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June 3, 2013

HAND DELIVERED

Ms. Ann Cole, Director Office of Commission Clerk Florida Public Service Commission 2540 Shumard Oak Boulevard Tallahassee, FL 32399-0850

RECEIVED-FPSC 13 JUN-3 PM 1:57 COMMISSION CLERK

Re: Petition for Rate Increase by Tampa Electric Company FPSC Docket No. 130040-EI

Dear Ms. Cole:

While updating MFR C-35 and responding to discovery requests, Tampa Electric discovered a small error in a calculation that requires a revision to a number in witness Brad Register's testimony. In Mr. Register's testimony on page 19, line 19, the number \$947,000 represents the amount of Tampa Electric officer and key employee target incentives directly related to TECO Energy, Inc. results. That amount has been revised to \$1,055,000. Enclosed herewith for filing and distribution to the original recipients of Mr. Register's testimony are the original and 20 copies of revised Page 19 of Mr. Register's testimony, marked Revised June 3, 2013, making this correction. Tampa Electric will also be submitting on a confidential basis a corresponding revision to its response to Office of Public Counsel's First Request for Production of Documents No. 3 (all supporting worksheets), that also corrects this error.

Please acknowledge receipt and filing of the above by stamping the duplicate copy of this letter and returning same to this writer.

COM 5 AFD 1 APA 1 ENG GCL 1 HDM TEL CLK --C+ Rep JDB/pp Enclosure

Thank you for your assistance in connection with this matter.

Sincerely,

James D. Beasley

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cc: All Parties of Record (w/enc.)

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For officers and key employees, the PSP target payout 1 included for cost recovery in the company's rate request 2 varies by position and level but maintains total annual 3 compensation at the market median for the exempt employee 4 5 and includes both operational group and financial In Tampa Electric's 2008 rate proceeding components. 6 Final Order No. PSC-09-0283-FOF-EI, issued on April 30, 7 2009 in Docket No. 080317-EI, operating expenses were 8 9 reduced for the portion of incentive compensation tied 10 directly to TECO Energy Inc.'s results. While the 11 regulated companies make up the large majority of TECO 12 Energy Inc.'s diversified interests, and incentives tied 13 to the parent company are highly dependent on the operating performance of Tampa Electric, the 14 company acknowledges that small fraction of 15 а incentive 16 compensation is tied to the performance of а nonregulated affiliate. As such, consistent 17 with the 18 methodology adopted by the Commission in the prior rate 19 case, \$1,055,000 of Tampa Electric officer and key 20 employee target incentives directly related TECO to Energy, Inc. results have excluded 21 been from the 22 company's 2014 test year rate request. This includes 100 incentive compensation for officers and 23 percent of 20 24 percent for key employees. Any payout above target levels is not included in the company's rate request and 25 **BOCUMENT NUMBER-DATE**

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