



Prevalence of Broad-Based Reward by Industry

	Percentage of Organizations Offering Broad-Based Reward Plans	Total Number of Organizations Matching This Industry
Manufacturing		
Aerospace	100%	(25)
Agriculture	100%	(9)
Automotive/Vehicle Manufacturing	100%	(13)
Building Materials	100%	(8)
Chemicals (not Pharmaceutical)	100%	(26)
Computers and Related Products	100%	(15)
Consumer Products - Durable Goods	100%	(41)
Consumer Products - Nondurable Goods	97%	(31)
Electronics/Electrical	100%	(14)
Energy (Oil/Gas)	98%	(55)
Food/Beverage/Tobacco	100%	(42)
Forest & Paper Products/Packaging	100%	(11)
Industrial Machinery/Equipment	92%	(25)
Medical Devices/Products	100%	(19)
Metals	100%	(8)
Metals Fabrication	100%	(6)
Mining/Milling/Smelting	100%	(11)
Pharmaceutical	100%	(21)
Printing	100%	(5)
Rubber/Plastics/Glass	-	(3)
Textiles/Apparel Manufacturing	-	(1)
Other Manufacturing	94%	(17)
All Manufacturing	99%	(406)
Service		
Accounting/Consulting/Legal	89%	(19)
Banking/Finance	96%	(57)
Business/Computer Services	92%	(26)
Construction/Engineering	100%	(24)
Education	31%	(26)
Energy (Power/Gas)	93%	(103)
Entertainment/Communications/Publication	81%	(21)
Government	44%	(16)
Health Care/Medical Services	77%	(61)
Hospitality/Restaurants	98%	(41)
Insurance - Life & Health	97%	(37)
Insurance - Property & Casualty	93%	(42)
Insurance - Other	78%	(9)
Not-for-Profit (not Hospitals/Schools)	47%	(30)
Real Estate	90%	(10)
Research/Development	100%	(12)
Retail (incl. Wholesale & Distribution)	93%	(69)
Telecommunications	100%	(15)
Transportation Services	79%	(19)
Other Service	92%	(12)
All Service	86%	(649)
Multi-Industry		
Diversified/Multi-Organization	100%	(9)
All Multi-Industry	100%	(9)
All Companies	91%	(1,064)