

20170230-WU
 Orange Land Utilities, LLC

Pro Form Project	Project Cost	Three Lowest Bids Company/Amount/ Year	Bid Selected	Reason For Bid Selection	Need For Project	Start Date	Estimated Completion Date
New Hydro Tank	12,273		YES	Low Bid	YES	11/1/18	6/1/18
Meter Replacement Program	6,000		NO	in House	YES	6/1/18	6/1/20
Well House Roof	700		NO		YES	5/15/18	5/20/18
Electric Panel	5122		YES	Low Bid	YES	upon Approval.	

RECEIVED-FPSC
 2018 MAR 15 AM 9:36
 COMMISSION
 CLERK



Modern Welding Co. of Florida, Inc.
 1801 Atlanta Ave.
 P.O. Box 568678 (32856)
 Orlando, FL 32806 United States

Phone: 407-843-1270

Fax: 407-423-8187

Sales Order Acknowledgement

Page: 1 of 1

Sales Order: 41815

Entered By: gcaton

<p>Sold To Customer No.: 0663027406</p> <p>Florida Utility Services, LLC 3336 Grand Blvd., Suite 102 Holiday FL 34690 United States</p> <p>Phone: 352-302-7406</p>	<p>Ship To:</p> <p>Mike Smallridge (Fla. Utility Svs.) Orangeland New Port Richey FL United States</p> <p>Phone: 352-302-7406</p>
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Order Date: 1/8/2018	PO Number:
Need By: 1/8/2018	Ship Via:
Terms: Due Immediately	FOB: Origin

Payment Terms: 50% deposit due prior to material ordering & fabrication. Balance due at time of completion of fabrication in the form of a cashier's check.

Line	Part Number/Description	Weight	UOM	Order Qty	Unit Price	Ext. Price
1	949 Gallon Hydropneumatic Tank Horizontal - aboveground - 100 PSI design pressure - Fabrication in accordance to ASME Section VIII - Div. 1 Standards - Tank not to have the ASME "U" stamp - Details as per MWCF Dwg.# (No Saddles)			1.00 EA	9,645.00 /1	9,645.00

Line Total:	9,645.00
Line Tax Charges:	628.70
Line Miscellaneous Charges:	0.00
Order Miscellaneous Charges:	0.00

Order Total	10,273.70
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Customer Signature _____



BLAKE UTILITY CONSTRUCTION, LLC
 10865 EAST STATE ROAD 40
 SILVER SPRINGS, FL 34488
 (352) 625-0269
 FAX (352) 625-0112

June 26, 2017

Quote: Florida Utility Services, Inc
 Orange Lank Utilities, New Port Richey FL
 RE: Hydro-pneumatic Water Tank

- (1) Hydro-Pneumatic Tank 1,000 gallon
- Model #: HPH125-1000E-4213.8
- Tank Size: 42" OD x 145" TAN to TAN 2300 lbs. approx.
- Material: Carbon Steel
- Fittings: Carbon Steel Special (openings per sketch)
- Manway: 14"x18"
- A.S.M.E. Constructed & Stamped for 125 psig Section VIII
- Lining: Epoxy NSF Listed
- Paint: RCP Primer
- Supports: Special Saddles (8'x6" wide) shipped loose
- Options: None

All Trim, Appurtenances, pier design, foundation, installation, unloading, training and accessories NOT by RECO USA or Blake Utility

Availability: 10-12 weeks ARD

Quoted Price Inc.: (1) Tank & Saddles: \$8151.00 + Tax

Estimated freight (not included) \$1600.00 subject to change at time of shipment

(Tax exemption Certificate, required)

Price firm for 30 days

Due to volatility of material cost, we reserve the right to review pricing at time the order is released for fabrication.

SUBMITTED BY: Peggy-Sue Blake

Blake Utility Construction, LLC

ACCEPTED THIS _____ DAY OF _____ 2017

ACCEPTED BY: _____

TITLE: _____

SIGNATURE: _____

Acceptance of proposal performed by person with proper authority to enter into this agreement pg. 1 of 2

Acceptance of page 1 constitutes acceptance of page

OLU

CITY OF DUNEDIN

*** CUSTOMER RECEIPT ***

Oper: MTG MISC Type: OC Drawer: 1
Date: 3/06/18 01 Receipt no: 63327

Description	Quantity	Amount
GL	MISC-GEN LEDGER (NEED #)	
	1.00	\$260.00
		2705557

Trans number:
G/L account number:
44100003644130
MICHAEL SMALLRIDGE
GL MISC-GEN LEDGER (NEED #)
 1.00 \$18.20
 2705558

Trans number:
G/L account number:
00100002080201
MICHAEL SMALLRIDGE

3" BACKFLOW AND COMPOUND METER
MICHAEL SMALLRIDGE
EMAIL MIKE@FUSILLC.COM

Tender detail		
CK CHECK PAYMEN	588271	\$278.20
Total tendered		\$278.20
Total payment		\$278.20

Trans date: 3/06/18 Time: 14:17:38

** THANK YOU FOR YOUR PAYMENT **



DALE WEBB ROOFING, INC.
 5610 GRAND BLVD. • NEW PORT RICHEY, FL 34652
 727-847-7524 • FAX 727-844-3862
 www.dalewebbroofing.com • dalewebb1960@verizon.net
 CCC 1326918



Proposal

Orange hand utilities

NAME <i>Zach Rupe</i>		PHONE <i>389-8480</i>
STREET <i>8323 Luman Dr.</i>		JOB NAME
CITY <i>N. P.R.</i>		SHINGLE COLOR <i>no tie in Free Standing Pump house</i>
STATE	ZIP CODE <i>34653</i>	DATE <i>3-5-18</i>
		<i>2</i>

We hereby propose to furnish materials and labor necessary for the completion of:

TEAR OFF EXISTING ROOF TO BARE WOOD. RE-NAIL DECKING AS NECESSARY TO NEW CODES USING #8 RING SHANK NAILS.

REPLACE METAL DRIP EDGE AROUND PERIMETER OF ROOF WITH PAINTED TYPE W B 6 1/2 WIDE FACE

DRY IN WILL BE MODIFIED BITUMEN PEEL & STICK OR SECONDARY WATER BARRIER.

RE-FLASH VALLEY'S WITH PEEL AND STICK. PLASTIC CEMENT RAKES AND EAVES.

TIMBERLINE 130 MPH DIMENSIONAL 30 YEAR SHINGLE HIGH DEFINITION

GAF FUNGUS RESISTANT FIBERGLASS CLASS A TYPE TO BE NAILED ONLY, 6 NAILS PER SHINGLE. REPLACE ALL PLUMBING STACKS, VENTS, ETC. CLEAN GUTTERS.

YES NO FLAT DECK WILL BE PEEL AND STICK BASE SHEET WITH SINGLE PLY TORCHDOWN RUBBEROID SYSTEM.

1/16' 1x6 Fascia board

YES NO RIDGE VENT FT OFF RIDGE FT W B

WE WILL BE RESPONSIBLE FOR ALL NECESSARY PERMITS. CLEAN UP AND HAUL AWAY ALL DEBRIS FROM JOB SITE.

10 YEAR WARRANTY ON WORKMANSHIP ON ROOFTOP ONLY. ALL WORK IS DONE IN ACCORDANCE TO LOCAL AND SOUTHEASTERN BUILDING CODES AND/OR MANUFACTURERS SPECIFICATIONS.

WE WILL REPLACE UP TO \$75.00 IN WOOD UP TOP AT NO COST. ADDITIONAL WOOD PRICES AS FOLLOWS:

WOOD COST X2 ON ROOF TOP X3 FOR FASCIA AND SOFFIT

CUSTOMER PREPARATION: IT IS THE RESPONSIBILITY OF THE CUSTOMER TO PROVIDE AS FOLLOWS: ACCESSIBILITY TO ELECTRICAL OUTLETS, DRIVEWAYS AND/OR ROOF TO BE REPLACED. REMOVE LOOSE OBJECTS FROM INTERIOR/EXTERIOR WALLS TO PREVENT DAMAGE DUE TO ACTIVITY ON THE ROOF. ALSO, REMOVE OBJECTS AROUND HOUSE THAT CAN BE BROKEN. REPORT ANY OPEN/BREAM/TONGUE & GROOVE CEILINGS THROUGHOUT THE ROOF SUBSTRUCTURE.

WE PROPOSE hereby to furnish material and labor - complete in accordance with the above specifications, for the sum of: *\$ 700⁰⁰* dollars (\$ *700⁰⁰*).

Payment to be made as follows

3% Credit Card Fee

All material is guaranteed to be as specified. All work to be completed in a substantial workmanship manner according to specifications submitted, per standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

Authorized Signature *Dale Webb*

Note: This proposal may be withdrawn by us if not accepted within _____ days.

ACCEPTANCE OF PROPOSAL The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature _____

Date of Acceptance: _____ Signature _____



DALE WEBB ROOFING, INC.
 5610 GRAND BLVD. • NEW PORT RICHEY, FL 34652
 727-847-7524 • FAX 727-844-3862
 www.dalewebbroofing.com • dalewebb1960@verizon.net
 CCC 1326918



Proposal

NAME <i>Orange hand utilities</i> <i>Zach Rupe</i>		PHONE <i>389-8480</i>
STREET <i>8323 Luman dr.</i>		JOB NAME
CITY <i>N. Pal.</i>		SHINGLE COLOR <i>not in Free Standing Pump house</i>
STATE	ZIP CODE <i>34653</i>	DATE <i>3-5-18</i>

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GAF FUNGUS RESISTANT FIBERGLASS CLASS A TYPE TO BE NAILED ONLY, 6 NAILS PER

SHINGLE. REPLACE ALL PLUMBING STACKS, VENTS, ETC. CLEAN GUTTERS.

YES NO FLAT DECK WILL BE PEEL AND STICK BASE SHEET WITH SINGLE PLY TORCHDOWN RUBBEROID SYSTEM.

1/16' 1x6 Fascia board
 YES NO RIDGE VENT FT OFF RIDGE FT W B

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AND SOUTHEASTERN BUILDING CODES AND/OR MANUFACTURERS SPECIFICATIONS.

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\$ *700⁰⁰*
 dollars (\$ *700⁰⁰*)

Payment to be made as follows

3% Credit Card Fee

All material is guaranteed to be as specified. All work to be completed in a substantial workmanship manner according to specifications submitted, per standard practices. Any alteration or deviation from above specifications involving extra costs will be executed only upon written orders, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents or delays beyond our control. Owner to carry fire, tornado and other necessary insurance. Our workers are fully covered by Workmen's Compensation Insurance.

Authorized Signature *Dale Webb*

Note: This proposal may be withdrawn by us if not accepted within _____ days.

ACCEPTANCE OF PROPOSAL The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Signature _____

Date of Acceptance: _____

Signature _____

Terms & Conditions

1. Contractor shall supervise and direct the work to be performed, using his best skills and attention. Contractor shall be solely responsible for all construction means, methods, techniques sequences, and procedures of the work.
2. Contractor shall provide and pay for all labor, materials, equipment and machinery, and other facilities and services necessary for the proper execution and completion of the work.
3. Contractor reserves the right to cancel this contract prior to the start of the work to be performed in the event we find the cost to complete the work varies from the initial standard pricing due to human error on behalf of the representative of the contractor, in the event of this occurrence Contractor shall advise the homeowner and adjust the price accordingly, in the event the homeowner is not in agreement with the adjusted price, the contractor shall notify the homeowner of the cancellation of the contract.
4. Contractor warrants to the owner that all materials and equipment furnished under this Contract will be new unless otherwise specified in the description of the work; and that all work will be good quality, performed in a skillful and workmanlike manner, free from faults and defects, and in conformance with industry standards and practices. Any maintenance costs, specifically the recoating of the roof after completion shall be the sole responsibility of the homeowner.
5. Unless otherwise agreed with the Owner, Contractor shall secure and pay for the building permit and all other permits and governmental fees, license, and inspections necessary for the proper execution and completion of the work which are customarily secured after execution of the Contract and which are legally required at the time of this proposal is accepted by Owner.
6. Contractor shall not be responsible for or liable for any damages to Owner if the Contractor is delayed at any time in the progress of the work by any act or neglect of Owner, or by any separate contractor employed by the Owner, or by changes ordered by Owner in the work, or by labor disputes, fire, unusual delay in transportation, adverse weather conditions, unavoidable casualties, or any causes beyond the Contractor's control, or by delay authorized by the Owner.
7. Payments due and unpaid under the Contract shall bear interest from the date payment is due at the rate of eighteen percent (18%) per annum. If the Owner does not pay the Contractor the payments specified under this Contract, the Contractor may stop the work until payment of the amount owing has been received. In such event, the Contract price shall be increased by the amount of the Contractor's reasonable cost of shutdown, delay, and start-up.
8. Should concealed or unknown conditions in an existing structure be at variance with conditions indicated in the description of the work to be performed, or should concealed or unknown conditions in an existing structure of an unusual nature, differing materially from those ordinarily encountered and generally recognized as inherent in work of the character provided for in this Contract, be encountered, the Contract price shall be equitably adjusted upon notice thereof from the Contractor to the Owner.
9. THE WARRANTY EXPRESSED IN PARAGRAPH 3 HEREOF IS EXPRESSLY IN LIEU OF ALL OTHER WARRANTIES AND GUARANTEES, EXPRESSED OR IMPLIED, INCLUDING ANY WARRANTIES OF MERCHANTABILITY AND/OR FITNESS FOR A PARTICULAR PURPOSE CONTRACTORS LIABILITY E ITS WARRANTY HEREUNDER SHALL BE LIMITED TO REMEDYING, AT ITS OWN EXPENSE, ANY DEFECT IN THE WORKMANSHIP PROXIMATELY RESULTING FROM THE FAILURE OF THE CONTRACTOR TO PERFORM THE WORK IN A SKILLFUL AND WORKMANLIKE MANNER, PROVIDED, HOWEVER, THAT (1) SUCH DEFECT MANIFESTS ITSELF ON OR BEFORE ONE (1) YEAR FROM THE DATE OF SUBSTANTIAL COMPLETION AND THAT, (II) OWNER SHALL GIVE NOTICE IN WRITING TO CONTRACTOR OF SUCH DEFECT ON OR BEFORE THE EXPIRATION OF ONE (1) YEAR FROM THE DATE OF SUBSTANTIAL COMPLETION. IN LIEU OF REMEDYING SUCH DEFECT IN THE WORK, CONTRACTOR MAY PAY OWNER THE REASONABLE COST OF REPAIRS THEREOF.
10. CONTRACTOR DOES NOT GUARANTEE NOR WARRANTY EITHER EXPRESSLY OR IMPLIEDLY, THE MATERIALS IN, OR WORKMANSHIP OF, SUPPLIES MATERIALS, EQUIPMENT, OR MACHINERY MANUFACTURED BY THIRD PARTIES, AND FURNISHED AND INSTALLED IN THE PERFORMANCE OF THE WORK, BUT CONTRACTOR SHALL ENDEAVOR TO OBTAIN FROM ALL VENDORS AND SUPPLIES AND ASSIGN TO OWNER THE CUSTOMARY WARRANTIES AND GUARANTEES OF SUCH VENDORS AND SUPPLIES WITH RESPECT THERETO.
11. This contract shall be constructed and the relationship of the parties determined to accordance with the laws of the State of Florida including specifically Chapter 713, Florida Statutes, Mechanics Lien Law, and in particular, Chapter 713.05, Florida Statutes, which provides that Contractor shall have a lien on the real property improved by the work For any money that is owed Contractor for labor, services, materials, or other items required by, or furnished in accordance with this Contract.
12. In the event it becomes necessary for the Contractor to retain the services of an attorney regarding the enforcement of this contract, whether or not involving litigation, Owner shall be responsible for payment to Contractor for Contractor reasonable attorneys fees and costs including appellate and bankruptcy proceedings, if any.
13. This contract represents the entire and integrated agreement between Owner and Contractor and supersedes all prior negotiation, representations or agreements, either written or oral. This Contract may be amended only by written Instrument signed by the Owner and Contractor. Any warranties expressed in this contract are not transferable to the new home owner.
14. Contractor may terminate this Contract upon the occurrence of any one or more of the following events: if Owner is adjudged a bankrupt or insolvent; if Owner makes a general assignment for the benefit of creditors; if trustee or receiver is appointed for Owner or for any of Owner property; if Owner files a petition to take advantage of any debtor's act, or to reorganize under the bankruptcy or similar laws; if Owner fails to make prompt payment hereunder, or, if Owner defaults under any mortgage on the property and foreclosure proceedings are initiated.
15. IN NO EVENT, WHETHER OCCASIONED BY A BREACH OF WARRANTY CONTAINED IN THIS AGREEMENT, OR BY ANY OTHER CAUSE, WHETHER BASED UPON, OR SOUNDING IN, CONTRACT, TORT, NEGLIGENCE, STRICT LIABILITY, WILLFUL AND WANTON CONDUCT, WARRANTY (EXPRESSED OR IMPLIED), OR OTHERWISE ARISING OUT OF, OR RELATING TO, THE WORK AND SERVICES PERFORMED UNDER THIS AGREEMENT, OR OTHERWISE, SHALL CONTRACTOR BE LIABLE FOR OR OBLIGATED IN ANY MANNER FOR SPECIAL CONSEQUENTIAL OR INDIRECT DAMAGES, INCLUDING BY WAY OF EXAMPLE BUT NOT BY WAY OF LIMITATION, SUCH DAMAGES AS LOSS OF USE, LOSS OF PROFITS, OR SUITS BY THIRD PARTIES.
16. Service warranty and/or punch list work will cease and not be performed by Contractor if Owners payment schedule as set forth in this contract is not timely met.
17. In the event that state, country, or municipal coded or regulations require work not expressly set forth in this contract, and/or differing materially from that generally recognized as inherent in work of the character provided for this contract, as a condition for approval by such authority, any extra cost for Contractors labor and materials shall be the sole obligation of the Owner in the event the substrate roof condition results in ponding pursuant to the Standard Building Code and modifications are required to correct the current substrate roof so ponding will not occur. Contractor will notify Owner immediately upon learning of such requirements.
18. It shall be the sole obligation and responsibility of the Owner to determine the existence of any restrictions contained in deeds, subdivision, or neighborhood rules and regulations which might relate to or restrict the Improvement contemplated by this contract. Contractor shall have no liability or responsibility for any such non-conformity to or with such restrictions or requirements. Contractor shall be entitled to payment from Owner of all sums due hereunder notwithstanding any injunction or prohibition against the work as a result of any violation of such restriction or requirement.
19. Due to the nature of the construction to be done at homeowners request, the Owner shall take sole responsibility of any damages done to the driveway at job location.
20. In connection with any litigation including appellate proceedings arising out of this Contract, the prevailing party shall be entitled to recover reasonable attorney's fees and costs.
21. Due to the nature of construction, we are not responsible for any hair line cracks, or any cracks in the ceiling due to the removal and reinstallation of roof due to its weight, for any hidden plumbing, electrical lines, utility lines or damage to solar panels and any other roof mounted accessories.
22. Contract Documents: This contract by Dale Webb Roofing, Inc. (Seller) consists of this document, authorizations for additional work if any, and if payment(s) hereunder are to be financed, all financing documents. No promises other than those set forth in the contract documents will be recognized by either party. The entire understanding and agreement of the parties are contained in the contract documents.
23. Payment: Unless otherwise noted in the contract documents, payment will be paid upon completion of the project including wood repair costs and extra work authorizations. The seller will provide an invoice, and manufacturers warranty and workmanship warranty. It is understood that sellers cannot be responsible for the schedule difficulties of regulatory agencies to provide prompt final Inspections. Therefore, payment cannot be contingent upon final inspection and the buyers expectation of a completed final inspection will be protected by the Sellers Warranties.
24. Interest & Collection: Any balance not paid at the terms above will lie subject to an interest rate of eighteen (18%) percent per annum. If it is necessary to place this] contract in the hands of an attorney for collection, reasonable attorney's fees will become part of the contract and an obligation of the Buyer to pay. Parties agree that this agreement will be construed according to the laws of the State of Florida, and any action brought therein may be brought in the State of Florida, venue is hereby agreed to be in Pinellas or Pasco County, Florida.
25. Buyer's Right to Cancel: This is a home solicitation sale, and if you do not want the goods or services, you may cancel this agreement by providing written notice to the Seller in person, by telegram or by mail. This notice must indicate that you do not want the goods or services and must be delivered or postmarked before midnight of the third business day after you sign this agreement. If you cancel this agreement, the seller may keep all or part of any cash down payment.
26. Both worker's compensation and public liability insurance are carried by the Seller and they are applicable to the work to be performed.

NOTICE TO BUYER

Do not sign this home improvement contract if blank.

This document is executed in triplicate and you are entitled to a copy at the time of your signature.

SOUTHERN ELECTRIC & COMMUNICATIONS, INC.
1455 ADAMS BARN ROAD
LAKE ALFRED, FLORIDA 33850
Telephone (863) 956-9677
Facsimile (863) 956-5174
LIC# EC13005515

August 23, 2017

Proposal Submitted to:
Mike Smallridge
RE: New well panel

We hereby propose to furnish the materials and perform the labor necessary for the completion of the following:

1. Upgrade service to 100 amps
2. Install new 3 phase 12 circuit panel with main breaker
3. Provide and install new starter control cabinet
4. Provide and install new conduit and wire from starter to the well
5. Re run power to the chlorine pump, relocate if necessary
6. Provide and install new Nema size 2 starter with 3 heaters rated for a 15hp pump
7. Provide and install new ICM 450 control phase loss monitor

Labor: \$ 850.00
Material: \$ 4,272.00
Total: \$ 5,122.00

All material is guaranteed to be specified, and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in a substantial workmanlike manner for the sum of four thousand one hundred and twenty-two dollars (\$4,122.00) with payment to be made upon completion of the job.

Respectfully submitted: *Jeffrey L. Erickson, Sr.*

Any alteration or deviation from above specifications involving extra costs will be executed only upon written order, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents, or delays beyond our control.

ACCEPTANCE OF PROPOSAL

The above prices, specifications and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payment will be made as outlined above.

Date: 2-16-18 Signature: 

Joseph Gribbin
LIC# EC 1306849
(863)-604-3969
PO Box 1595 Auburndale FL 33823

October 29, 2017

Proposal Submitted to:
Mike Smallridge
RE: Well electrical upgrade Orange land water

Upgrade service to 100 amps and install new 3 phase 100amp 12 circuit panel.
Run new wire from the well to new starter cabinet, add new 3 phase ICM 450 phase loss
monitor per customer request. Install new square D Nema size 2 starter and heaters rated
for a 15 HP pump. Run new circuit to chlorine pump relocate if it is necessary.

Labor:	\$ 1,250.00
Material:	<u>\$ 4,679.00</u>
Total:	\$ 5,929.00

Sincerely, *Joseph Gribbin*

FLORIDA UTILITY SERVICES 1, LLC
3336 GRAND BLVD. SUITE 102
HOLIDAY, FLORIDA 34690
863-904-5574

3/8/2018

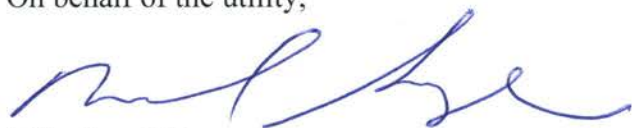
Commission Clerk
Florida Public Service Commission
2540 Shumard Oak Blvd.
Tallahassee, FL 32399

RE: Docket No. 20170230-WU – Application for Staff Assisted Rate Case in Pasco County by Orange Land Utilities, LLC.

Dear Commission Clerk,

Enclosed please find Florida Utility Services 1, LLC request for consideration and approval of proforma salaries in the above referenced docket.

On behalf of the utility,

A handwritten signature in blue ink, appearing to read "Mike Smallridge", is written over a horizontal line.

Mike Smallridge
mike@fus1llc.com

The following salary levels for Florida Utility Services 1, LLC (FUS1) were approved in Docket No. 20150257-WS, by Order No. PSC-2017-0107-PAA-WS, issued March 24, 2017, for East Marion Utilities, LLC (EMU) - Staff Assisted Rate Case (SARC). These same salary levels were also carried forward and used in Docket No. 20160143-WU, by Order No. PSC-2017-0144-PAA-WU, issued April 27, 2017, for Charlie Creek Utilities, LLC (CCU) – Staff Assisted Rate Case.

Title	Requested	Approved	Hrs
President	\$93,800	\$72,704	FT
Chief Financial Officer	\$55,500	\$54,366	FT
Operations Supervisor	\$39,000	\$39,000	FT
Maintenance Tech	\$37,900	\$0	FT
Office Manager	\$39,500	\$39,500	FT
Customer Service Rep.	\$34,000	\$34,000	FT
Customer Billing	\$8,424	\$10,400	PT

The salary level requested for the Maintenance Tech position was not considered in EMU’s & CCU’s proceedings because staff did not include a salary allocation for that position for those operations.

At the time of the EMU and CCU SARC’s, FUS1 managed or owned nine (9) utility systems serving approximately 1,954 customers, as of September 30, 2016. Currently, FUS1 manages or owns twelve (12) utility systems serving approximately 2,791 customers, as of September 30, 2017. This represents an increase of approximately 837 customers or 42.84 percent for the 12-month period. See Appendix 1 for a list of FUS1 utility systems and calculations.

FUS1 ability to operate with the existing number of employees has become a challenge. The part-time Customer Billing position has now been increased to a full-time position to better serve our customers.

FUS1 is requests that the following changes in staffing positions, duties and salary levels be approved for the three utilities’ in this proceeding and subsequent FUS1 SARC applications.

Change in Staffing

- Approve the change from a part-time to full-time Customer Billing position.
- Approve the addition of two (2) new Maintenance Tech positions.

The addition of 2.5 FT positions enables FUS1 to achieve a staffing ratio of approximately 1 employee for every 310 customers served. The prior staffing ratio approved was approximately 1 in 301. See Appendix 1.

Change in Duties

The above orders approved FUS1’s restructuring and the creation of one (1) Operation Supervisor and one (1) Office Manager position. These two positions now oversee and supervise FUS1’s office and field staff personnel. In the past, FUS1 staff were assigned task based on the work performed for a specific utility. Commission staff, in past proceedings, used that information to allocate FUS1 employees’ salary solely on the utility system that each employee worked on. Due to growth, FUS1 now needs the flexibility to assign employees based on the

work load and the specific demands for each utility system. FUS1 no longer assigns its employees to a specific system. Presently, the office manager or operations supervisor assesses the work load and assigns employees based on the task or work required for each of the 12 utility systems. This process is a more efficient use of FUS1 resources. See Appendix 2 for a list of employee positions with associated primary duties.

Change in Salary Levels

The above table reflects the current salary levels approved by the Commission for the indicated positions. The table below reflects FUS1 request for employee salary levels and the staffing changes discussed above.

Title	Location	Approved	Hrs	Requested	Hrs	Change
President	Office/Field	\$72,704	FT	\$80,000	FT	\$7,296
Chief Financial Officer	Office	\$54,366	FT	\$54,366	FT	\$0
Office Manager	Office	\$39,500	FT	\$39,500	FT	\$0
Customer Service Rep.	Office	\$34,000	FT	\$34,000	FT	\$0
Customer Billing	Office	\$10,400	PT	\$20,800	FT	\$10,400
Operations Supervisor	Field	\$39,000	FT	\$39,000	FT	\$0
Maintenance Tech (existing)	Field	\$0	FT	\$37,900	FT	\$37,900
Maintenance Tech (new)	Field	\$0		\$37,900	FT	\$37,900
Maintenance Tech (new)	Field	\$0		\$37,900	FT	\$37,900
Total		\$249,970		\$381,366		\$131,396

The salary level for the customer billing position was approved in the prior EMU and CCU SARC's. FUS1 is requesting that the position be recognized and approved as a full-time position which would increase the salary level from \$10,400 to \$20,800.

The salaries requested for the three Maintenance Tech positions reflect the proposed entry level salary requirement for a similar position based on an Employee Compensation Survey compiled by OCBOA Consulting, LLC which was filed by FUS1 in Docket No. 20160143-WU for CCU. Specifically, Commission Document No. 08857-2016. As indicated, one position already exists and FUS1 is requesting the approval of two new positions to maintain our existing and newly acquired utility systems.

The salary level increase requested for the president's position reflects the mid-point salary range for the same position approved based on the compensation survey identified above. FUS1 is requesting the \$7,296 increase to recognize and compensate the presidents increased duties and responsibilities for managing and overseeing the administrative and operational functions of a rapidly growing network of utility systems.

APPENDIX 1

FUS1 System		FUS1 Customer Base (# of services billed)		
		@09/30/16	@09/30/17	Inc(Dec)
CCU	Charlie Creek	152	162	10
CRU	Crestridge	597	619	22
EMU	East Marion	103	105	2
HHU	Heather Hills	0	355	355
LFU	Lake Forest	61	0	(61)
HGU	Holiday Gardens	446	456	10
LYU	Lake Yale	0	404	404
MGU	McCleod Gardens	86	90	4
OLU	Orange Land	74	74	0
PCU	Pinecrest	128	132	4
WLU	West Lakeland	307	316	9
SVU	Suwannee Valley (1)	0	23	23
CMU	College Manor (1)	0	55	55
		1954	2791	837
Actual/Requested Employees		6.5	9.0	2.5
Customer Base per Employee (Staffing Ratio)		301	310	9
Increase in Customer Base			42.84%	
(1) - SVU & CMU are located in Columbia County which are non-jurisdictional.				

APPENDIX 2

FUS1 - Employee positions with time allocation by primary duties assigned

<u>Accountant (CFO)</u>	
60%	Maintains the financial books and records of all utilities
35%	Maintain and process payments for all payroll and vendor accounts
5%	Assist with the preparation of annual reports, index adjustments and other filings
<u>Office Manager</u>	
50%	Supervise office staff and coordinate customer contacts, responses and refunds
40%	Provide customer service support (billing inquires, turn on/off, new accounts, etcetera)
5%	Make deposits
5%	Maintain office and order supplies
<u>Customer Service Representative</u>	
45%	Provide customer service support (billing inquires, turn on/off, new accounts, etcetera)
40%	Prepare and process monthly customer bills
5%	Make deposits
5%	Respond too and coordinate line locates initiated by calls to 811 (call before you dig)
5%	Other duties assigned
<u>Customer Billing Representative</u> <i>Increase from PT to FT position</i>	
50%	Prepare and process monthly customer bills
40%	Prepare, process and coordinate monthly cut-off notices
5%	Prepare and process daily office mail
5%	Other duties assigned
<u>Operations Supervisor</u>	
30%	Supervise maintenance staff and coordinate daily work flow for maintenance request and utility projects
40%	Provide daily maintenance and repairs for all utility systems
25%	Process new service connections and respond to requests for disconnects/reconnects
5%	Other duties assigned
<u>Maintenance Technician</u>	
50%	Provide daily maintenance and repairs for all utility systems
30%	Process new service connections and respond to requests for disconnects/reconnects
10%	Provide landscape maintenance for all utility systems
5%	Provide maintain and repairs for utility tools and equipment
5%	Other duties assigned
<u>Maintenance Technician</u> <i>Proposed new position</i>	
50%	Provide daily maintenance and repairs for all utility systems
30%	Process new service connections and respond to requests for disconnects/reconnects
15%	Provide landscape maintenance for all utility systems
5%	Other duties assigned
<u>Maintenance Technician</u> <i>Proposed new position</i>	
50%	Provide daily maintenance and repairs for all utility systems
30%	Process new service connections and respond to requests for disconnects/reconnects
15%	Provide landscape maintenance for all utility systems
5%	Other duties assigned