

Bruce Gluckman
Group Vice President of Legal & Regulatory
Affairs and Deputy General Counsel

July 17th, 2019

Florida Public Service Commission 2540 Shumard Oak Blvd Tallahassee, FL 32399

Re: Notification of Equal Employment Opportunity/Affirmative Action Obligations

To Whom it May Concern:

As part of Mediacom Communications Corporation and its affiliates' ("Mediacom") compliance with federal Equal Employment Opportunity and Affirmative Action regulations, we hereby notify you that Mediacom is an equal opportunity employer that makes employment decisions without regard to race, religion, color, national origin, citizenship, sex, sexual orientation, gender identity or expression, veteran's status, age or disability status and that Mediacom takes affirmative steps to employ and advance in employment qualified protected veterans and qualified individuals with disabilities. Mediacom further notifies you that, as an entity supplying goods and/or services to Mediacom, your organization may be subject to, and required to take action pursuant to, the following laws and accompanying regulations:

- Executive Order 11246 (and its implementing regulations at 41 C.F. R. part 60);
- The Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended (and its implementing regulations at 41 C.F. R. 60-300); and
- Section 503 of the Rehabilitation Act of 1973, as amended (and its implementing regulations at 41 C.F. R 60-741); and,
- Executive Order 13496 (and its implementing regulations at 29 C.F. R. part 471, Appendix A to Subpart A).

We would like to take this opportunity to request your assistance in furthering these principles as well. Thank you in advance for your cooperation.

Sincerely,

Bruce Gluckman

COMMISSION