

REDACTED

100426-WS

LAKE UTILITY SERVICES, INC.
DETAILED SALARY BY EMPLOYEE

Totals

Name	Position	State	Department	(a)	(b)	(c)	(d)	(e)
				Current Salary	2011 Overtime Annualized	Total	3% increase Effective April 1st included in column (a)	Total Pro Forma Salary
(1) Andrejko, James	Controller	IL	611000					
(2) Arnoux, Diane L.	HR/Payroll Administrator	IL	611000					
(3) Chang, Tae	AP Clerk	IL	611000					
(4) Vacant	Fixed Asset Accounting Manager	IL	611000					
(5) Coughlin, Erin R.	Capital Projects Manager	IL	611000					
(6) Vacant	Capital Projects Assistant	IL	611000					
(7) Federico, Antoinette	AP Supervisor	IL	611000					
(8) Friedman, Avelina	Tax Specialist	IL	611000					
(9) Haynes Jr, John S.	Dir, Tax & Accounting Ops	IL	611000					
(10) Kersey, Justin P.	Corporate Staff Accountant I	IL	611000					
(11) Kim, Christine	Corporate Accounting Manager	IL	611000					
(12) Lingeman, Samuel W.	Senior Financial Analyst	IL	611000					
(13) Luppino, Nancy L.	AP Clerk	IL	611000					
(14) Luppino, Phyllis A.	AP Clerk	IL	611000					
(15) McLean, Pamela J.	Payroll Supervisor	IL	611000					
(16) Metcalf, Janice L.	AP Clerk	IL	611000					
(17) Miranda, Margarita	AP Clerk	IL	611000					
(18) Pietras, Victoria M.	Senior Corporate Accountant	IL	611000					
(19) Shimkus, Matthew D	Financial Plan & Analysis Mgr	IL	611000					
(20) Zavilla, Annette	AP Clerk	IL	611000					
(21) Stone, Leslie A.	Executive Assistant	IL	611500					
(22) Hoy, John P.	Chief Operating Officer	IL	612000					
(23) Japczyk, James F.	Chief Financial Officer	IL	612000					
(24) Sparrow, Lisa A	President & CEO	IL	612000					
(25) Stover, John R.	VP, General Counsel	IL	612000					
(26) Sudduth, Donald E.	VP, Corporate Development	FL	612000					
(27) Blomquist, Laura Louise	HR Generalist	IL	612500					
(28) Devine, James P.	HR Manager	IL	612500					
(29) McLoughlin, Kristi M	Benefits Administrator	IL	612500					
(30) Dave, Hardik	Desktop Support Analyst II	IL	613000					
(31) Ostler, Tom G.	IT Manager	IL	613000					
(32) Pannos, Nicholas James	Desktop Support Analyst II	IL	613000					
(33) Smutny, Thomas A.	Network Administrator	IL	613000					
(34) Bonagura, John F.	Regional Finance Manager	FL	613500					
(35) Durham, Rick J.	RVP	FL	613500					
(36) Flynn, Patrick C.	Regional Director	FL	613500					
(37) Haws, Scotty L.	Rgnl Compliance & Safety Advsr	FL	613500					
(38) Paule, Nancy P.	Receptionist	IL	613500					
(39) Rose, Kendra E.	Compliance & Safety Coord	IL	613500					
(40) Vacant	Operations Administration Mgr	IL	613500					
(41) Vacant	Operations Adminstrator	IL	613500					
(42) Barrett, Jason O.	Regulatory Staff Accountant II	IL	614000					
(43) Ciecierski, Daniel	Regulatory Staff Accountant I	IL	614000					
(44) Georgiev, Lena	Regulatory Accounting Manager	IL	614000					
(45) Lubertozzi, Steven M.	Exec Dir, Regulatory Account	IL	614000					
(46) Mehta, Dhvani S.	Regulatory Staff Accountant I	IL	614000					
(47) Nedved, Spencer L	Regulatory Staff Accountant I	IL	614000					
(48) Neyzelman, Dimitry	Senior Regulatory Accountant	IL	614000					
(49) Povich, Erin P.	Senior Regulatory Accountant	IL	614000					
(50) Shrake, Brian W.	Senior Regulatory Accountant	IL	614000					
(51) Valrie, Lawanda N.	Regulatory Assistant	IL	614000					
(52) Weeks, Kirsten E.	Regulatory Accounting Manager	IL	614000					
(53) Williams III, John D.	Dir. Governmental Affairs	FL	614000					
(54) Winans, Nicole D.	Regulatory Staff Accountant II	NV	614000					
(55) Yap Jr., Lowell M.	Regulatory Staff Accountant I	IL	614000					
(56) Abbott, Loretta E.	CSR II	FL	614500					
(57) Anderson, Tricia D.	CSR I	FL	614500					
(58) Bachmann, Lisa A	CSR I	FL	614500					
(59) Bennett, Kimberly J.	Customer Account Specialist	FL	614500					
(60) Calbreath, Stephanie R.	CSR II	NC	614500					
(61) Campbell, Pamela J.	CSR II	NV	614500					

COM _____
 APA _____
 ECR | _____
 GCL _____
 RAD _____
 SSC _____
 ADM _____
 OPC _____
 CLK _____

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DOCUMENT NUMBER-DAT

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FPSC-COMMISSION CLE

LAKE UTILITY SERVICES, INC.
 DETAILED SALARY BY EMPLOYEE

(a) (b) (c) (d) (e)

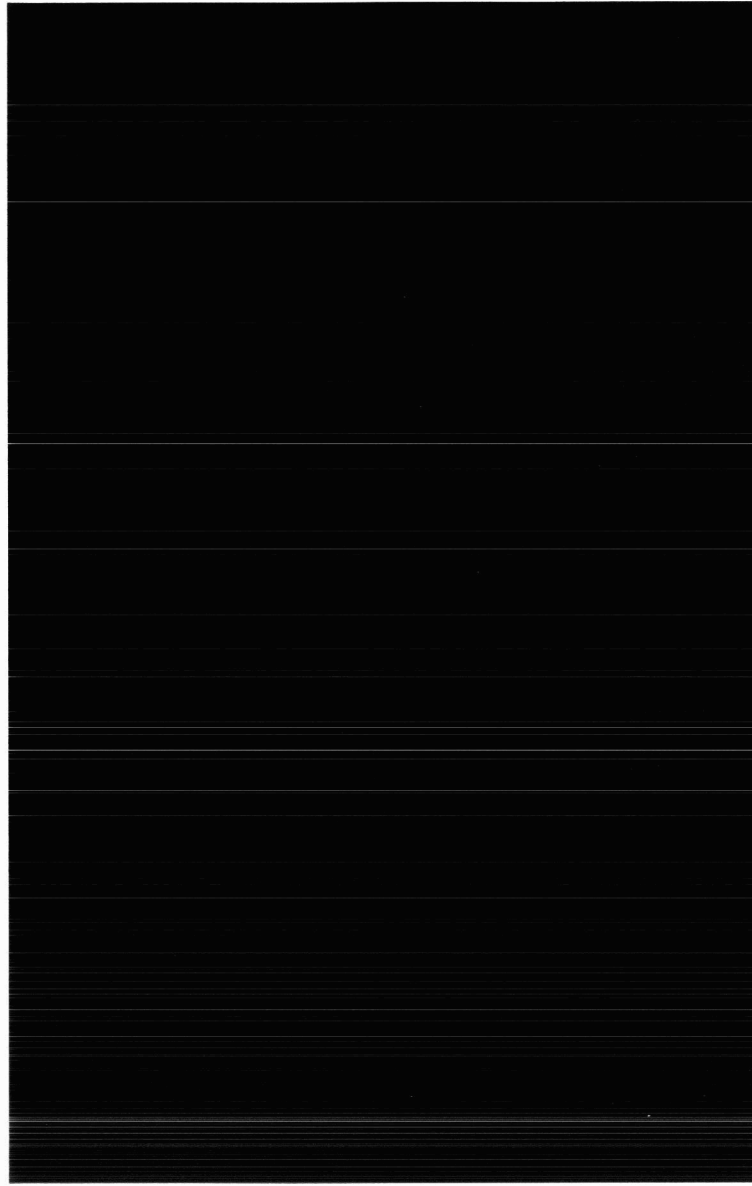
(62)	Chandler, Matthew R.	CSR II	FL	614500
(63)	Christian, Elise S.	Customer Relations Specialist	FL	614500
(64)	Collado, Madelin	CSR I	NC	614500
(65)	Deere, Brandi N	CSR I	FL	614500
(66)	Demonbreun, Sheri D.	CSR I	FL	614500
(67)	Dugan, Grace A.	Customer Care Manager	NV	614500
(68)	Harden, Cristina	CSR I	FL	614500
(69)	Iwinski, Cammy Andrea	CSR I	NV	614500
(70)	Jenkins, Ingrid E.	CSR II	NC	614500
(71)	Jones, Linda S.	CSR I	FL	614500
(72)	Jones, Lori Lynn	CSR I	FL	614500
(73)	Mayeski, Lorie L.	CSR II	FL	614500
(74)	Norris, Maxine N	CSR I	NC	614500
(75)	Orengo, Linette C	CSR I	FL	614500
(76)	Raponi, Ann M.	Customer Care Manager	FL	614500
(77)	Roberts, Miranda Ann	CSR I	NV	614500
(78)	Robinson, Shona N.	CSR II	NC	614500
(79)	Robinson, Vanessa F.	CSR II	NC	614500
(80)	Sasic, Karen L.	Director, Customer Care	FL	614500
(81)	Self, Rose D.	Customer Care Manager	NC	614500
(82)	Sillitoe, Jacqueline. M.	Customer Care Specialist	FL	614500
(83)	Silva, Lisa M.	CSR II	NC	614500
(84)	Tackett, Samantha R.	CSR I	NV	614500
(85)	Thimmes, Karen L.	CSR I	FL	614500
(86)	Trovinger, Ferrellyn L.	Lead CSR	FL	614500
(87)	Volz, Deborah E.	CSR I	FL	614500
(88)	Wilson, Vicki L	CSR I	FL	614500
(89)	Krugler, Adrienne R.	Billing Manager	IL	614600
(90)	Sverida, Agnes	Asst Mgr of Billing	IL	614600
(91)	Ceballos, Isabel	Collections Specialist	FL	614700
(92)	Lybarger, Andrea	Collections Specialist	FL	614700
(93)	Sowell, George William	Corporate Services Manager	SC	614700
(94)	Alberigi, David J.	Field Tech I	FL	615000
(95)	Anderson, Daniel S.	Lead Water-Wastewater Operator	FL	615000
(96)	Austin, Arthur C.	Field Tech II	FL	615000
(97)	Bailey, Alan R.	Water-Wastewater Operator II	FL	615000
(98)	Boersma, David A.	Lead Water-Wastewater Operator	FL	615000
(99)	Brown, Donna R.	Field Tech I	FL	615000
(100)	Buono, Robert A.	Lead Water-Wastewater Operator	FL	615000
(101)	Callahan, Robert L.	Field Tech II	FL	615000
(102)	Cardinal, Anthony A.	Water-Wastewater Operator I	FL	615000
(103)	Carver, Nathaniel Q.	Area Manager	FL	615000
(104)	Chard, Ronald	Cross Connection Tech	FL	615000
(105)	Cook, James H.	Lead Water-Wastewater Operator	FL	615000
(106)	Cooper, Robert K.	Field Tech III	FL	615000
(107)	Ebert, Harold	Field Tech II	FL	615000
(108)	Ebert, Shawn M.	Field Tech II	FL	615000
(109)	Eubanks, Brian J.	Water-Wastewater Operator II	FL	615000
(110)	Figueroa, Pedro L.	Lead Water-Wastewater Operator	FL	615000
(111)	Finch, Allan	Water-Wastewater Operator II	FL	615000
(112)	Finehirsh, Jeffrey S.	Water-Wastewater Operator I	FL	615000
(113)	Finigan, Michael A	Field Tech I	FL	615000
(114)	Gentilucci, Domenic V	Area Manager	FL	615000
(115)	Godwin, Patrick L.	Lead Water-Wastewater Operator	FL	615000
(116)	Gongre, Bryan K.	Regional Manager	FL	615000
(117)	Gongre, Jeremy R.	Field Tech I	FL	615000
(118)	Gosnell, Scotty G.	Lead Water-Wastewater Operator	FL	615000
(119)	Grainger Jr, Leroy	Field Tech I	FL	615000
(120)	Hamilton, Don L.	Water-Wastewater Operator II	FL	615000
(121)	Hasty, Donald L.	Water-Wastewater Operator II	FL	615000
(122)	Hermano, Rodel R	Field Tech I	FL	615000
(123)	Hogue, Raymond II.	Water-Wastewater Operator II	FL	615000
(124)	Hollister, Jimmie H.	Field Tech II	FL	615000
(125)	Inclima, Luke John	Water-Wastewater Operator II	FL	615000
(126)	Keys, Thomas E.	Water-Wastewater Operator II	FL	615000



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(a) (b) (c) (d) (e)

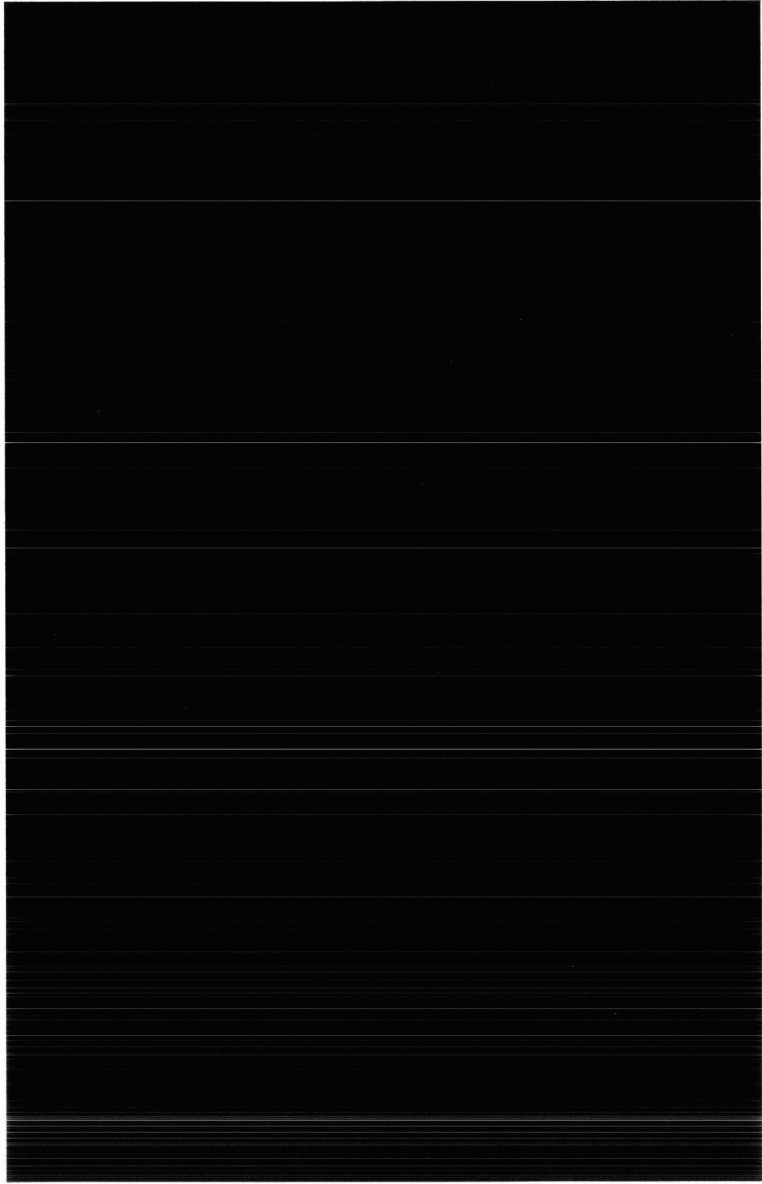
(186)	Zavilla, Annette	AP Clerk	IL	611500
(187)	Stone, Leslie A.	Executive Assistant	IL	611000
(188)	Hoy, John P.	Chief Operating Officer	IL	612000
(189)	Japczyk, James P.	Chief Financial Officer	IL	612000
(190)	Sparrow, Lisa A	President & CEO	IL	612000
(191)	Stover, John R.	VP, General Counsel	IL	612000
(192)	Sidduth, Donald E.	VP, Corporate Development	FL	612000
(193)	Blomquist, Laura Louise	HR Generalist	IL	612500
(194)	Devine, James P.	HR Manager	IL	612500
(195)	McLoughlin, Kristi M	Benefits Administrator	IL	612500
(196)	Dave, Hardik	Desktop Support Analyst II	IL	613000
(197)	Ostler, Tom G.	IT Manager	IL	613000
(198)	Pannos, Nicholas James	Desktop Support Analyst II	IL	613000
(199)	Smutny, Thomas A.	Network Administrator	IL	613000
(200)	Bonagura, John F.	Regional Finance Manager	FL	613500
(201)	Durham, Rick J.	RVP	FL	613500
(202)	Flynn, Patrick C.	Regional Director	FL	613500
(203)	Haws, Scotty L.	Rgnl Compliance & Safety Advsr	FL	613500
(204)	Paule, Nancy P.	Receptionist	IL	613500
(205)	Rose, Kendra E.	Compliance & Safety Coord	IL	613500
(206)	Vacant	Operations Administration Mgr	IL	613500
(207)	Vacant	Operations Administrator	IL	613500
(208)	Barrett, Jason O.	Regulatory Staff Accountant II	IL	614000
(209)	Ciecierski, Daniel	Regulatory Staff Accountant I	IL	614000
(210)	Georgiev, Lena	Regulatory Accounting Manager	IL	614000
(211)	Lubertozzi, Steven M.	Exec Dir, Regulatory Account	IL	614000
(212)	Mehta, Dhvani S.	Regulatory Staff Accountant I	IL	614000
(213)	Nedved, Spencer L	Regulatory Staff Accountant I	IL	614000
(214)	Neyzelman, Dimitry	Senior Regulatory Accountant	IL	614000
(215)	Povich, Erin P.	Senior Regulatory Accountant	IL	614000
(216)	Shrake, Brian W.	Senior Regulatory Accountant	IL	614000
(217)	Valrie, Lawanda N.	Regulatory Assistant	IL	614000
(218)	Weeks, Kirsten E.	Regulatory Accounting Manager	IL	614000
(219)	Williams III, John D.	Dir, Governmental Affairs	FL	614000
(220)	Winans, Nicole D.	Regulatory Staff Accountant II	NV	614000
(221)	Yap Jr., Lowell M.	Regulatory Staff Accountant I	IL	614000
(222)	Abbott, Loretta E.	CSR II	FL	614500
(223)	Anderson, Tricia D.	CSR I	NC	614500
(224)	Bachmann, Lisa A	CSR I	FL	614500
(225)	Bennett, Kimberly J.	Customer Account Specialist	FL	614500
(226)	Calbreath, Stephanie R.	CSR II	NC	614500
(227)	Campbell, Pamela J.	CSR II	NV	614500
(228)	Chandler, Matthew R.	CSR II	FL	614500
(229)	Christian, Elise S.	Customer Relations Specialist	FL	614500
(230)	Collado, Madelin	CSR I	NC	614500
(231)	Deere, Brandi N	CSR I	FL	614500
(232)	Demonbreun, Sheri D.	CSR I	FL	614500
(233)	Dugan, Grace A.	Customer Care Manager	NV	614500
(234)	Harden, Cristina	CSR I	FL	614500
(235)	Iwinski, Cammy Andrea	CSR I	NV	614500
(236)	Jenkins, Ingrid E.	CSR II	NC	614500
(237)	Jones, Linda S.	CSR I	FL	614500
(238)	Jones, Lori Lynn	CSR I	FL	614500
(239)	Maveski, Lorie L.	CSR II	FL	614500
(240)	Norris, Maxine N	CSR I	NC	614500
(241)	Orengo, Linette C	CSR I	FL	614500
(242)	Raponi, Ann M.	Customer Care Manager	FL	614500
(243)	Roberts, Miranda Ann	CSR I	NV	614500
(244)	Robinson, Shona N.	CSR II	NC	614500
(245)	Robinson, Vanessa F.	CSR II	NC	614500
(246)	Sasic, Karen L.	Director: Customer Care	FL	614500
(247)	Self, Rose D.	Customer Care Manager	NC	614500
(248)	Sillitoe, Jacqueline. M.	Customer Care Specialist	FL	614500
(249)	Silva, Lisa M.	CSR II	NC	614500
(250)	Tackett, Samantha R.	CSR I	NV	614500



LAKE UTILITY SERVICES, INC.
 DETAILED SALARY BY EMPLOYEE

(a) (b) (c) (d) (e)

(251)	Thimmes, Karen L.	CSR I	FL	614500
(252)	Trovinger, Ferrellyn L.	Lead CSR	FL	614500
(253)	Volz, Deborah E.	CSR I	FL	614500
(254)	Wilson, Vicki L.	CSR I	FL	614500
(255)	Krugler, Adrienne R.	Billing Manager	IL	614600
(256)	Sverida, Agnes	Asst Mgr of Billing	IL	614600
(257)	Ceballos, Isabel	Collections Specialist	FL	614700
(258)	Lybarger, Andrea	Collections Specialist	FL	614700
(259)	Sowell, George William	Corporate Services Manager	SC	614700
(260)	Alberigi, David J.	Field Tech I	FL	615000
(261)	Anderson, Daniel S.	Lead Water-Wastewater Operator	FL	615000
(262)	Austin, Arthur C.	Field Tech II	FL	615000
(263)	Bailey, Alan R.	Water-Wastewater Operator II	FL	615000
(264)	Boersma, David A.	Lead Water-Wastewater Operator	FL	615000
(265)	Brown, Donna R.	Field Tech I	FL	615000
(266)	Buono, Robert A.	Lead Water-Wastewater Operator	FL	615000
(267)	Callahan, Robert L.	Field Tech II	FL	615000
(268)	Cardinal, Anthony A.	Water-Wastewater Operator I	FL	615000
(269)	Carver, Nathaniel Q.	Area Manager	FL	615000
(270)	Chard, Ronald	Cross Connection Tech	FL	615000
(271)	Cook, James H.	Lead Water-Wastewater Operator	FL	615000
(272)	Cooper, Robert K.	Field Tech III	FL	615000
(273)	Ebert, Harold	Field Tech II	FL	615000
(274)	Ebert, Shawn M.	Field Tech II	FL	615000
(275)	Eubanks, Brian J.	Water-Wastewater Operator II	FL	615000
(276)	Figueroa, Pedro L.	Lead Water-Wastewater Operator	FL	615000
(277)	Finch, Allan	Water-Wastewater Operator II	FL	615000
(278)	Finehirsh, Jeffrey S.	Water-Wastewater Operator I	FL	615000
(279)	Finigan, Michael A	Field Tech I	FL	615000
(280)	Gentilucci, Domenic V	Area Manager	FL	615000
(281)	Godwin, Patrick L.	Lead Water-Wastewater Operator	FL	615000
(282)	Gongre, Bryan K	Regional Manager	FL	615000
(283)	Gongre, Jeremy R.	Field Tech I	FL	615000
(284)	Gosnell, Scotty G.	Lead Water-Wastewater Operator	FL	615000
(285)	Grainger Jr, Leroy	Field Tech I	FL	615000
(286)	Hamilton, Don L.	Water-Wastewater Operator II	FL	615000
(287)	Hasty, Donald L.	Water-Wastewater Operator II	FL	615000
(288)	Hermano, Rodel R	Field Tech I	FL	615000
(289)	Hogue, Raymond H.	Water-Wastewater Operator II	FL	615000
(290)	Hollister, Jimmie H.	Field Tech II	FL	615000
(291)	Inclima, Luke John	Water-Wastewater Operator II	FL	615000
(292)	Keys, Thomas E.	Water-Wastewater Operator II	FL	615000
(293)	Lorenzo, Alexander	Water-Wastewater Operator II	FL	615000
(294)	Marinelli, John A.	Area Manager	FL	615000
(295)	McPhee, Allison S.	Lead Water-Wastewater Operator	FL	615000
(296)	Morrell, Matthew J.	Field Tech II	FL	615000
(297)	Neal, William L.	Area Manager	FL	615000
(298)	Overton, Michael A.	Cross Connection Tech	FL	615000
(299)	Owens, Brian S.	Field Tech I	FL	615000
(300)	Parrish, Raymond A.	Water-Wastewater Operator II	FL	615000
(301)	Peaden II, Mark A.	Field Tech I	FL	615000
(302)	Pfouts, Steve L.	Lead Water-Wastewater Operator	FL	615000
(303)	Phillips, Christopher	Field Tech I	FL	615000
(304)	Powell, Trevor B.	Water-Wastewater Operator II	FL	615000
(305)	Radcliff, Max Lee	Lead Water-Wastewater Operator	FL	615000
(306)	Raines, Craig A.	Water-Wastewater Operator II	FL	615000
(307)	Remigio, Roberto V.	Field Tech I	FL	615000
(308)	Richardson, James P.	Field Tech I	FL	615000
(309)	Schneider, Keith C.	Water-Wastewater Operator II	FL	615000
(310)	Schwades, Charles G.	Area Manager	FL	615000
(311)	Shoffstall, David E.	Lead Water-Wastewater Operator	FL	615000
(312)	Shue, Mickey A.	Field Tech II	FL	615000
(313)	Sillitoe, Kathy A.	Water Conservation Coordinator	FL	615000
(314)	Sillitoe, Terry W.	Water-Wastewater Operator II	FL	615000
(315)	Smith, Donald D.	Field Tech II	FL	615000



LAKE UTILITY SERVICES, INC.
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			(a)	(b)	(c)	(d)	(e)
(316)	Straight, James L.	Water-Wastewater Operator I	FL	615000			
(317)	Sudol, Corey	Water-Wastewater Operator II	FL	615000			
(318)	Swegheimer, James A.	Lead Water-Wastewater Operator	FL	615000			
(319)	Szczepkowski, Stephen A.	Lead Water-Wastewater Operator	FL	615000			
(320)	Van Meter, Nathan Z.	Lead Water-Wastewater Operator	FL	615000			
(321)	Watkins, Cedric	Field Tech II	FL	615000			
(322)	White, Ronald D.	Field Tech II	FL	615000			
(323)	Wilson, Michael A.	Regional Manager	FL	615000			
(324)	Worrell, David R.	Water-Wastewater Operator II	FL	615000			
(325)	Wright, Thomas L.	Field Tech I	FL	615000			
(326)	Vacant	Field Tech I	FL	615000			
(327)	Vacant	Lead Water-Wastewater Operator	FL	615000			
(328)	Vacant	Water-Wastewater Operator I	FL	615000			
(329)	Vacant	Water-Wastewater Operator I	FL	615000			
(330)	Dipasquale, Susan M.	Administrative Assistant	FL	615500			
(331)	Hanks, Peggy J.	Administrative Assistant	FL	615500			
(332)							
				\$929,598	\$8,630	\$920,612	\$0
							\$920,612

- (a) Salaries are most current data as of 04/27/10
- (b) Overtime is most current data, annualized for a full year as of 04/282010.
- (c) Sum of (a) + (b).
- (d) Increase of 3.5% on annualized salaries, scheduled for April 2011.
- (e) Sum of (c) + (d).
- (f) FICA on column (e), at current FICA rates.
- (g) FUTA on colum (e), at current FUTA rates.
- (h) SUTA on colum (e), at current FUTA rates.
- (i) Result of a 7% 401(k) contribution on column (e).
- (j) Health insurance and benefits for full-time employees, see calculation on w/p f.
- (k) Vehicle number.
- (l) Month and year vehicle was purchased.
- (m) Cost of vehicle.
- (n) Accumulated depreciation at TY end on vehicle (6 yr life).
- (o) Depreciation expense for TY on vehicle.
- (p) Transportation expense for vehicles, see calculation on w/p e.

Other Notes:
 Salaries, payroll taxes, benefits, and vehicle data are calculated by taking the total amounts per employee and multiplying those amounts by the correct ERC percentage for Bayside and Sandy Creek based on each employee's ERC allocation.

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<u>Totals</u>			(f)	(g)	(h)	(i)	(j)
<u>Name</u>	<u>Position</u>	<u>State</u>	<u>Department</u>	<u>Pro Forma FICA</u>	<u>Pro Forma FUTA</u>	<u>Pro Forma SUTA</u>	<u>Pro Forma Health Insurance and Benefits</u>
(1) Andrejko, James	Controller	IL	611000				
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(28) Devine, James P.	HR Manager	IL	612500				
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(36) Flynn, Patrick C.	Regional Director	FL	613500				
(37) Haws, Scotty L.	Rgnl Compliance & Safety Advsr	FL	613500				
(38) Paule, Nancy P.	Receptionist	IL	613500				
(39) Rose, Kendra E.	Compliance & Safety Coord	IL	613500				
(40) Vacant	Operations Administration Mgr	IL	613500				
(41) Vacant	Operations Administrator	IL	613500				
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(43) Ciecierski, Daniel	Regulatory Staff Accountant I	IL	614000				
(44) Georgiev, Lena	Regulatory Accounting Manager	IL	614000				
(45) Lubertozzi, Steven M.	Exec Dir, Regulatory Account	IL	614000				
(46) Mehta, Dhvani S.	Regulatory Staff Accountant I	IL	614000				
(47) Nedved, Spencer L	Regulatory Staff Accountant I	IL	614000				
(48) Neyzelman, Dimitry	Senior Regulatory Accountant	IL	614000				
(49) Povich, Erin P.	Senior Regulatory Accountant	IL	614000				
(50) Shrake, Brian W.	Senior Regulatory Accountant	IL	614000				
(51) Valrie, Lawanda N.	Regulatory Assistant	IL	614000				
(52) Weeks, Kirsten E.	Regulatory Accounting Manager	IL	614000				
(53) Williams III, John D.	Dir. Governmental Affairs	FL	614000				
(54) Winans, Nicole D.	Regulatory Staff Accountant II	NV	614000				
(55) Yap Jr., Lowell M.	Regulatory Staff Accountant I	IL	614000				
(56) Abbott, Loretta E.	CSR II	FL	614500				
(57) Anderson, Tricia D.	CSR I	NC	614500				
(58) Bachmann, Lisa A	CSR I	FL	614500				
(59) Bennett, Kimberly J.	Customer Account Specialist	FL	614500				
(60) Calbreath, Stephanie R.	CSR II	NC	614500				
(61) Campbell, Pamela J.	CSR II	NV	614500				

LAKE UTILITY SERVICES, INC.
 DETAILED SALARY BY EMPLOYEE

			(f)	(g)	(h)	(i)	(j)
(62)	Chandler, Matthew R.	CSR II	FL	614500			
(63)	Christian, Elise S.	Customer Relations Specialist	FL	614500			
(64)	Collado, Madelin	CSR I	NC	614500			
(65)	Deere, Brandi N	CSR I	FL	614500			
(66)	Demonbreun, Sheri D.	CSR I	FL	614500			
(67)	Dugan, Grace A.	Customer Care Manager	NV	614500			
(68)	Harden, Cristina	CSR I	FL	614500			
(69)	Iwinski, Cammy Andrea	CSR I	NV	614500			
(70)	Jenkins, Ingrid E.	CSR II	NC	614500			
(71)	Jones, Linda S.	CSR I	FL	614500			
(72)	Jones, Lori Lynn	CSR I	FL	614500			
(73)	Mayeski, Lorie L.	CSR II	FL	614500			
(74)	Norris, Maxine N	CSR I	NC	614500			
(75)	Orengo, Linette C	CSR I	FL	614500			
(76)	Raponi, Ann M.	Customer Care Manager	FL	614500			
(77)	Roberts, Miranda Ann	CSR I	NV	614500			
(78)	Robinson, Shona N.	CSR II	NC	614500			
(79)	Robinson, Vanessa F.	CSR II	NC	614500			
(80)	Sasic, Karen L.	Director, Customer Care	FL	614500			
(81)	Self, Rose D.	Customer Care Manager	NC	614500			
(82)	Sillitoe, Jacqueline. M.	Customer Care Specialist	FL	614500			
(83)	Silva, Lisa M.	CSR II	NC	614500			
(84)	Tackett, Samantha R.	CSR I	NV	614500			
(85)	Thimmes, Karen L.	CSR I	FL	614500			
(86)	Trovinger, Ferrellyn L.	Lead CSR	FL	614500			
(87)	Volz, Deborah E.	CSR I	FL	614500			
(88)	Wilson, Vicki L.	CSR I	FL	614500			
(89)	Krugler, Adrienne R.	Billing Manager	IL	614600			
(90)	Sverida, Agnes	Asst Mgr of Billing	IL	614600			
(91)	Ceballos, Isabel	Collections Specialist	FL	614700			
(92)	Lybarger, Andrea	Collections Specialist	FL	614700			
(93)	Sowell, George William	Corporate Services Manager	SC	614700			
(94)	Alberigi, David J.	Field Tech I	FL	615000			
(95)	Anderson, Daniel S.	Lead Water-Wastewater Operator	FL	615000			
(96)	Austin, Arthur C.	Field Tech II	FL	615000			
(97)	Bailey, Alan R.	Water-Wastewater Operator II	FL	615000			
(98)	Boersma, David A.	Lead Water-Wastewater Operator	FL	615000			
(99)	Brown, Donna R.	Field Tech I	FL	615000			
(100)	Buono, Robert A.	Lead Water-Wastewater Operator	FL	615000			
(101)	Callahan, Robert L.	Field Tech II	FL	615000			
(102)	Cardinal, Anthony A.	Water-Wastewater Operator I	FL	615000			
(103)	Carver, Nathaniel Q.	Area Manager	FL	615000			
(104)	Chard, Ronald	Cross Connection Tech	FL	615000			
(105)	Cook, James H.	Lead Water-Wastewater Operator	FL	615000			
(106)	Cooper, Robert K.	Field Tech III	FL	615000			
(107)	Ebert, Harold	Field Tech II	FL	615000			
(108)	Ebert, Shawn M.	Field Tech II	FL	615000			
(109)	Eubanks, Brian J.	Water-Wastewater Operator II	FL	615000			
(110)	Figueroa, Pedro L.	Lead Water-Wastewater Operator	FL	615000			
(111)	Finch, Allan	Water-Wastewater Operator II	FL	615000			
(112)	Finehirsh, Jeffrey S.	Water-Wastewater Operator I	FL	615000			
(113)	Finagan, Michael A.	Field Tech I	FL	615000			
(114)	Gentilucci, Domenic V	Area Manager	FL	615000			
(115)	Godwin, Patrick L.	Lead Water-Wastewater Operator	FL	615000			
(116)	Congre, Bryan K.	Regional Manager	FL	615000			
(117)	Gongre, Jeremy R.	Field Tech I	FL	615000			
(118)	Gosnell, Scotty G.	Lead Water-Wastewater Operator	FL	615000			
(119)	Grainger Jr, Leroy	Field Tech I	FL	615000			
(120)	Hamilton, Don L.	Water-Wastewater Operator II	FL	615000			
(121)	Hasty, Donald L.	Water-Wastewater Operator II	FL	615000			
(122)	Hermano, Rodel R.	Field Tech I	FL	615000			
(123)	Hogue, Raymond H.	Water-Wastewater Operator II	FL	615000			
(124)	Hollister, Jimmie H.	Field Tech II	FL	615000			
(125)	Inclima, Luke John	Water-Wastewater Operator II	FL	615000			
(126)	Keys, Thomas E.	Water-Wastewater Operator II	FL	615000			

LAKE UTILITY SERVICES, INC.
 DETAILED SALARY BY EMPLOYEE

			(f)	(g)	(h)	(i)	(j)
(186)	Zavilla, Annette	AP Clerk	IL	611500			
(187)	Stone, Leslie A.	Executive Assistant	IL	611000			
(188)	Hoy, John P.	Chief Operating Officer	IL	612000			
(189)	Japczyk, James F.	Chief Financial Officer	IL	612000			
(190)	Sparrow, Lisa A.	President & CEO	IL	612000			
(191)	Stover, John R.	VP, General Counsel	IL	612000			
(192)	Sudduth, Donald E.	VP, Corporate Development	FL	612000			
(193)	Blomquist, Laura Louise	HR Generalist	IL	612500			
(194)	Devine, James P.	HR Manager	IL	612500			
(195)	McLoughlin, Kristi M	Benefits Administrator	IL	612500			
(196)	Dave, Hardik	Desktop Support Analyst II	IL	613000			
(197)	Ostler, Tom G.	IT Manager	IL	613000			
(198)	Pannos, Nicholas James	Desktop Support Analyst II	IL	613000			
(199)	Smutny, Thomas A.	Network Administrator	IL	613000			
(200)	Bonagura, John F.	Regional Finance Manager	FL	613500			
(201)	Durham, Rick J.	RVP	FL	613500			
(202)	Flynn, Patrick C.	Regional Director	FL	613500			
(203)	Haws, Scotty L.	Rgnl Compliance & Safety Advsr	FL	613500			
(204)	Paule, Nancy P.	Receptionist	IL	613500			
(205)	Rose, Kendra E.	Compliance & Safety Coord	IL	613500			
(206)	Vacant	Operations Administration Mgr	IL	613500			
(207)	Vacant	Operations Administrator	IL	613500			
(208)	Barrett, Jason O.	Regulatory Staff Accountant II	IL	614000			
(209)	Ciecierski, Daniel	Regulatory Staff Accountant I	IL	614000			
(210)	Georgiev, Lena	Regulatory Accounting Manager	IL	614000			
(211)	Lubertozzi, Steven M.	Exec Dir, Regulatory Account	IL	614000			
(212)	Mehta, Dhvani S.	Regulatory Staff Accountant I	IL	614000			
(213)	Nedved, Spencer L.	Regulatory Staff Accountant I	IL	614000			
(214)	Neyzelman, Dimitry	Senior Regulatory Accountant	IL	614000			
(215)	Povich, Erin P.	Senior Regulatory Accountant	IL	614000			
(216)	Shrake, Brian W.	Senior Regulatory Accountant	IL	614000			
(217)	Valrie, Lawanda N.	Regulatory Assistant	IL	614000			
(218)	Weeks, Kirsten E.	Regulatory Accounting Manager	IL	614000			
(219)	Williams III, John D.	Dir, Governmental Affairs	FL	614000			
(220)	Winans, Nicole D.	Regulatory Staff Accountant II	NV	614000			
(221)	Yap Jr., Lowell M.	Regulatory Staff Accountant I	IL	614000			
(222)	Abbott, Loretta E.	CSR II	FL	614500			
(223)	Anderson, Tricia D.	CSR I	NC	614500			
(224)	Bachmann, Lisa A	CSR I	FL	614500			
(225)	Bennett, Kimberly J.	Customer Account Specialist	FL	614500			
(226)	Calbreath, Stephanie R.	CSR II	NC	614500			
(227)	Campbell, Pamela J.	CSR II	NV	614500			
(228)	Chandler, Matthew R.	CSR II	FL	614500			
(229)	Christian, Elise S.	Customer Relations Specialist	FL	614500			
(230)	Collado, Madelin	CSR I	NC	614500			
(231)	Deere, Brandi N	CSR I	FL	614500			
(232)	Demonbreun, Sheri D.	CSR I	FL	614500			
(233)	Dugan, Grace A.	Customer Care Manager	NV	614500			
(234)	Harden, Cristina	CSR I	FL	614500			
(235)	Iwinski, Cammy Andrea	CSR I	NV	614500			
(236)	Jenkins, Ingrid E.	CSR II	NC	614500			
(237)	Jones, Linda S.	CSR I	FL	614500			
(238)	Jones, Lori Lynn	CSR I	FL	614500			
(239)	Mayeski, Lorie L.	CSR II	FL	614500			
(240)	Norris, Maxine N	CSR I	NC	614500			
(241)	Orengo, Linette C	CSR I	FL	614500			
(242)	Raponi, Ann M.	Customer Care Manager	FL	614500			
(243)	Roberts, Miranda Ann	CSR I	NV	614500			
(244)	Robinson, Shona N.	CSR II	NC	614500			
(245)	Robinson, Vanessa F.	CSR II	NC	614500			
(246)	Sasic, Karen L.	Director, Customer Care	FL	614500			
(247)	Self, Rose D.	Customer Care Manager	NC	614500			
(248)	Sillitoe, Jacqueline. M.	Customer Care Specialist	FL	614500			
(249)	Silva, Lisa M.	CSR II	NC	614500			
(250)	Tackett, Samantha R.	CSR I	NV	614500			

LAKE UTILITY SERVICES, INC.
 DETAILED SALARY BY EMPLOYEE

			(f)	(g)	(h)	(i)	(j)
(251)	Thimmes, Karen L.	CSR I	FL	614500			
(252)	Trovinger, Ferrellyn L.	Lead CSR	FL	614500			
(253)	Volz, Deborah E.	CSR I	FL	614500			
(254)	Wilson, Vicki L.	CSR I	FL	614500			
(255)	Krugler, Adrienne R.	Billing Manager	IL	614600			
(256)	Sverida, Agnes	Asst Mgr of Billing	IL	614600			
(257)	Ceballos, Isabel	Collections Specialist	FL	614700			
(258)	Lybarger, Andrea	Collections Specialist	FL	614700			
(259)	Sowell, George William	Corporate Services Manager	SC	614700			
(260)	Alberigi, David J.	Field Tech I	FL	615000			
(261)	Anderson, Daniel S.	Lead Water-Wastewater Operator	FL	615000			
(262)	Austin, Arthur C.	Field Tech II	FL	615000			
(263)	Bailey, Alan R.	Water-Wastewater Operator II	FL	615000			
(264)	Boersma, David A.	Lead Water-Wastewater Operator	FL	615000			
(265)	Brown, Donna R.	Field Tech I	FL	615000			
(266)	Buono, Robert A.	Lead Water-Wastewater Operator	FL	615000			
(267)	Callahan, Robert L.	Field Tech II	FL	615000			
(268)	Cardinal, Anthony A.	Water-Wastewater Operator I	FL	615000			
(269)	Carver, Nathaniel Q.	Area Manager	FL	615000			
(270)	Chard, Ronald	Cross Connection Tech	FL	615000			
(271)	Cook, James H.	Lead Water-Wastewater Operator	FL	615000			
(272)	Cooper, Robert K.	Field Tech III	FL	615000			
(273)	Ebert, Harold	Field Tech II	FL	615000			
(274)	Ebert, Shawn M.	Field Tech II	FL	615000			
(275)	Eubanks, Brian J.	Water-Wastewater Operator II	FL	615000			
(276)	Figueroa, Pedro L.	Lead Water-Wastewater Operator	FL	615000			
(277)	Finch, Allan	Water-Wastewater Operator II	FL	615000			
(278)	Finehirsh, Jeffrey S.	Water-Wastewater Operator I	FL	615000			
(279)	Finigan, Michael A.	Field Tech I	FL	615000			
(280)	Gentilucci, Domenic V.	Area Manager	FL	615000			
(281)	Godwin, Patrick L.	Lead Water-Wastewater Operator	FL	615000			
(282)	Gongre, Bryan K.	Regional Manager	FL	615000			
(283)	Gongre, Jeremy R.	Field Tech I	FL	615000			
(284)	Gosnell, Scotty G.	Lead Water-Wastewater Operator	FL	615000			
(285)	Grainger Jr, Leroy	Field Tech I	FL	615000			
(286)	Hamilton, Don L.	Water-Wastewater Operator II	FL	615000			
(287)	Hasty, Donald L.	Water-Wastewater Operator II	FL	615000			
(288)	Hermano, Rodel R.	Field Tech I	FL	615000			
(289)	Hogue, Raymond H.	Water-Wastewater Operator II	FL	615000			
(290)	Hollister, Jimmie H.	Field Tech II	FL	615000			
(291)	Inclima, Luke John	Water-Wastewater Operator II	FL	615000			
(292)	Keys, Thomas E.	Water-Wastewater Operator II	FL	615000			
(293)	Lorenzo, Alexander	Water-Wastewater Operator II	FL	615000			
(294)	Marinelli, John A.	Area Manager	FL	615000			
(295)	McPhee, Allison S.	Lead Water-Wastewater Operator	FL	615000			
(296)	Morrell, Matthew J.	Field Tech II	FL	615000			
(297)	Neal, William L.	Area Manager	FL	615000			
(298)	Overton, Michael A.	Cross Connection Tech	FL	615000			
(299)	Owens, Brian S.	Field Tech I	FL	615000			
(300)	Parrish, Raymond A.	Water-Wastewater Operator II	FL	615000			
(301)	Peaden II, Mark A.	Field Tech I	FL	615000			
(302)	Pfouts, Steve L.	Lead Water-Wastewater Operator	FL	615000			
(303)	Phillips, Christopher	Field Tech I	FL	615000			
(304)	Powell, Trevor B.	Water-Wastewater Operator II	FL	615000			
(305)	Radcliff, Max Lee	Lead Water-Wastewater Operator	FL	615000			
(306)	Raines, Craig A.	Water-Wastewater Operator II	FL	615000			
(307)	Remigio, Roberto V.	Field Tech I	FL	615000			
(308)	Richardson, James P.	Field Tech I	FL	615000			
(309)	Schneider, Keith C.	Water-Wastewater Operator II	FL	615000			
(310)	Schwades, Charles G.	Area Manager	FL	615000			
(311)	Shoffstall, David E.	Lead Water-Wastewater Operator	FL	615000			
(312)	Shue, Mickey A.	Field Tech II	FL	615000			
(313)	Sillitoe, Kathy A.	Water Conservation Coordinator	FL	615000			
(314)	Sillitoe, Terry W.	Water-Wastewater Operator II	FL	615000			
(315)	Smith, Donald D.	Field Tech II	FL	615000			

LAKE UTILITY SERVICES, INC.
 DETAILED SALARY BY EMPLOYEE

			(f)	(g)	(h)	(i)	(j)
(316)	Straight, James L.	Water-Wastewater Operator I	FL	615000			
(317)	Sudol, Corey	Water-Wastewater Operator II	FL	615000			
(318)	Swegheimer, James A.	Lead Water-Wastewater Operator	FL	615000			
(319)	Szczepkowski, Stephen A.	Lead Water-Wastewater Operator	FL	615000			
(320)	Van Meter, Nathan Z.	Lead Water-Wastewater Operator	FL	615000			
(321)	Watkins, Cedric	Field Tech II	FL	615000			
(322)	White, Ronald D.	Field Tech II	FL	615000			
(323)	Wilson, Michael A.	Regional Manager	FL	615000			
(324)	Worrell, David R.	Water-Wastewater Operator II	FL	615000			
(325)	Wright, Thomas L.	Field Tech I	FL	615000			
(326)	Vacant	Field Tech I	FL	615000			
(327)	Vacant	Lead Water-Wastewater Operator	FL	615000			
(328)	Vacant	Water-Wastewater Operator I	FL	615000			
(329)	Vacant	Water-Wastewater Operator I	FL	615000			
(330)	Dipasquale, Susan M.	Administrative Assistant	FL	615500			
(331)	Hanks, Peggy J.	Administrative Assistant	FL	615500			
(332)							
				\$76,104	\$1,209	\$8,841	\$52,406
							\$194,372

- (a) Salaries are most current data as of 04/27/10
- (b) Overtime is most current data, annualized for a full year as of 04/282010.
- (c) Sum of (a) + (b).
- (d) Increase of 3.5% on annualized salaries, scheduled for April 2011.
- (e) Sum of (c) + (d).
- (f) FICA on column (e), at current FICA rates.
- (g) FUTA on column (e), at current FUTA rates.
- (h) SUTA on column (e), at current FUTA rates.
- (i) Result of a 7% 401(k) contribution on column (e).
- (j) Health insurance and benefits for full-time employees, see calculation on w/p f.
- (k) Vehicle number.
- (l) Month and year vehicle was purchased.
- (m) Cost of vehicle.
- (n) Accumulated depreciation at TY end on vehicle (6 yr life).
- (o) Depreciation expense for TY on vehicle.
- (p) Transportation expense for vehicles, see calculation on w/p e.

Other Notes:

Salaries, payroll taxes, benefits, and vehicle data are calculated by taking the total amounts per employee and multiplying those amounts by the correct ERC percentage for Bayside and Sandy Creek based on each employee's ERC allocation.

LAKE UTILITY SERVICES, INC.
 DETAILED SALARY BY EMPLOYEE

w/p a

<u>Totals</u>		(k)	(l)	(m)	(n)	(o)	(p)		
<u>Name</u>	<u>Position</u>	<u>State</u>	<u>Department</u>	<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>	<u>Vehicle Accumulated Depreciation Y/E Balance</u>	<u>Vehicle Depreciation Expense</u>	<u>Transportation Expense</u>
(1) Andrejko, James	Controller	IL	611000						
(2) Arnoux, Diane L.	HR/Payroll Administrator	IL	611000						
(3) Chang, Tae	AP Clerk	IL	611000						
(4) Vacant	Fixed Asset Accounting Manager	IL	611000						
(5) Coughlin, Erin R.	Capital Projects Manager	IL	611000						
(6) Vacant	Capital Projects Assistant	IL	611000						
(7) Federico, Antoinette	AP Supervisor	IL	611000						
(8) Friedman, Avelina	Tax Specialist	IL	611000						
(9) Haynes Jr., John S.	Dir, Tax & Accounting Ops	IL	611000						
(10) Kersey, Justin P.	Corporate Staff Accountant I	IL	611000						
(11) Kim, Christine	Corporate Accounting Manager	IL	611000						
(12) Lingeman, Samuel W.	Senior Financial Analyst	IL	611000						
(13) Luppino, Nancy L.	AP Clerk	IL	611000						
(14) Luppino, Phyllis A.	AP Clerk	IL	611000						
(15) McLean, Pamela J.	Payroll Supervisor	IL	611000						
(16) Metcalf, Janice L.	AP Clerk	IL	611000						
(17) Miranda, Margarita	AP Clerk	IL	611000						
(18) Pietras, Victoria M.	Senior Corporate Accountant	IL	611000						
(19) Shimkus, Matthew D	Financial Plan & Analysis Mgr	IL	611000						
(20) Zavilla, Annette	AP Clerk	IL	611000						
(21) Stone, Leslie A.	Executive Assistant	IL	611500						
(22) Hoy, John P.	Chief Operating Officer	IL	612000						
(23) Japczyk, James F.	Chief Financial Officer	IL	612000						
(24) Sparrow, Lisa A	President & CEO	IL	612000						
(25) Stover, John R.	VP, General Counsel	IL	612000						
(26) Sudduth, Donald E.	VP, Corporate Development	FL	612000	0649	Jan-06	29,749	(22,312)	4,958	6,375
(27) Blomquist, Laura Louise	HR Generalist	IL	612500						
(28) Devine, James P.	HR Manager	IL	612500						
(29) McLoughlin, Kristi M	Benefits Administrator	IL	612500						
(30) Dave, Hardik	Desktop Support Analyst II	IL	613000						
(31) Ostler, Tom G.	IT Manager	IL	613000						
(32) Pannos, Nicholas James	Desktop Support Analyst II	IL	613000						
(33) Smutny, Thomas A.	Network Administrator	IL	613000						
(34) Bonagura, John F.	Regional Finance Manager	FL	613500						
(35) Durham, Rick J.	RVP	FL	613500	0853	Nov-07	45,625	(20,278)	7,604	6,375
(36) Flynn, Patrick C.	Regional Director	FL	613500	0512	Feb-05	53,358	(48,170)	8,893	6,375
(37) Haws, Scotty L.	Rgnl Compliance & Safety Advsr	FL	613500	0729	Dec-06	29,356	(17,532)	4,893	6,375
(38) Paule, Nancy P.	Receptionist	IL	613500						
(39) Rose, Kendra E.	Compliance & Safety Coord	IL	613500						
(40) Vacant	Operations Administration Mgr	IL	613500						
(41) Vacant	Operations Administrator	IL	613500						
(42) Barrett, Jason O.	Regulatory Staff Accountant II	IL	614000						
(43) Ciecierski, Daniel	Regulatory Staff Accountant I	IL	614000						
(44) Georgiev, Lena	Regulatory Accounting Manager	IL	614000						
(45) Lubertozzi, Steven M.	Exec Dir, Regulatory Account	IL	614000						
(46) Mehta, Dhvani S.	Regulatory Staff Accountant I	IL	614000						
(47) Nedved, Spencer L.	Regulatory Staff Accountant I	IL	614000						
(48) Neyzelman, Dimitry	Senior Regulatory Accountant	IL	614000						
(49) Povich, Erin P.	Senior Regulatory Accountant	IL	614000						
(50) Shrake, Brian W.	Senior Regulatory Accountant	IL	614000						
(51) Valrie, Lawanda N.	Regulatory Assistant	IL	614000						
(52) Weeks, Kirsten E.	Regulatory Accounting Manager	IL	614000						
(53) Williams III, John D.	Dir. Governmental Affairs	FL	614000						
(54) Winans, Nicole D.	Regulatory Staff Accountant II	NV	614000						
(55) Yap Jr., Lowell M.	Regulatory Staff Accountant I	IL	614000						
(56) Abbott, Loretta E.	CSR II	FL	614500						
(57) Anderson, Tricia D.	CSR I	NC	614500						
(58) Bachmann, Lisa A	CSR I	FL	614500						
(59) Bennett, Kimberly J.	Customer Account Specialist	FL	614500						
(60) Calbreath, Stephanie R.	CSR II	NC	614500						
(61) Campbell, Pamela J.	CSR II	NV	614500						

LAKE UTILITY SERVICES, INC.
 DETAILED SALARY BY EMPLOYEE

w/p a

			(k)	(l)	(m)	(n)	(o)	(p)		
(62)	Chandler, Matthew R.	CSR II	FL	614500						
(63)	Christian, Elise S.	Customer Relations Specialist	FL	614500						
(64)	Collado, Madelin	CSR I	NC	614500						
(65)	Deere, Brandi N	CSR I	FL	614500						
(66)	Demonbreun, Sheri D.	CSR I	FL	614500						
(67)	Dugan, Grace A.	Customer Care Manager	NV	614500						
(68)	Harden, Cristina	CSR I	FL	614500						
(69)	Iwinski, Cammy Andrea	CSR I	NV	614500						
(70)	Jenkins, Ingrid E.	CSR II	NC	614500						
(71)	Jones, Linda S.	CSR I	FL	614500						
(72)	Jones, Lori Lynn	CSR I	FL	614500						
(73)	Mayeski, Lorie L.	CSR II	FL	614500						
(74)	Norris, Maxine N	CSR I	NC	614500						
(75)	Orengo, Linette C	CSR I	FL	614500						
(76)	Raponi, Ann M.	Customer Care Manager	FL	614500						
(77)	Roberts, Miranda Ann	CSR I	NV	614500						
(78)	Robinson, Shona N.	CSR II	NC	614500						
(79)	Robinson, Vanessa F.	CSR II	NC	614500						
(80)	Sasic, Karen L.	Director, Customer Care	FL	614500						
(81)	Self, Rose D.	Customer Care Manager	NC	614500						
(82)	Sillitoe, Jacqueline. M.	Customer Care Specialist	FL	614500						
(83)	Silva, Lisa M.	CSR II	NC	614500						
(84)	Tackett, Samantha R.	CSR I	NV	614500						
(85)	Thimmes, Karen L.	CSR I	FL	614500						
(86)	Trovinger, Ferrellyn L.	Lead CSR	FL	614500						
(87)	Volz, Deborah E.	CSR I	FL	614500						
(88)	Wilson, Vicki L.	CSR I	FL	614500						
(89)	Krugler, Adrienne R.	Billing Manager	IL	614600						
(90)	Sverida, Agnes	Asst Mgr of Billing	IL	614600						
(91)	Ceballos, Isabel	Collections Specialist	FL	614700						
(92)	Lybarger, Andrea	Collections Specialist	FL	614700						
(93)	Sowell, George William	Corporate Services Manager	SC	614700						
(94)	Alberigi, David J.	Field Tech I	FL	615000	0807	Jul-07	20,310	(10,155)	3,385	6,375
(95)	Anderson, Daniel S.	Lead Water-Wastewater Operator	FL	615000	0901	Dec-08	18,434	(4,865)	3,072	6,375
(96)	Austin, Arthur C.	Field Tech II	FL	615000	0514	Feb-05	19,024	(17,175)	3,171	6,375
(97)	Bailey, Alan R.	Water-Wastewater Operator II	FL	615000	0220	May-02	13,356	(13,356)	-	6,375
(98)	Boersma, David A.	Lead Water-Wastewater Operator	FL	615000	0454	Jun-04	19,361	(19,361)	2,958	6,375
(99)	Brown, Donna R.	Field Tech I	FL	615000	0812	Jul-07	20,347	(10,174)	3,391	6,375
(100)	Buono, Robert A.	Lead Water-Wastewater Operator	FL	615000	0831	Oct-07	19,447	(10,804)	3,241	6,375
(101)	Callahan, Robert L.	Field Tech II	FL	615000	0726	Dec-06	17,224	(10,287)	2,871	6,375
(102)	Cardinal, Anthony A.	Water-Wastewater Operator I	FL	615000	0657	May-06	19,968	(13,867)	3,328	6,375
(103)	Carver, Nathaniel Q.	Area Manager	FL	615000	0659	Jul-06	26,206	(17,471)	4,368	6,375
(104)	Chard, Ronald	Cross Connection Tech	FL	615000	0803	Aug-07	17,962	(8,732)	2,994	6,375
(105)	Cook, James H.	Lead Water-Wastewater Operator	FL	615000	0453	Jun-04	23,158	(23,158)	3,538	6,375
(106)	Cooper, Robert K.	Field Tech III	FL	615000	0431	Mar-04	25,240	(25,240)	2,804	6,375
(107)	Ebert, Harold	Field Tech II	FL	615000	0109	May-01	19,067	(19,067)	-	6,375
(108)	Ebert, Shawn M.	Field Tech II	FL	615000	0455	Jun-04	19,386	(19,386)	2,962	6,375
(109)	Eubanks, Brian J.	Water-Wastewater Operator II	FL	615000	0827	Nov-07	17,577	(7,812)	2,930	6,375
(110)	Figuerola, Pedro L.	Lead Water-Wastewater Operator	FL	615000	0703	Sep-06	17,364	(11,094)	2,894	6,375
(111)	Finch, Allan	Water-Wastewater Operator II	FL	615000	0102	Oct-00	15,517	(15,517)	-	6,375
(112)	Finehirsh, Jeffrey S.	Water-Wastewater Operator I	FL	615000	0637	Jan-06	19,386	(14,540)	3,231	6,375
(113)	Finigan, Michael A	Field Tech I	FL	615000	0429	Mar-04	18,233	(18,233)	-	6,375
(114)	Gentilucci, Domenic V	Area Manager	FL	615000	0864	Feb-08	22,372	(9,011)	3,729	6,375
(115)	Godwin, Patrick L.	Lead Water-Wastewater Operator	FL	615000	0638	Jan-06	19,634	(14,726)	3,272	6,375
(116)	Gongre, Bryan K.	Regional Manager	FL	615000	0818	Sep-07	29,220	(13,799)	4,870	6,375
(117)	Gongre, Jeremy R.	Field Tech I	FL	615000	0301	Aug-02	19,053	(19,053)	-	6,375
(118)	Gosnell, Scotty G.	Lead Water-Wastewater Operator	FL	615000	0639	Jan-06	25,832	(19,389)	4,309	6,375
(119)	Grainger Jr., Leroy	Field Tech I	FL	615000	0610	Aug-05	18,681	(15,308)	3,114	6,375
(120)	Hamilton, Don L.	Water-Wastewater Operator II	FL	615000	0868	Feb-08	2,897	(1,167)	483	6,375
(121)	Hasty, Donald L.	Water-Wastewater Operator II	FL	615000	0739	Mar-07	17,024	(9,458)	2,837	6,375
(122)	Hermano, Rodel R	Field Tech I	FL	615000	0802	Aug-07	17,962	(8,732)	2,994	6,375
(123)	Hoggie, Raymond H	Water-Wastewater Operator II	FL	615000	0771	May-07	16,222	(8,562)	2,704	6,375
(124)	Hollister, Jimmie H.	Field Tech II	FL	615000	0612	Aug-05	16,472	(13,498)	2,745	6,375
(125)	Inclima, Luke John	Water-Wastewater Operator II	FL	615000	0461	Jul-04	16,797	(16,797)	2,799	6,375
(126)	Keys, Thomas E.	Water-Wastewater Operator II	FL	615000	9834	Aug-98	16,144	(16,144)	-	6,375

**LAKE UTILITY SERVICES, INC.
DETAILED SALARY BY EMPLOYEE**

			(k)	(l)	(m)	(n)	(o)	(p)	w/p a	
(127)	Lorenzo, Alexander	Water-Wastewater Operator II	FL	615000	0014	Jan-00	15,363	(15,363)	-	6,375
(128)	Marinelli, John A.	Area Manager	FL	615000	0509	Feb-05	29,473	(26,607)	4,912	6,375
(129)	McPhee, Allison S.	Lead Water-Wastewater Operator	FL	615000	0448	Jun-04	18,713	(18,713)	2,859	6,375
(130)	Morrell, Matthew J.	Field Tech II	FL	615000	0808	Jul-07	20,347	(10,174)	3,391	6,375
(131)	Neal, William L.	Area Manager	FL	615000	0825	Nov-07	22,388	(9,950)	3,731	6,375
(132)	Overton, Michael A.	Cross Connection Tech	FL	615000	0833	Nov-07	20,253	(9,001)	3,376	6,375
(133)	Owens, Brian S.	Field Tech I	FL	615000	0741	Feb-07	16,707	(9,514)	2,785	6,375
(134)	Parrish, Raymond A.	Water-Wastewater Operator II	FL	615000	0702	Oct-06	17,540	(12,668)	2,923	6,375
(135)	Peaden II, Mark A.	Field Tech I	FL	615000	0730	Dec-06	16,504	(9,857)	2,751	6,375
(136)	Plouts, Steve L.	Lead Water-Wastewater Operator	FL	615000	0704	Sep-06	17,540	(11,206)	2,923	6,375
(137)	Phillips, Christopher	Field Tech I	FL	615000	0503	Dec-04	17,389	(16,182)	2,898	6,375
(138)	Powell, Trevor B.	Water-Wastewater Operator II	FL	615000	0823	Nov-07	17,577	(7,812)	2,930	6,375
(139)	Radcliff, Max Lee	Lead Water-Wastewater Operator	FL	615000	0423	Mar-04	19,058	(19,058)	-	6,375
(140)	Raines, Craig A.	Water-Wastewater Operator II	FL	615000	0751	May-07	16,222	(8,562)	2,704	6,375
(141)	Remigio, Roberto V.	Field Tech I	FL	615000	0824	Nov-07	17,577	(7,812)	2,930	6,375
(142)	Richardson, James P.	Field Tech I	FL	615000	0533	Apr-05	18,131	(15,864)	3,022	6,375
(143)	Schneider, Keith C.	Water-Wastewater Operator II	FL	615000	0671	Apr-06	13,318	(9,434)	2,220	6,375
(144)	Schwades, Charles G.	Area Manager	FL	615000	0544	May-06	23,201	(16,112)	3,867	6,375
(145)	Shoffstall, David E.	Lead Water-Wastewater Operator	FL	615000	0608	Aug-05	19,546	(16,017)	3,258	6,375
(146)	Shue, Mickey A.	Field Tech II	FL	615000	0312	Aug-02	19,053	(19,053)	-	6,375
(147)	Sillitoe, Kathy A.	Water Conservation Coordinator	FL	615000	0428	Mar-04	27,110	(27,110)	3,012	6,375
(148)	Sillitoe, Terry W.	Water-Wastewater Operator II	FL	615000						
(149)	Smith, Donald D.	Field Tech II	FL	615000	0513	Dec-04	22,344	(20,793)	3,724	6,375
(150)	Straight, James L.	Water-Wastewater Operator I	FL	615000	0436	Mar-04	18,847	(18,847)	2,094	6,375
(151)	Sudol, Corey	Water-Wastewater Operator II	FL	615000	0636	Jan-06	17,700	(13,275)	2,950	6,375
(152)	Swegheimer, James A.	Lead Water-Wastewater Operator	FL	615000	0740	Mar-07	16,424	(9,125)	2,737	6,375
(153)	Szczepkowski, Stephen A.	Lead Water-Wastewater Operator	FL	615000	0705	Sep-06	18,392	(11,751)	3,065	6,375
(154)	Van Meter, Nathan Z.	Lead Water-Wastewater Operator	FL	615000	0062	Jun-00	15,358	(15,358)	-	6,375
(155)	Watkins, Cedric	Field Tech II	FL	615000	0829	Nov-07	20,820	(9,254)	3,470	6,375
(156)	White, Ronald D.	Field Tech II	FL	615000	0811	Jul-07	20,310	(10,155)	3,385	6,375
(157)	Wilson, Michael A.	Regional Manager	FL	615000	0728	Dec-06	28,711	(17,147)	4,785	6,375
(158)	Worrell, David R.	Water-Wastewater Operator II	FL	615000	0828	Nov-07	16,940	(7,529)	2,823	6,375
(159)	Wright, Thomas L.	Field Tech I	FL	615000	0731	Dec-06	18,387	(10,981)	3,064	6,375
(160)	Vacant	Field Tech I	FL	615000						
(161)	Vacant	Lead Water-Wastewater Operator	FL	615000						
(162)	Vacant	Water-Wastewater Operator I	FL	615000						
(163)	Vacant	Water-Wastewater Operator I	FL	615000						
(164)	Dipasquale, Susan M.	Administrative Assistant	FL	615500						
(165)	Hanks, Peggy J.	Administrative Assistant	FL	615500						
(166)										
							\$1,400,232	(\$1,004,506)	\$199,930	\$439,842

Lake Utility Services, Inc.

			(k)	(l)	(m)	(n)	(o)	(p)
Name	Position	State	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation Y/E Balance	Vehicle Depreciation Expense	Transportation Expense
(167)	Andrejko, James	Controller	IL	611000				
(168)	Arnoux, Diane L.	HR/Payroll Administrator	IL	611000				
(169)	Chang, Tae	AP Clerk	IL	611000				
(170)	Vacant	Fixed Asset Accounting Manager	IL	611000				
(171)	Coughlin, Erin R.	Capital Projects Manager	IL	611000				
(172)	Vacant	Capital Projects Assistant	IL	611000				
(173)	Federico, Antoinette	AP Supervisor	IL	611000				
(174)	Friedman, Avelina	Tax Specialist	IL	611000				
(175)	Haynes Jr, John S.	Dir. Tax & Accounting Ops	IL	611000				
(176)	Kersey, Justin P.	Corporate Staff Accountant I	IL	611000				
(177)	Kim, Christine	Corporate Accounting Manager	IL	611000				
(178)	Lingeman, Samuel W.	Senior Financial Analyst	IL	611000				
(179)	Luppino, Nancy L.	AP Clerk	IL	611000				
(180)	Luppino, Phyllis A.	AP Clerk	IL	611000				
(181)	McLean, Pamela J.	Payroll Supervisor	IL	611000				
(182)	Metzalf, Janice L.	AP Clerk	IL	611000				
(183)	Miranda, Margarita	AP Clerk	IL	611000				
(184)	Pietras, Victoria M.	Senior Corporate Accountant	IL	611000				
(185)	Shimkus, Matthew D	Financial Plan & Analysis Mgr	IL	611000				

LAKE UTILITY SERVICES, INC.
 DETAILED SALARY BY EMPLOYEE

w/p a

			(k)	(l)	(m)	(n)	(o)	(p)		
(186)	Zavilla, Annette	AP Clerk	IL	611500						
(187)	Stone, Leslie A.	Executive Assistant	IL	611000						
(188)	Hoy, John P.	Chief Operating Officer	IL	612000						
(189)	Japczyk, James F.	Chief Financial Officer	IL	612000						
(190)	Sparrow, Lisa A	President & CEO	IL	612000						
(191)	Stover, John R.	VP, General Counsel	IL	612000						
(192)	Sudduth, Donald E.	VP, Corporate Development	FL	612000	0649	Jan-06	1,342	(1,007)	224	288
(193)	Blomquist, Laura Louise	HR Generalist	IL	612500						
(194)	Devine, James P.	HR Manager	IL	612500						
(195)	McLoughlin, Kristi M	Benefits Administrator	IL	612500						
(196)	Dave, Hardik	Desktop Support Analyst II	IL	613000						
(197)	Ostler, Tom G.	IT Manager	IL	613000						
(198)	Pannos, Nicholas James	Desktop Support Analyst II	IL	613000						
(199)	Smittny, Thomas A.	Network Administrator	IL	613000						
(200)	Bonagura, John F.	Regional Finance Manager	FL	613500						
(201)	Durham, Rick J.	RVP	FL	613500	0853	Nov-07	3,553	(1,579)	592	496
(202)	Flynn, Patrick C.	Regional Director	FL	613500	0512	Feb-05	6,966	(6,288)	1,161	832
(203)	Haws, Scotty L.	Rgnl Compliance & Safety Advsr	FL	613500	0729	Dec-06	2,286	(1,365)	381	496
(204)	Paule, Nancy P.	Receptionist	IL	613500						
(205)	Rose, Kendra E.	Compliance & Safety Coord	IL	613500						
(206)	Vacant	Operations Administration Mgr	IL	613500						
(207)	Vacant	Operations Administrator	IL	613500						
(208)	Barrett, Jason O.	Regulatory Staff Accountant II	IL	614000						
(209)	Ciecierski, Daniel	Regulatory Staff Accountant I	IL	614000						
(210)	Georgiev, Lena	Regulatory Accounting Manager	IL	614000						
(211)	Lubertozzi, Steven M.	Exec Dir, Regulatory Account	IL	614000						
(212)	Mehta, Dhvani S.	Regulatory Staff Accountant I	IL	614000						
(213)	Nedved, Spencer L.	Regulatory Staff Accountant I	IL	614000						
(214)	Nezvelman, Dimitry	Senior Regulatory Accountant	IL	614000						
(215)	Povich, Erin P.	Senior Regulatory Accountant	IL	614000						
(216)	Shrake, Brian W.	Senior Regulatory Accountant	IL	614000						
(217)	Valrie, Lawanda N.	Regulatory Assistant	IL	614000						
(218)	Weeks, Kirsten E.	Regulatory Accounting Manager	IL	614000						
(219)	Williams III, John D.	Dir, Governmental Affairs	FL	614000						
(220)	Winans, Nicole D.	Regulatory Staff Accountant II	NV	614000						
(221)	Yap Jr., Lowell M.	Regulatory Staff Accountant I	IL	614000						
(222)	Abbott, Loretta E.	CSR II	FL	614500						
(223)	Anderson, Tricia D.	CSR I	NC	614500						
(224)	Bachmann, Lisa A	CSR I	FL	614500						
(225)	Bennett, Kimberly J.	Customer Account Specialist	FL	614500						
(226)	Calbreath, Stephanie R.	CSR II	NC	614500						
(227)	Campbell, Pamela J.	CSR II	NV	614500						
(228)	Chandler, Matthew R.	CSR II	FL	614500						
(229)	Christian, Elise S.	Customer Relations Specialist	FL	614500						
(230)	Collado, Madelin	CSR I	NC	614500						
(231)	Deere, Brandi N	CSR I	FL	614500						
(232)	Demonbreun, Sheri D.	CSR I	FL	614500						
(233)	Dugan, Grace A.	Customer Care Manager	NV	614500						
(234)	Harden, Cristina	CSR I	FL	614500						
(235)	Iwinski, Cammy Andrea	CSR I	NV	614500						
(236)	Jenkins, Ingrid E.	CSR II	NC	614500						
(237)	Jones, Linda S.	CSR I	FL	614500						
(238)	Jones, Lori Lynn	CSR I	FL	614500						
(239)	Mayeski, Lorie L.	CSR II	FL	614500						
(240)	Norris, Maxine N	CSR I	NC	614500						
(241)	Orengo, Linette C	CSR I	FL	614500						
(242)	Raponi, Ann M.	Customer Care Manager	FL	614500						
(243)	Roberts, Miranda Ann	CSR I	NV	614500						
(244)	Robinson, Shona N.	CSR II	NC	614500						
(245)	Robinson, Vanessa F.	CSR II	NC	614500						
(246)	Sasic, Karen L.	Director, Customer Care	FL	614500						
(247)	Self, Rose D.	Customer Care Manager	NC	614500						
(248)	Sillitoe, Jacqueline M.	Customer Care Specialist	FL	614500						
(249)	Silva, Lisa M.	CSR II	NC	614500						
(250)	Tackett, Samantha R.	CSR I	NV	614500						

LAKE UTILITY SERVICES, INC.
 DETAILED SALARY BY EMPLOYEE

w/p a

			(k)	(l)	(m)	(n)	(o)	(p)		
(251)	Thimmes, Karen L.	CSR I	FL	614500						
(252)	Trovinger, Ferrellyn L.	Lead CSR	FL	614500						
(253)	Voiz, Deborah E.	CSR I	FL	614500						
(254)	Wilson, Vicki L.	CSR I	FL	614500						
(255)	Krugler, Adrienne R.	Billing Manager	IL	614600						
(256)	Sverida, Agnes	Asst Mgr of Billing	IL	614600						
(257)	Ceballos, Isabel	Collections Specialist	FL	614700						
(258)	Lybarger, Andrea	Collections Specialist	FL	614700						
(259)	Sowell, George William	Corporate Services Manager	SC	614700						
(260)	Alberigi, David J.	Field Tech I	FL	615000	0807	Jul-07	15,984	(7,992)	2,664	5.017
(261)	Anderson, Daniel S.	Lead Water-Wastewater Operator	FL	615000						
(262)	Austin, Arthur C.	Field Tech II	FL	615000	0514	Feb-05	14,972	(13,516)	2,495	5.017
(263)	Bailey, Alan R.	Water-Wastewater Operator II	FL	615000						
(264)	Boersma, David A.	Lead Water-Wastewater Operator	FL	615000						
(265)	Brown, Donna R.	Field Tech I	FL	615000						
(266)	Buono, Robert A.	Lead Water-Wastewater Operator	FL	615000						
(267)	Callahan, Robert L.	Field Tech II	FL	615000						
(268)	Cardinal, Anthony A.	Water-Wastewater Operator I	FL	615000						
(269)	Carver, Nathaniel Q.	Area Manager	FL	615000	0659	Jul-06	5,188	(3,459)	865	1.262
(270)	Chard, Ronald	Cross Connection Tech	FL	615000						
(271)	Cook, James H.	Lead Water-Wastewater Operator	FL	615000						
(272)	Cooper, Robert K.	Field Tech III	FL	615000						
(273)	Ebert, Harold	Field Tech II	FL	615000						
(274)	Ebert, Shawn M.	Field Tech II	FL	615000						
(275)	Eubanks, Brian J.	Water-Wastewater Operator II	FL	615000	0827	Nov-07	17,577	(7,812)	2,930	6.375
(276)	Figueroa, Pedro L.	Lead Water-Wastewater Operator	FL	615000						
(277)	Finch, Allan	Water-Wastewater Operator II	FL	615000						
(278)	Finehirsh, Jeffrey S.	Water-Wastewater Operator I	FL	615000						
(279)	Finigan, Michael A	Field Tech I	FL	615000						
(280)	Gentilucci, Domenic V	Area Manager	FL	615000	0864	Feb-08	17,607	(7,092)	2,934	5.017
(281)	Godwin, Patrick L.	Lead Water-Wastewater Operator	FL	615000						
(282)	Gongre, Bryan K	Regional Manager	FL	615000	0818	Sep-07	8,399	(3,966)	1,400	1.832
(283)	Gongre, Jeremy R.	Field Tech I	FL	615000						
(284)	Gosnell, Scotty G.	Lead Water-Wastewater Operator	FL	615000						
(285)	Grainger Jr, Leroy	Field Tech I	FL	615000						
(286)	Hamilton, Don L.	Water-Wastewater Operator II	FL	615000						
(287)	Hasty, Donald L.	Water-Wastewater Operator II	FL	615000						
(288)	Hermano, Rodel R	Field Tech I	FL	615000						
(289)	Hogue, Raymond H.	Water-Wastewater Operator II	FL	615000						
(290)	Hollister, Jimmie H.	Field Tech II	FL	615000	0612	Aug-05	9,161	(7,507)	1,527	3.545
(291)	Inclima, Luke John	Water-Wastewater Operator II	FL	615000						
(292)	Keys, Thomas E.	Water-Wastewater Operator II	FL	615000						
(293)	Lorenzo, Alexander	Water-Wastewater Operator II	FL	615000						
(294)	Marinelli, John A.	Area Manager	FL	615000						
(295)	McPhee, Allison S.	Lead Water-Wastewater Operator	FL	615000						
(296)	Morrell, Matthew J.	Field Tech II	FL	615000						
(297)	Neal, William L.	Area Manager	FL	615000						
(298)	Overton, Michael A.	Cross Connection Tech	FL	615000	0833	Nov-07	7,181	(3,191)	1,197	2.260
(299)	Owens, Brian S.	Field Tech I	FL	615000						
(300)	Parrish, Raymond A.	Water-Wastewater Operator II	FL	615000	0702	Oct-06	14,356	(10,368)	2,393	5.218
(301)	Peaden II, Mark A.	Field Tech I	FL	615000						
(302)	Pfouts, Steve L.	Lead Water-Wastewater Operator	FL	615000	0704	Sep-06	13,804	(8,819)	2,301	5.017
(303)	Phillips, Christopher	Field Tech I	FL	615000	0503	Dec-04	9,672	(9,000)	1,612	3.545
(304)	Powell, Trevor B.	Water-Wastewater Operator II	FL	615000	0823	Nov-07	17,577	(7,812)	2,930	6.375
(305)	Radcliff, Max Lee	Lead Water-Wastewater Operator	FL	615000						
(306)	Raines, Craig A.	Water-Wastewater Operator II	FL	615000	0751	May-07	16,222	(8,562)	2,704	6.375
(307)	Remigio, Roberto V.	Field Tech I	FL	615000						
(308)	Richardson, James P.	Field Tech I	FL	615000	0533	Apr-05	14,269	(12,485)	2,378	5.017
(309)	Schneider, Keith C.	Water-Wastewater Operator II	FL	615000						
(310)	Schwades, Charles G.	Area Manager	FL	615000	0544	May-06	18,259	(12,680)	3,043	5.017
(311)	Shoffstall, David E.	Lead Water-Wastewater Operator	FL	615000						
(312)	Shue, Mickey A.	Field Tech II	FL	615000						
(313)	Sillitoe, Kathy A.	Water Conservation Coordinator	FL	615000	0428	Mar-04	25,545	(25,545)	2,838	6.007
(314)	Sillitoe, Terry W.	Water-Wastewater Operator II	FL	615000						
(315)	Smith, Donald D.	Field Tech II	FL	615000	0513	Dec-04	17,585	(16,364)	2,931	5.017

LAKE UTILITY SERVICES, INC.
DETAILED SALARY BY EMPLOYEE

				(k)	(l)	(m)	(n)	(o)	w/p a (p)	
(316)	Straight, James L.	Water-Wastewater Operator I	FL	615000						
(317)	Sudol, Corey	Water-Wastewater Operator II	FL	615000						
(318)	Swegheimer, James A.	Lead Water-Wastewater Operator	FL	615000						
(319)	Szczepkowski, Stephen A.	Lead Water-Wastewater Operator	FL	615000						
(320)	Van Meter, Nathan Z.	Lead Water-Wastewater Operator	FL	615000						
(321)	Watkins, Cedric	Field Tech II	FL	615000	0829	Nov-07	16,385	(7,282)	2,731	5,017
(322)	White, Ronald D.	Field Tech II	FL	615000	0811	Jul-07	15,984	(7,992)	2,664	5,017
(323)	Wilson, Michael A.	Regional Manager	FL	615000						
(324)	Worrell, David R.	Water-Wastewater Operator II	FL	615000						
(325)	Wright, Thomas L.	Field Tech I	FL	615000	0731	Dec-06	13,805	(8,245)	2,301	4,786
(326)	Vacant	Field Tech I	FL	615000						
(327)	Vacant	Lead Water-Wastewater Operator	FL	615000						
(328)	Vacant	Water-Wastewater Operator I	FL	615000						
(329)	Vacant	Water-Wastewater Operator I	FL	615000						
(330)	Dipasquale, Susan M.	Administrative Assistant	FL	615500						
(331)	Hanks, Peggy J.	Administrative Assistant	FL	615500						
(332)										
							<u>\$303,679</u>	<u>(\$199,929)</u>	<u>\$49,194</u>	<u>\$94,842</u>

- (a) Salaries are most current data as of 04/27/10
- (b) Overtime is most current data, annualized for a full year as of 04/282010.
- (c) Sum of (a) + (b).
- (d) Increase of 3.5% on annualized salaries, scheduled for April 2011.
- (e) Sum of (c) + (d).
- (f) FICA on column (e), at current FICA rates.
- (g) FUTA on column (e), at current FUTA rates.
- (h) SUTA on column (e), at current FUTA rates.
- (i) Result of a 7% 401(k) contribution on column (e).
- (j) Health insurance and benefits for full-time employees, see calculation on w/p f.
- (k) Vehicle number.
- (l) Month and year vehicle was purchased.
- (m) Cost of vehicle.
- (n) Accumulated depreciation at TY end on vehicle (6 yr life).
- (o) Depreciation expense for TY on vehicle.
- (p) Transportation expense for vehicles, see calculation on w/p e.

Other Notes:

Salaries, payroll taxes, benefits, and vehicle data are calculated by taking the total amounts per employee and multiplying those amounts by the correct ERC percentage for Bayside and Sandy Creek based on each employee's ERC allocation.