GULF POWER COMPANY

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2		Before the Florida Public Service Commission Direct Testimony of
3		Ernest C. Conner, Jr.
		In Support of Rate Relief Docket No: 891345-EI
4		Date of Filing: December 15, 1989
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6	٥.	Please state your name, address and occupation.
7	Α.	My name is Ernest C. Conner, Jr., and my business
8		address is 500 Bayfront Parkway, Pensacola, Florida
9		32501. I am Manager of General Services of Gulf Power
10		Company.
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12	٥.	Please describe your educational and business back-
13		ground.
14	Α.	I graduated from Auburn University, Auburn, Alabama,
15		in 1973 with a Bachelor of Science degree in Building
16		Construction. In 1985, I completed a Master of
17		Science degree in Management from Troy State
18		University, Florida Region, Pensacola, Florida.
19		Following completion of my Master's degree, I served
20		as an adjunct instructor at the University of West
21		Florida from 1986 through 1988 teaching a senior level
22		course in construction administration. From June of
23		1973 until April of 1982, I worked for two general
24		contracting firms in Auburn, Alabama, managing various
25		commercial and industrial construction projects. In

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1		April of 1982, I joined Gulf Power Company as
2		Supervisor of General Plant Services. In February of
3		1984, I became Supervisor of Buildings. My title was
4		changed to Manager of Buildings in January of 1989. I
5		became Manager of General Services in June of 1989.
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7	۵.	Have you prepared an exhibit that contains information
8		to which you will refer in your testimony?
9	А.	Yes. This exhibit was prepared under my supervision
10		and direction.
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12		Counsel: We ask that Mr. Conner's Exhibit
13		be marked for identification
14		as Exhibit (ECC-1).
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16	۵.	What are your areas of responsibility within Gulf
17		Power Company?
18	Α.	I have responsibility for providing budgeting,
19		planning, design, construction, operations,
20		maintenance, and administrative support to all Company
21		buildings supporting Division operations and the
22		Corporate Office.
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24	۵.	What is the purpose of your testimony in this
25		proceeding?

- A. The purpose of my testimony is to provide information
 relating to the Corporate Headquarters project and the
 Graceville and Bonifay buildings.
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Q. Can you summarize the need for the new Corporate Office Building?

7 A. The decisions made to build a new office building were
8 based upon a long-term process of careful review of
9 all factors affecting the Company's space requirements
10 and their cost impacts. A summary of this process
11 begins with the 1958 decision to construct Gulf
12 Power's General Office building at 75 North Pace
13 Boulevard to support its 89,860 customers.

The four story Pace Boulevard structure originally 14 housed not only General Office functions, but also 15 the administrative, engineering, marketing, customer 16 service, and appliance sales operations of the Western 17 Division. Over the years, customer growth and 18 increasing governmental regulation brought the need 19 for increases in the number of employees. By the mid-20 1970s, available space in the building was not 21 adequate to meet the Company's requirements of 22 supporting 174,000 customers. 23

24Consideration was given to alternatives for25facility expansion. Constructing a second four-story

building northwest of and adjacent to the existing 1 Pace Boulevard building was one alternative. 2 Overcrowding at the Pace site and the opportunity to 3 provide a more centralized location for Western 4 Division line service work led to the decision in 1976 5 to purchase land at Pine Forest near Interstate 10 for 6 the construction of support facilities for the 7 functions of the Western Division. The Pine Forest 8 facility was constructed to house the Western 9 Division's engineering, line service, and garage 10 functions. The old line service and garage building 11 which was vacated behind the 75 N. Pace Boulevard 12 building was then renovated to allow relocation of the 13 Western Division's administrative, customer service, 14 marketing, and appliance sales functions from the 75 15 N. Pace building. This relocation project was 16 completed in 1979. 17

With the construction of the Pine Forest project 18 completed and the relocation of other Western Division 19 functions in process, work was begun in 1979 to 20 provide for space needs within the General Office. By 21 renovating the existing 75 N. Pace building and 22 implementing an open office concept, available space 23 was used to accommodate more employees in the 24 building. Remodeling took place on a floor by floor 25

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basis and was completed in 1981.

By 1982, employee growth had resulted in the 2 building once again being filled to capacity. Gulf's 3 management commissioned a study, titled "Corporate and 4 Western Division Survey," which in April, 1982, found 5 that this situation was brought on in large part by 6 the Company's hiring of 60 new employees to meet 7 the expanding needs brought on by increases in 8 regulatory activity. These new employees were in 9 addition to those that had been included in the 10 planning for remodeling which was completed in 1981. 11 The 1982 study also found that existing employees had 12 been crowded into unproductive, below average work 13 spaces in order to accommodate as much growth within 14 the existing building as possible. The study 15 identified the net result of this new growth as a 16 combined deficiency of 30,000 square feet of 17 office space for the General Office and Western 18 Division functions. 19

The 1982 study evaluated several alternatives in
 response to the space problems identified:
 <u>ALTERNATIVE I</u>

23Maintain both the Western Division and24General Office functions at the Pace25Boulevard site. This alternative involved

major construction additions to the two existing buildings.

3 ALTERNATIVE II

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Construct a new Western Division Headquarters Building on a different site and maintain the General Office functions at Pace Boulevard. This alternative would not have avoided construction additions to the 75 N. Pace building.

10 ALTERNATIVE III

11Construct a new Corporate Headquarters12Building at a new site to house the General13Office functions and relocate Western14Division personnel to the 75 N. Pace15building. This alternative eliminated the16need for office construction additions on17the Pace Boulevard site.

Alternative III was approved by the Company as being 18 the most cost effective solution for meeting the 19 Company's space needs. This decision immediately 20 produced two needs for action. Recognizing that the 21 planning and construction of a new building would take 22 years to accomplish, the Company began planning to 23 meet its short term space needs through providing 24 temporary office space relief. Also, the Company 25

began the process of determining the best site for the
 new Corporate Office building.

A spin-off from the 1982 space requirements study 3 was the recognition of the Company's deficiencies in 4 providing adequate facilities to meet its training 5 needs. A 1983 training study, titled "Gulf Power 6 Company Training Center," evaluated several alterna-7 tives. Recognizing the plan had already begun to 8 provide space for the General Office functions and the 9 Western Division, the training study recommended 10 utilizing the Chase Street building at the Pace 11 Boulevard site as the Company's training center. This 12 use would be achieved after the Western Division 13 relocated from this building to the 75 N. Pace 14 building. These three projects were all 15 interdependent requiring timely coordination and 16 scheduling. 17

Another factor affected these three projects. 18 Along with the growth of office space needs over the 19 years, other functions on the Pace Boulevard site were 20 also experiencing the response to the Company's 21 increased requirements which comes with customer 22 growth. The General Warehouse, General Repair 23 Shop, and Communications Shop were all located at the 24 Pace Boulevard site and were all growing and further 25

impacting the site. An automotive rebuild center and 1 general garage were also planned for the site to con-2 solidate all company-wide industrial functions at one 3 location. Resulting additional land purchases were 4 made to support the present and future needs of these 5 Company functions. The land parcels purchased 6 contained a mix of open land and residential 7 structures. 8

The temporary office space needs of the Company 9 were addressed in a 1982 study titled "Space 10 Allocation Plan." This study identified the need to 11 secure 62,000 square feet of temporary office space 12 and recommended that the space be obtained as leased 13 office space in the Pensacola market. In order to 14 hold the line on costs for such a temporary measure, 15 the Company's budget committee rejected this 16 alternative. Employees were asked to endure crowded 17 substandard office space conditions until the new 18 Corporate Headquarters building could be constructed. 19 As an alternative to the leased space study 20 recommendation, the decision was made to take the 21 residences located on land recently purchased at the 22 Pace Boulevard site for the growth needs of the 23 industrial functions and convert them into temporary 24 office space. In all, 15 such structures were 25

used together with the lease of two other buildings to 1 provide approximately 40,000 square feet of temporary 2 space relief. While inadequate in many respects as 3 office space, and thus not an appropriate long term 4 solution, the overall costs to the Company for this 5 temporary means of providing office space were 6 significantly less than leasing available office space 7 to fully meet the Company's needs in Pensacola. 8

While temporary office space problems were being 9 resolved, Daniels Realty conducted a study in 1982 to 10 examine feasible sites for the new Corporate 11 Headquarters building. Their study evaluated two 12 sites: the Hawkshaw site located in downtown Pensacola 13 and a site in the University Mall area outside the 14 city. Location criteria were determined by 15 addressing the function of the Corporate Office work 16 and analyzing sites against cost considerations. The 17 need to locate the new building in, or very near, 18 downtown Pensacola grew out of the combined existence 19 of land use regulations, a substantial transportation 20 network system, adequate supporting utilities, 21 proximity to the central business district, and 22 adequate fire and police protection. Gulf's ownership 23 of a 1.2 acre former substation site in the 24 underdeveloped Hawkshaw area of the city, combined 25

with below average land prices in the surrounding 1 area, made the Hawkshaw area an ideal location for the 2 building. Because this location is within the City of 3 Pensacola's newly established Gateway Redevelopment 4 District, created to provide a positive image for 5 Pensacola at the eastern entrance into the city, 6 the Company was also provided with the opportunity to 7 be a leading corporate citizen in the community. By 8 designing its building in full compliance with the 9 developing guidelines for construction in the area, 10 Gulf has helped set the stage for the city's 11 revitalization of the underdeveloped area of 12 Pensacola. In addition to all of these advantages, 13 land costs in the Hawkshaw area were comparable to 14 acquisition costs at the current Pace Boulevard site 15 and the northeast section of Pensacola. 16

Upon evaluating the Daniels study, Gulf Power 17 approved the Hawkshaw site and began acquisition of 18 additional property in 1982. In 1984, Marshall 19 Associates, Inc., an independent appraisal consultant, 20 was employed to reevaluate the chosen Hawkshaw 21 location prior to the initiation of final building 22 design. This study reviewed the actual costs incurred 23 versus current costs for land in other locations 24 considered previously in the Daniels study. The 25

conclusions were that the Hawkshaw site was still the best alternative since it could be obtained at cost comparable with the other prospective locations, and it provided the ideal corporate site.

The new building most economically meets the 5 needs of the Company and the 285,000 customers we 6 now serve through providing adequate space for the 7 Company's employees to work productively. Efficient 8 operations were also once again achieved by combining 9 under one roof, corporate functions which had been 10 spread out to 17 different locations. The new 11 Corporate Office building represents Gulf Power's 12 strong commitment to the City of Pensacola in aiding 13 its revitalization efforts. This leadership role 14 helps to set the tone and pace of the future 15 redevelopment of the Pensacola Gateway District, 16 helping to enhance the largest community we serve 17 through wise implementation of our Corporate Office 18 investment. 19

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Q. What were the total investment costs of building,
 furnishing, and moving into the new Corporate Office
 building?

A. The total costs for the building, design fees, site
 work, plant-in-service land, building equipment,

overheads, and furnishings were \$31,645,000. 1 2 How has the Company provided for future needs in the 3 Q. Corporate Headquarters? 4 Gulf developed a phased approach to the building. Α. 5 Phase I included construction of the present five-6 story structure, providing its growth space both in 7 vacant workstation spaces on the first, second, 8 fourth, and fifth floors, and through a future 9 duplicate of the fourth floor layout on the third 10 floor. The third floor was left unfinished in order 11 that it could be used as a maintenance and storage 12 area until needed by Gulf for office space. This 13 approach postponed the need for construction of a 14 warehouse to house building storage needs and a 15 building maintenance shop to support the needs of the 16 Company. Exhibit ECC-1 details the present use of the 17 building. 18

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20 Q. Has the Commission staff reviewed Gulf's need for and 21 use of the Corporate Office building and associated 22 land?

A. Yes. The Commission staff thoroughly reviewed these
 aspects of the building and land resulting in the
 document entitled "Final Report on Corporate Office

Building, Gulf Power Company Project PE-872 (3336) AW 1 408 951 (E-84-14)." This report is dated May 23, 2 1989. In virtually all respects, this report is 3 supportive of my testimony. 4 5 Should the total cost of the Bonifay and Graceville Q. 6 offices be allowed in rate base? 7 Yes. The total cost of the Bonifay and Graceville A. 8 offices should be allowed in the rate base. The cost 9 per square foot adjustment made in the 1984 rate case 10 decision did not represent a valid method for 11 determining a reasonable cost for these small 12 buildings. 13 Both of these buildings were competitively bid. 14 The resulting contract costs for construction 15 represent the true market value for construction of 16 the building in the given market and economic 17 conditions, given economies of scale for such small 18 commercial construction, geographic location, and 19 functional needs of the facility as reflected in the 20 building design. The 1984 adjustment did not consider 21 these relevant facts. 22 23 Can you summarize your testimony? 24 Q. Yes. Gulf Power Company's management philosophy is to Α. 25

provide adequate facilities to meet the needs of our 1 customers and to provide a productive work environment 2 for our employees. The Company utilizes long range 3 planning to prudently acquire the necessary property 4 to support needed facilities. Such property additions 5 help to ensure that our facilities provide long term 6 solutions to our Company and customer needs. Concern 7 for our customers is also exhibited through wisely 8 implementing our facility investments in a method 9 which enhances the communities that we serve. Great 10 pride is taken in the contribution made in helping to 11 revitalize downtown Pensacola through our Corporate 12 Office building. On a much smaller scale, but no less 13 important, the local offices in Bonifay and Graceville 14 also serve to enhance those communities. Long range 15 planning together with a facility design which 16 enhances the community at reasonable costs all combine 17 for an effective facilities planning program. 18 19 Does this conclude your testimony? 20 Q. Yes. 21 Α.

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AFFIDAVIT

STATE OF FLORIDA) COUNTY OF ESCAMBIA)

Before me the undersigned authority personally appeared E. C. Conner, Jr. who first being duly sworn, says that he is the witness named in the testimony to which the Affidavit is attached; that he prepared said testimony and any exhibits included therein on behalf of Gulf Power Company in support of its petition for an increase in rates and charges in Florida Public Service Commission Docket No. 891345-EI; and that the matters and things set forth herein are true to the best of his knowledge and belief.

Dated at Pensacola, Florida this 11th of December, 1989.

Sworn to and subscribed before me this _____ day of December, 1989.

MY COMMISSION EXPIRES MAY 18, 1991

Florida Public Service Commission Docket No. 891345-EI GULF POWER COMPANY Witness: Conner Exhibit No. ____ (ECC-1) Page 1

SPACE ALLOCATIONS

BUILDING FLOOR AREAS:

Floor	Allocated Space	Gross Area	
Basement	54,889	57,057	
First Floor	43,531	46,094	
Second Floor	39,794	41,962	
Third Floor	49,395	51,563	
Fourth Floor	49,395	51,563	
Fifth Floor	49,395	51,563	
Roof Equipment Room	6.664	8,832	
Total	293,063	308,634	
Total	293,063	308,634	

ALLOCATED SPACE BREAKDOWN:

1st Floor	Footage
Security	1,548
Economic Development	1,423
Government Affairs	634
General Services	9,327
*Common Area (includes Lobby)	12,609
Public Relations	3,911
Ready Room	3,266
Test Rooms	242
Records	2,206
Cafeteria	8,365
	43 531

Total

43,531

Square

*Includes Area Adjacent to Maintenance #155 & Parts Storage #156

2nd Floor	Square Footage
Auditorium	3,764
Common Area (includes Lobby)	8,084
*Power Delivery	3,941
Electrical Operation Services	4,457
Customer Accounting	4,308
Information Services	15.240
Total	39,794

*Includes Rooms #212 thru #216

Florida Public Service Commission Docket No. 891345-EI GULF POWER COMPANY Witness: Conner Exhibit No. ____ (ECC-1) Page 2

3rd Floor	Square Footage
STG FION	
Furniture Storage	25,100
Building Storage	3,968
Maintenance Shop	10,640
Departmental Storage	9,687
Total	49,395
	Square
4th Floor	Footage
Purchasing & General Services	9,627
Controller	9,357
Common Area	9,778
Corporate Secretary	2,810
Marketing & Load Management	7,644
Rates & Regulatory Matters	2,172
Internal Accounting Controls	2,099
Treasury	1,814
Corporate Planning	4.094
Total	49,395
	Square
5th Floor	Footage
Power Delivery	9,205
Electric Operation Services	8,329
Common Area	9,478
Power Generation	4,847
Employee Relations	7,706
Executive Offices	9,830
Total	49,395

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