## BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION

1. Pursuant to Section 367.156, Florida Statutes, this Commission has the authority to classify certain material as proprietary confidential business information. This classification exempts the material from public disclosure under Section 119.07(1), Florida Statutes.

2. The Utility requests that certain information provided to Staff auditors in connection with Audit Control No. 11-319-1-1 be classified as proprietary confidential business information pursuant to Section 367.156(2), Florida Statutes, and Rule 25-22.06, Florida Administrative Code (the "Confidential Information"). If this request is granted, then the subject portions of said response to Audit Control No. 11-319-1-1 will be exempt from Section 119.07(1), Florida Statutes. Attached hereto as Exhibit "A" is a Justification Matrix providing a justification for the Utility's request. The information is enclosed herein both in highlighted and redacted format.

3. The information produced in response to Staff's Audit for compensation information is intended to be and is treated by the utility as private and confidential and has not been disclosed externally and has been strictly controlled internally.

other utility companies information to lure employees away (thereby driving up salaries and rates), and create circumstances under which infighting and employee morale could be negatively affected.

See Florida Power & Light Company et al. v. Public Service Commission, 31 So. 3d 860 (Fla. 1st DCA 2010).

5. Requiring the disclosure of each employee's compensation information, and Gene Brown's driver's license and date of birth violates each employee's right to privacy under Article I, Section 23 of the Florida Constitution.

WHEREFORE, WATER MANAGEMENT SERVICES, INC. prays for the entry of an order treating the information identified in this Motion as confidential and exempt from disclosure.

Respectfully submitted on this <u>the</u> day of April 2012 by:

SUNDSTROM, FRIEDMAN & FUMERO, LLP 766 North Sun Drive, Suite 4030 Lake Mary, FL 32746 Telephone: (407) 830-6331 Facsimile: (407) 830 8255 mfriedman@sfflaw.com

MARTIN S. FRIEDMAN For the Firm

## CERTIFICATE OF SERVICE DOCKET NO. 110200-WU

I HEREBY CERTIFY that a true and correct copy of the foregoing Request for Confidential

Classification has been sent to the PSC Clerk by FedEx and furnished by U.S. Mail to the following

parties this  $\underline{1}$  day of April, 2012:

Erik Sayler, Associate Public Counsel Office of Public Counsel c/o The Florida Legislature 111 W. Madison Street, Room 812 Tallahassee, FL 32399-1400

Ralph Jaeger, Esquire Office of General Counsel Florida Public Service Commission 2540 Shumard Oak Boulevard Tallahassee, FL 32399-0850

1 dun

MARTIN S. FRIÈDMAN For the Firm

Exhibit "A"

## JUSTIFICATION MATRIX

`.

Location	Justification
(Specific request w/page number)	Please note: All information for which the Utility requests confidential treatment has been kept confidential by the Utility, and intends to keep such information confidential.
Workpaper 16-5.1 Gene Brown's Driver's License Number and Date of Birth	<ul> <li>§367.156(2)(f), This is employee personal information unrelated to compensation, duties, qualifications or responsibilities, the disclosure of which could subject this employee to the possibility of identity theft.</li> <li>Article I, Section 23 of the Florida Constitution.</li> </ul>
	Disclosure of the information would invade the privacy rights of the employee.
Workpaper 43-3 through 43-3.6 And 43-4 through 43-4.1 (Columns titled "Debit Amt")	§367.156(3)(d) Disclosure of compensation data, overtime data and salary increase data would impair the ability of the Utility to contract for employees on favorable terms.
	§367.156(3)(e) Disclosure of the compensation data would impair the Utility's competitive interests as described in <u>Florida Power &amp; Light</u> <u>Company et al. v. Public Service Commission</u> , 31 So. 3d 860 (Fla. 1st DCA 2010). The Utility keeps this information strictly confidential to prevent other utilities from stealing their employees and to prevent lowered morale and infighting among employees who have the same position but varying wages.
	Article I, Section 23 of the Florida Constitution. Disclosure of the information would invade the privacy rights of the employee.

\_\_\_\_. . . . . . . . .

Workpaper 43-5 through 43-5.1 (Columns titled 'Debit Amt", "Credit Amt" "Balance", "Audit Adj" and "Audit Balance" as they relate to specific employees)	§367.156(3)(d) Disclosure of compensation data, including pension accruals would impair the ability of the Utility to contract for employees on favorable terms.
	§367.156(3)(e) Disclosure of the compensation data would impair the Utility's competitive interests as described in <u>Florida Power &amp; Light</u> <u>Company et al. v. Public Service Commission</u> , 31 So. 3d 860 (Fla. 1st DCA 2010). The Utility keeps this information strictly confidential to prevent other utilities from stealing their employees and to prevent lowered morale and infighting among employees who have the same position but varying wages.
	Article I, Section 23 of the Florida Constitution. Disclosure of the information would invade the privacy rights of the employee.

-

•