	2.23.07 Marsha Ruk
FROM:	<u>T. HENV7</u> , Division of the Commission Clerk & Administrative Services
RE:	Acknowledgment of Receipt of Confidential Filing

This will acknowledge receipt of	f a CO	NFID	ENJ	ΓIAL	DOCUME	NT file	in Docket
No. aco368-WS	or (i	f filed	in	an ı	undocketed	matter)	concerning
Exhibit D		·			-		, and
filed on behalf of <u>AUF/Ruk</u>							The

document will be maintained in locked storage.

Any questions regarding this matter should be directed to Marguerite Lockard at (850) 413-6770.

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PSC/CCA019-C(Rev 12/06)